

## PART I INTERPRETATION

### 1.1 Definitions

"Full Time or Regular Basis" has meaning of greater than 300 hours per calendar year.

[COMMENT: This provides a defined boundary. This would allow for some remuneration from occasional contract work, etc... but not be an amount that someone could reasonably be gaining a living from.]

~~"practising general member"~~ has the meaning given to such term per 9.1.1 of these by-laws.

~~"senior member"~~ has the meaning given to such term per 9.1.3 of these by-laws.

~~"retired member"~~ has the meaning given to such term per 9.1.3 of these by-laws.

"professional member" means a professional engineer or professional geoscientist shall have the meaning given to the term "member" per section 1 of the Act, and for greater clarity, includes general members, on leave members and senior members.

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## PART IX MEMBERSHIP

### 9.1 Provisions

The categories of membership in the association shall be as set out in this Part.

#### 9.1.1 General Member

A professional member who is:

(a) not an on leave member; and

(b) not a ~~retired member~~ senior member;  
shall be deemed to be a ~~practising member~~ general member of the association and thereby hold all the responsibilities, rights, and privileges conferred upon on a professional engineer and/or professional geoscientist, as applicable, by virtue of the Act, in accordance with these by-laws.

#### 9.1.2 On Leave Member

(a) To be recognized as an on leave member, a professional member shall:

- i. temporarily not be engaged in the practice of professional engineering and/or professional geoscience, as applicable, due to reasons of illness, disability or parental leave;
- ii. apply to the registrar in writing, requesting to be an on leave member;
- iii. confirm to the registrar in writing that they shall not henceforth engage in the practice of professional engineering and/or professional geoscience, as applicable, ~~for either a definite or indefinite period of time~~ while registered as an on leave member; and
- iv. return their seal and digital signature to the registrar;

- (b) Once the conditions provided for in (a) have been met to the satisfaction of the registrar, the applicant shall:
- i. have their status updated to that of an on leave member in the register;
  - ii. no longer engage in the practice of professional engineering and/or professional geoscience, as applicable;
  - iii. not be required to record or report professional development activities, as prescribed in the Continuing Professional Development Program;
  - iv. save for the right to engage in the practice of professional engineering and/or professional geoscience, have all other rights, responsibilities, and privileges conferred upon a professional engineer and/or a professional geoscientist, as applicable, provided for in the Act and these by-laws;
  - v. continue to adhere to and abide by all requirements provided for in the Act, these by-laws, and the Code of Ethics; and
  - vi. ensure to always clearly identify themselves, as applicable, as “P. Eng (On Leave)” and/or “P. Geo (On Leave)” on any correspondence prepared or document issued by the on-leave member in their capacity as a professional engineer and/or professional geoscientist, as applicable.
- (c) Annually, upon paying their annual dues, each on leave member shall confirm in writing to the association that they have not and will not engage in the practice of professional engineering and/or professional geoscience, as applicable, while registered as an on leave member.
- (d) Subject to section 9.1.2(e) of these by-laws, where an on leave member wishes to be reinstated as a ~~practicing member~~ general member or senior member, as applicable, the on leave member shall:
- i. apply to the registrar in writing, requesting to be reinstated as a general member or senior member, as the case may be;
  - ii. apply to the Continuing Competency Committee; and
  - iii. comply with the requirements set forth in the Continuing Professional Development Program.
- (e) A member may not maintain membership status as an on leave member in excess of six (6) years, following which period the on leave member must apply for reinstatement

as a general member or a senior member, as applicable, or terminate his or her membership in the association.

**9.1.3 ~~Retired Member~~ [DELETE OLD 9.1.3 ENTIRELY ]**

[COMMENT: Legal counsel had advised that this category is misaligned with the Act, in that this category is a ‘non-practising’ category. The Act only allows for members who have the right to practice. ]

**9.1.3 Senior Member [NEW SECTION]**

[COMMENT: In preparation for developing this proposal, the membership was engaged through various channels. This engagement revealed that many professional engineers and geoscientists want to retain membership after they retire from work. They also indicated that they would like to be recognized for their years of membership. This brand-new category is intended to address these desires.]

[COMMENT: Legal counsel has indicated that all long-term categories of membership have the right to practice. This holds true for this new Senior Member category.]

