

Salary Survey Committee

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The Salary Survey Committee met in January and discussed the decline in response rate to the Salary Survey, and possible ways to improve member participation. The Salary Survey Committee issued an email notice to all members on January 30, 2015, seeking suggestions to improve the response rate, and to encourage more participation of members who graduated more than 15 years ago.

A number of valuable suggestions were received from the members, including: a shorter survey that is easier to complete; questioning the required frequency of the survey; a variety of incentives were suggested to complete the survey, such as receiving 1 hour of PD time, gift cards, etc.; using Survey Monkey; and many more.

After carefully considering the various suggestions, the Salary Survey Committee unanimously voted to cancel the survey for 2015 in order to allow the committee time to properly review the suggestions received from the membership, and to rethink and reconfigure the salary survey for 2016.

The committee will be convening in September to review the earlier feedback, consider alternatives to the existing survey format, and if appropriate, start to reconfigure the salary survey for 2016.

The committee is seeking new members to assist in this effort. Please contact the Association Volunteer Coordinator should you choose to participate in the Salary Survey Committee.

For members' interest, the salary survey results for the other Western Canadian provinces are available on their respective association websites. The 2014 salary survey results for B.C. and the 2015 salary survey summary results for Saskatchewan can be found at the following websites: www.apeg.bc.ca, and www.apegs.sk.ca. APEGA, the association in Alberta, prepares an employer survey and reports on "Value of Professional Services". The 2014 Value of Professional Services for Alberta can be found at www.apega.ca.

My thanks to the committee members for their efforts this year, and to William Boyce for his excellent support.