

Dear Engineers Geoscientists Manitoba, Council, members, staff, delegates, and special guests:

On behalf of the Association of Professional Engineers and Geoscientists of Alberta and our 70,000 members, I am pleased to bring greetings for your annual general meeting and celebrate your successful year of ensuring a safe Manitoba and preserving the public trust.

The publication of your *Good Character Guideline* and the corresponding e-learning module is proof of your commitment to upholding excellent ethical standards of the professions in Manitoba. This coincides well with your work in creating inclusive and equitable communities. Initiatives such as your supportive, co-working sessions for women and gender-diverse interns, Girl Power campaign, Inhinyera Initiative, and Women in Engineering and Geoscience Mentoring Program are propelling forward our collective goal to increase the percentage of newly licensed female engineers to 30 per cent by 2030.

Each year you work to inspire the next generation of engineers and geoscientists in your community through endeavours like the Spaghetti Bridge Building Competition and your new Student Achievement Award. Once they are professionals, you help them meet their goals through growth opportunities like your Ingenium conference, spurring along innovation and the work of the future.

Just as geoscientists and engineers work alongside one another to elevate their projects, so too aligning our efforts as regulators makes us stronger.

As you have, we've addressed emerging issues to increase public safety with new practice standards, such as *Relying on the Work of Others and Outsourcing* and our updated *Ethical Guideline*. Like your efforts to consistently improve the member experience, we've streamlined how our members accomplish their responsibilities with our new member portal, myAPEGA. We, too, have provided our members with meaningful learning opportunities. This year, APEGA's Nexus conference brought together nearly 1,200 professionals to learn from Canadian leaders, such as astronaut Colonel Chris Hadfield. Finally, our Equity, Diversity, and Inclusion team published data and recommendations on the experiences of women in the professions to help create change.

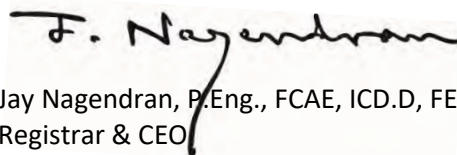
Through these achievements from both of our organizations, the self-regulation of engineering and geoscience continues to advance in service of the public interest.

On behalf of APEGA Council and staff, I congratulate you on a successful year and wish you the best in the year to come.

Regards,



Lisa Doig, P.Eng., MBA, FEC, FGC (Hon.)  
President



Jay Nagendran, P.Eng., FCAE, ICD.D, FEC, FGC (Hon.)  
Registrar & CEO