



Minutes of a meeting of **COUNCIL** of the Association of Professional Engineers and Geoscientists of the Province of Manitoba, held on **THURSDAY, January 17, 2013** in the Association premises at 870 Pembina Highway, Winnipeg, Manitoba R3M 2M7

PRESENT: Dawn Nedohin-Macek, presiding; Chris Beaumont-Smith; Luis Escobar; Marcia Friesen; Rick Lemoine; Jim Nicholson; Adam Pawlikewich; Howard Procyshyn; Roger Rempel; Guenter Schaub; Steven Vieweg

ALSO PRESENT: Grant Koropatnick; Lorraine Dupas; Mike Gregoire; Sharon Sankar; William Boyce
Digvir Jayas, Engineers Canada Director

REGRETS: Don Spangelo; Sheryl Rosenberg; Raymond Reichelt

13.01.1 CALL TO ORDER AND INTRODUCTIONS

President Nedohin-Macek called the meeting to order at 12:40 p.m. All councillors and staff introduced themselves.

13.01.2 ADOPTION OF AGENDA

It was **MOVED** by Rick Lemoine and **SECONDED** by Adam Pawlikewich that the agenda be approved with the following amendment:

Re-order the agenda to discuss item N9. Engineers Canada Director's report following item O1.

CARRIED

13.01.3 MINUTES OF THE COUNCIL MEETING OF 6 December 2012

It was **MOVED** by Roger Rempel and **SECONDED** by Adam Pawlikewich that the Minutes of the Council meeting of 6 December 2012 be approved as circulated.

CARRIED

OWNERSHIP LINKAGE

13.01.4 01. COUNCILLOR ASSIGNMENTS

Council referred to a Decision Background memo from Grant Koropatnick dated 17 January 2013.

The following councillors were appointed at the December 6th Council meeting to represent Council on a committee, board or other organization – linking with members and the moral owners:

Marcia Friesen, P.Eng. - Executive Committee
Howard Procyshyn, P.Eng. - Executive Committee
Don Spangelo, P.Eng. - Continuing Competency Committee
Guenter Schaub, P.Eng. - EGAIAR (Architects) Joint Board
Chris Beaumont Smith, P.Geo. - APEGM Foundation Inc.
Adam Pawlikewich, P.Eng. - UM Engineering Society (UMES)
Rick Lemoine, P.Geo. - Nominating Committee

Council received this as information.

13.01.5 N9. ENGINEERS CANADA PRESENTATION

Engineers Canada Director Digvir Jayas gave Council a brief overview of Engineers Canada.

Engineers Canada is the national organization of the 12 provincial and territorial associations.

Digvir spoke about the organizational structure of Engineers Canada and its five core objectives.

Digvir updated Council on the Competency Based Assessment Project. Stephanie Price from Engineers Canada presented the project to APEGM's Experience Review Committee in November. The Engineers Canada Board of Directors will vote on this project at its meeting on March 1.

12:54 p.m. President Dawn thanked Digvir for his presentation

13.01.6 02. CHAIR'S REPORT - President Dawn Nedohin-Macek, P.Eng

President Nedohin-Macek thanked the councillors who attended the strategic planning session and stated that she hopes it is something that Council will do on an annual basis.

It was noted that councillors' phone numbers are not included in the contact information at the Council website.

Mr. Koropatnick advised that he will send an e-mail to councillors to request that they provide their preferred phone numbers and once received he will update the information at the secure log-in area of the website.

13.01.7 *CONSENT AGENDA*

Council approved the Consent Agenda items with the adoption of the agenda.

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between December 1, 2012 and January 3, 2013.

COUNCIL EDUCATION – None

GOVERNANCE –

13.01.8 **G1. STRATEGIC ISSUE RANKING RESULTS
PRESTO flip chart pages**

Councillors discussed the strategic issue ranking results arising from its January 7 strategic planning session.

It was **MOVED** by Roger Rempel and **SECONDED** by Howard Procyshyn that Council form a subset of councillors to prepare a strategic plan document, to address the issue of what plans does Council want to achieve, and what are good metrics.

CARRIED

Council discussed the motion.

A Strategic Plan Task Group (SPTG) was formed comprising Executive Committee members Dawn Nedohin-Macek, Adam Pawlikewich, Howard Procyshyn, Marcia Friesen, and Councillor Roger Rempel.

