



Committee for Increasing the Participation of Women in Engineering (CIPWIE)

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The Committee for Increasing the Participation of Women in Engineering (CIPWIE) monitors and works to increase the participation of women in engineering with respect to recruitment, retention and equity. CIPWIE focuses its activities on: Recruitment, through outreach; Equity through research; Retention through community; and Awareness through communications.

2013/14 CIPWIE highlights are:

- Maintained database to recruit for volunteers to represent APEGM at outreach events.
- Published calendar of events organized and supported by CIPWIE, on APEGM website.
- Submitted at least one article for each publication of APEGM's magazine, the Keystone.
- Commenced planning MCWESTT 2015 (www.mccwestt.com). The Manitoba Community for Women in Engineering, Science, Technology and Trades will hold its second biennial conference on Friday, May 8, 2015 in Winnipeg, at the Fort Garry Hotel, Spa and Conference Centre, Chaired by Andrea Watts, P.Eng. The conference theme is Dimensions: Engage, Empower, Recognize.
- Participated in APEGM Student Networking Event.
- Supported "Becoming Leaders: An Introduction to Leadership Skills and Strategies" Workshop held in Winnipeg in December 2013. The workshop was organized by the Prairie NSERC Chair for Women in Engineering and facilitated by the WinSETT Centre.
- Provided talk and book reading at elementary school, as part of "I Love to Read" Month.
- Provided volunteer mentors for Wise Kid-Netic's "Make Your Move Event" on March 8th, 2014.
- Provided input and volunteers for APEGM's sponsored day at KidsFest 2014.
- Maintained active membership in the Canadian Coalition of Women in Engineering, Science, Trades and Technology (CCWESTT). Our APEGM representative, Neemee Batstone, P.Eng., was elected Secretary of the CCWESTT Board.
- Organized a contingent of seven APEGM representatives for the 15th Biennial CCWESTT Conference held in Regina, SK, in May 22 – 24th. The Conference was themed "Open Opportunities: Mentoring the Future."
- Analyzed statistics related to women in engineering. The following figures show gender ratios for APEGM membership and engineering enrollment at the University of Manitoba:

