

Kim Dodds, P.Eng., MBA

Candidate nominated by Council

EDUCATION:	B.Sc. Biological Engineering (Hons), University of Guelph, 2007 Master of Business Administration, Laurentian University
ASSOCIATION ACTIVITIES:	Professional Engineer, Engineers Geoscientists Manitoba, registered 2015 Speaker at Ingenium, 2020 Keystone Professional Committee 2019 to present Committee for Increasing the Participation of Women in Engineering (CIPWIE), mentor 2016 to present
OTHER ENGINEERING/ GEOSCIENCE ACTIVITIES:	Professional Engineer, Professional Engineers Ontario
EMPLOYERS SINCE GRADUATION:	Shared Health - Tissue Bank Manitoba, 2015 to present <ul style="list-style-type: none">• Director• Quality Assurance and Regulatory Affairs Officer Red River College Instructor - current Alere Inc., Senior Processing Engineering/Expert in Residence, 2012 Epocal Inc., Sustaining Engineer (reporting to VP of Mechanical Engineering), 2007-2011

PLATFORM PART 1 - THE PUBLIC OF MANITOBA

The Association governs and regulates the professions in the public interest. What is, or what should, Council be doing to ensure that its governance is in the public interest and why?

It is a privilege to belong to a self-regulated profession. Council has an obligation to ensure that public trust and representation is paramount in its values, actions, and governance. Council has taken great strides in recent years to support the increase in participation of women in engineering and geoscience in Manitoba, I for one am grateful for this initiative and the effort Manitobans are making to align with the rest of Canada in this area.

Council should continue to reflect the principles inherent in good stewardship of any profession. We are privileged to be a self-regulated profession, we as engineers and geoscientists must be cognizant of the confidence placed in us by the public. A public which correctly expects Council to stand firm with its decision-making on the basis of sound ethical, moral and professional standards while being mindful of evolution in the field and the needs of its membership.

PLATFORM PART 2 - THE ASSOCIATION

Council sets the expectation for the Association by defining the Ends. What is, or should be, the most important End and why?

E-2 Practitioners practice with competence and conduct themselves professionally.

While all of the Ends are important, I believe that “E-2 Practitioners practice with competence and conduct themselves professionally” carries particular significance. Competency is the core of engineering, geoscience as well as any other professional practice. Without competency, a licensed engineer or geoscientist, should they choose to practice is a detriment and a danger to the entire profession. When working with a licensed professional engineer or geoscientist, the public has a reasonable expectation that the individual is competent to perform the task(s) which they have been employed for. I think the Council should endeavor to support members to not only maintain but increase competency; higher levels of competency in its members reflect well on the profession as a whole, as well as allowing us to better serve the public.

Linked to the competence component is the professional conduct element; when operating as professional engineers and geoscientists it is important to set a standard of professional conduct. In this capacity, we not only represent ourselves, our organizations, but the Association and profession as a whole. To that end, professional conduct is not just an expectation but a requirement.

PLATFORM PART 3 - THE COUNCIL

Council sets out the core characteristics of what it considers to be a good councillor in Clause 1 of GP-6. What is, or should be, the most important characteristic of a good councillor and why?

I have selected the following:

1.4 Moral courage and the willingness to value reasonable risk and innovation that furthers the organization.

Change is difficult and often occurs faster than many people would like or as in recent circumstances change may be forced upon us. But as a profession, not only do we want to be on the leading edge but the bleeding edge of innovation. It is important that we elect councillors that have the fortitude, moral courage and value reasonable risk to embrace innovation and change.

Councillors must have the pliability to adapt to new circumstances and challenges that the profession may face while bearing in mind the mandate and values of the organization and members we have been elected to serve.

PLATFORM PART 4 - THE CANDIDATE

Please provide any additional information you would like as to why you would make a good councillor.

I have worked in several countries and provinces in both the private and public sector from which I am able to provide a broad-spectrum view of our industry. I enjoy contributing to constructive discourse and the advancement of the profession of engineering and my current

sector of work. To that end, I instruct in the Health Services Leadership and Management program at Red River College and serve on a number of committees and boards both inside and outside the profession of engineering.

I am the type of individual who seeks to understand processes and would welcome the opportunity to engage as a council member for Engineers Geoscientist Manitoba.