(a) To be recognized as a senior member, a professional member shall:

- i. apply to the registrar in writing, requesting to be a senior member;
- ii. confirm to the registrar in writing that they are no longer receiving remuneration on a full time or regular basis in the practice of professional engineering and/or professional geoscience, as applicable;

[COMMENT: This category is intended for members who have retired from work. Note, though, that since all members have the right to practice, these new ‘Senior Members’ can still practice on an occasional basis (e.g. while serving on a board or mentoring an intern or General Member)]

- iii. be in good standing (as provided for by the by-laws of the association); and
- iv. in the case of a professional engineer, have been registered as a professional member of the association, or as a member of one of the constituent associations of Engineers Canada, for a period of not less than thirty (30) years, or in the case of a professional geoscientist, have practiced or been registered as a professional member of the association for a period of not less than thirty (30) years;

[COMMENT: In the spirit of recognizing these long-standing members, their dues are waived (see provision (c) below). This requirement of 30 years establishes the number of years of service that merits dues waiver.]

(b) Once the conditions provided for in (a) have been met to the satisfaction of the registrar, the applicant shall:

- i. have their status updated to that of a senior member in the register;
- ii. be required to record and report professional development activities with reduced targets, as prescribed by policy set by council;

**[COMMENT: Since Senior Members have the right to practice, they must remain current with respect to developments in their field. Council has developed a policy to set reduced targets for Senior members. ]**

- iii. have all of the rights, responsibilities, and privileges conferred upon a professional engineer and/or a professional geoscientist, as applicable, provided for in the Act and these by-laws;
- iv. continue to adhere to and abide by all requirements provided for in the Act, these by-laws, and the Code of Ethics;
- v. be permitted to clearly identify themselves as “P. Eng SM” and/or “P. Geo SM” on any correspondence prepared or document issued by the senior member in their capacity as a professional engineer and/or professional geoscientist, as applicable.

**[COMMENT: Senior members may also choose to simply use the normal P. Eng or P. Geo designation.]**

(c) Where a senior member provides annual written confirmation to the association that they are not receiving remuneration on a full time or regular basis in the practice of professional engineering and/or professional geoscience, as applicable, the senior member shall not be required to pay annual dues for that year;

**[COMMENT: Senior Members may return to regular employment. If they do, they are asked to pay the same dues as a general member. ]**

## **9.2 Honorary Life Member Designation**

**9.2.1** The designation of honorary life member may, by unanimous decision of the council, be bestowed upon a professional member who has, in the opinion of council, rendered meritorious service to the association, the practice of professional engineering, and/or the practice of professional geoscience, as applicable.

**9.2.2** Each honorary life member shall:

- (a) henceforth not be obliged to pay annual dues;

- (b) have all other rights, responsibilities, and privileges that are conferred upon a ~~practicing member, an on leave member or a retired member~~ general member, an on leave member or a senior member (as applicable), as provided for in the Act and these by-laws; and
- (c) be required to continue to adhere to and abide by all requirements of a ~~practicing member, an on leave member or a retired member~~ general member, an on leave member or a senior member (as applicable), as provided for in the Act, these by-laws, and the Code of Ethics.

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## 9.4 Resignation

- (a) A practitioner may, by written notice to the registrar terminate his or her membership or surrender his or her ~~license~~ license in the association.

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## PART X DUES AND FEES

### 10.1 Dues and Fees

- (a) On or before December 31st of each calendar year, the council shall publish the dues and fees payable for the upcoming calendar year, based upon the financial needs, objectives, and requirements of the association.
- (b) Without limiting the generality of the foregoing, by resolution the council may set and/or impose:
  - i. dues and fees upon any professional member (whether a ~~practising~~ general member, an on leave member, or a ~~retired member~~ senior member), intern, student, temporary licensee, and/or specified scope of practice licensee;
  - ii. fees relating to the admission, registration, cancellation, suspension, reinstatement of any professional member (whether a ~~practising~~ general member, an on leave member, or a ~~retired member~~ senior member), intern, student, temporary licensee, and/or specified scope of practice licensee;
  - iii. fees relating to application for and renewal of certificates of authorization, the review and/or assessment of academic credentials and/or written examinations; and
  - iv. fees relating to the late payment of any fees or dues owing to the association and professional liability insurance.
- (c) All dues and fees published by the council shall be due at or within the timelines so specified in the council's publication and shall be remitted to the registrar in accordance therewith.