

ENGINEERS GEOSCIENTISTS MANITOBA COUNCIL POLICY

Policy Name:	Councillor Roles and Job Description	Number:	GP-6
Policy Type:	Governance Process	Date Approved:	9 May 2001
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In keeping with its commitment to governance excellence, the Council shall strive to solicit Council candidates who have characteristics that support the ends and core values of the organization and that will enable Council to govern, not to manage, the organization.

1. Core characteristics of all Council candidates will include:
 - 1.1 Commitment to linking with the legal and moral ownership. This includes the understandings that (a) members of the Council, individually and collectively, are stewards for the organization, (b) they represent an ownership comprised of diverse people, (c) they are willing to actively seek to access and understand that diversity and (d) recognize and accept their fiduciary responsibility to the organization.
 - 1.2 Ability to think in terms of systems and context – to see the big picture.
 - 1.3 Interest in and capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulation of those values.
 - 1.4 Moral courage and the willingness to value reasonable risk and innovation that furthers the organization.
 - 1.5 Willingness to delegate the operational detail to others.
 - 1.6 Ability and willingness to deal with the vision and the long term, rather than the day to day details.
 - 1.7 Ability and willingness to participate assertively in deliberation, while respecting the opinions of others.
 - 1.8 Willingness and commitment to honour Council policies and decisions.
 - 1.9 Commitment to withhold judgments in the absence of previously stated criteria.
 - 1.10 Enthusiasm and commitment to serve the Council.
 - 1.11 Influence within their organization and/or on the professions.

- 1.12 Potential for serving on the Executive.
2. Councillors are expected to:
 - 2.1 Attend approximately six half day council meetings per year.
 - 2.2 Attend the Annual General Business Meeting and any Special Meetings of Members.
 - 2.3 Attend an orientation session.
 - 2.4 Participate in an annual Council retreat and governance training workshop, usually in November.
 - 2.5 Attend and participate in any additional governance training scheduled by the Council (usually one-half day per year).
 - 2.6 Review all meeting material prior to a meeting and bring forth questions as soon as they arise.
 - 2.7 Acquire familiarity of the organization's policies, structure, and function.
 - 2.8 Volunteer for and participate in Council task groups and act as Council liaisons with various committees and groups.
 - 2.9 Participate in appeal panels as appointed by the President.
 - 2.10 Recuse themselves of any Association committee roles, participation on a chapter executive or other similar positions to focus on the sole job of governing as a member of Council.
3. The Nominating Committee shall strive for the broadest range of candidate characteristics using the Council composition matrix. Preference is for one Council member per organization (*i.e.* no more than two people from one organization).