

2016-2017 Committee for Increasing the Participation of Women in Engineering (CIPWIE)

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Andrea Watts, P.Eng.	Lena Yusim

The Committee for Increasing the Participation of Women in Engineering (CIPWIE) monitors and works to increase the participation in support of Engineers Canada's 30 by 30 goal. CIPWIE focuses its activities on: Recruitment, through outreach; Equity, through research; Retention, through community; and Awareness, through communications.

CIPWIE highlights for 2016/17 include:

- Expansion of the CIPWIE Mentorship Program from 65 participants in 2015-16 to 108 participants in 2016-17 and including Engineering Interns in the program. In addition to using CIPWIE funds, the program received sponsorship from the Faculty of Engineering at the University of Manitoba, Friends of Engineering Manitoba, Inc., and the NSERC CWSE Prairie Chair, Dr. Annemieke Farenhorst.
- Significant participation in the planning and successful execution of the 3rd Biennial Manitoba Community for Women in Engineering, Science, Technology, and Trades (MCWESTT, www.mcwestt.com) conference on May 5, 2017. The conference theme was Connections: Create, Foster, Lead and the conference was attended by over 260 delegates. The conference was chaired by CIPWIE committee member, Andrea Watts, while several other CIPWIE members sat on the conference planning committee.
- Continued close connections with WISE Kid-Netic Energy including assistance with promoting and participating in WISE events such as "Make Your Move" on March 11, 2017.
- Continued active membership in the Canadian Coalition of Women in Engineering, Science, Trades, and Technology (CCWESTT). CIPWIE representative, Neemee Batstone, P.Eng., serves as Vice President of the CCWESTT Board
- Preparation of a proposal to host the 2020 Canadian Coalition for Women in Engineering, Science, Trades, and Technology (CCWESTT) conference in Manitoba (co-hosted by Engineers Geoscientists Manitoba (CIPWIE) and the NSERC Prairie Chair for Women in Science and Engineering)
- Collection of an inventory of 30 by 30 initiatives being undertaken in Manitoba in support of Engineers Canada's 30 by 30

Champions Group. Kathryn Atamanchuk (CIPWIE Chair) is the 30 by 30 Champion for Manitoba and attended quarterly meetings and teleconferences with representatives from across Canada supporting the 30 by 30 goal.

- Submission of articles related to women in engineering to the Spring 2017 and Summer 2017 editions of the Keystone Professional.
- Coordination of a “Family Event” for association members and their families at North Forge on April 8, 2017. Approximately 20 people attended this event.
- Preparation of annual statistics related to women in engineering. The following figures show gender ratios for Engineers Geoscientists Manitoba members as well as how our association is tracking to the Engineers Canada 30 by 30 goal.

