

Experience Review Committee

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To become registered professionals in APEGM, individuals must be academically qualified and have four years of acceptable work experience under the supervision or mentorship of qualified professionals. The Experience Review Committee (ERC) is a committee of Council that reviews/verifies work experience reports submitted by members-in-training (MITs). MIT submissions are reviewed prior to meetings. Monthly ERC meetings focus on complex and problem files and policy issues.


On June 30, 2014, 1268 MITs were enrolled with APEGM. MITs typically submit work experience reports every six months. These must be signed off by their supervisors and professional mentors and demonstrate:

- Application of theory and design to engineering/geoscience problems and their limitations
- exposure to project planning, scheduling, budgeting, supervision, management and risk assessment
- communications skills, ethical and social considerations
- teamwork and assumption of responsibility
- continued professional development and growth

Most MIT experience reports are approved as submitted. Common reasons for not accepting the experience claimed in a report are:

- the work description is so brief or lacking in specific detail that it is not possible to assess the merit of the experience obtained
- the work reported is so similar to (or is a replication of) that in a previous report, thus does not demonstrate professional growth
- supervisor and/or mentor comments indicate substandard performance.

Once 48 months of work experience are approved and letters of reference attesting to the MIT's readiness for registration have been received, ERC forwards the MIT's file to the Registration Committee.



Most EIT reports are submitted and reviewed online. Efforts streamline the online file review process and to develop more consistent guidelines and policies for file are ongoing.

Thank you to APEGM staff members Sharon Sankar, P.Eng., Lorraine Dupas, and Chantelle Cabral whose organizational skills keep ERC functioning smoothly and thank you to the ERC volunteer members for their time, dedication and for enthusiastically sharing their unique perspectives which stimulate deeper thinking, more diverse discussions and hence more reasoned decisions when assessing complex MIT work experience files.