President Nedohin-Macek stated that the strategic plan document may include all items identified on the list - not just the highly-ranked.

Council agreed that the membership should be made aware of Council's activities by way of either the President's Message or Executive Director's Message in an upcoming issue of the *KP*.

13.01.9 G2. CHARITABLE GIVING POLICY

Council referred to a Decision Background memo from Grant Koropatnick dated 17 January 2013.

Mr. Koropatnick spoke to the memo. He stated that the Charitable Giving Policy is an opportunity for engineers and geoscientists to be recognized for charitable contributions to non-engineering or non-geoscience related activities. He stated that the goal of this policy is public awareness.

Council discussed the proposed policy.

Councillor Rempel commented that this is an opportunity for engineers and geoscientists to get noticed in the public realm. He suggested making strategic donations to unique and innovative charities.

Councillors discussed ideas and suggestions for how the funds could be administered and how charities might be selected.

It was MOVED by Rick Lemoine and SECONDED by Chris Beaumont-Smith that Council moves to establish the Charitable Giving Policy of 2% of revenue to be given annually to non-engineering or non-geoscience charities and authorizes the executive director to administrate the terms and conditions of the policy. The Policy to come into effect July 1, 2014 (after the \$250,000 contribution to the APEGM Foundation is fulfilled).

CARRIED

13.01.10 G3. AGM TOPICS- BRAINSTORMING SESSION

Ingenium Conference Delegate Evaluations
Brainstorming Rules

Council referred to a Decision Background memo from Grant Koropatnick dated 17 January 2013.

Mr. Koropatnick advised the Ingenium Conference at the 2012 AGM was a great success.

At a brainstorming session last year Council provided many good suggestions for topics at the conference. The PD Committee is once again seeking Council's input for the 2013 program.

Councillors were asked to think of a topic or theme that will:

- Interest members and inspire participation.
- Address a current problem in the professions.
- Connect members with each other and the public.

Councillors were advised of the basic rules of brainstorming.

The following ideas were suggested during a two-minute brainstorming session:

- New stadium
- Space astronauts
- Lake Winnipeg
- Government relations
- Insurance (speaker that was at APEGS conference)
- Enacting new advocacy framework
- Recruitment and retention
- A day in the life of 3 or 4 different sectors – industry, academia, public, private
- Maintaining the relevance of engineering in an evolving technical society
- Cool new toys
- Flood prevention
- Are you smarter than an engineer?
- Dunk tank
- Pie throw
- Infrastructure management
- My engineer can beat your engineer
- Robot wars
- Better communicating the value of engineering to people who buy the services
- Engineers Dragons Den
- Demographic groups in the workplace
- Past engineering disasters
- Emergency preparedness (City Hall person)

13.01.11 G4. COUNCIL DISCUSSION ON EVALUATING EACH MEETING

Council referred to a Decision Background memo from Grant Koropatnick dated 17 January 2013.

President Nedohin-Macek reminded Councillors that at the last Council meeting it was suggested that improvements can be made on how we evaluate the meeting.

President Nedohin-Macek asked councillors if they had any suggestions on how to improve the meeting evaluation form.

Councillor Lemoine noted that the three choices given for answering the questions are somewhat "clumsy". He suggested that the options be "yes" "no" or "not applicable".

Councillor Pawlikewich suggested that the form be collapsed.

Executive Director Koropatnick advised that he would contact governance coach Susan Rogers to get her suggestions for new meeting evaluation tools.

13.01.12 G5. REVIEW OF OUTSTANDING ACTION ITEMS LIST

Council considered a memo from Grant Koropatnick dated 17 January 2013 and the cumulative outstanding action list from Council meetings after 6 December 2012:

Council reviewed the list.

- Advocacy Task Group - in progress
- Appeal committee - (Dorn) - in progress
- Licensee Task Group - in progress

13.01.13 G6. Planning the Agenda for the Next Meeting and Assignment of GP Monitoring Responsibilities.

Council considered a memo from Grant Koropatnick dated 17 January 2013 and the proposed agenda for the next Council meeting on 14 March 2013.

Monitoring reports will be prepared for:

EL-3.1 Financial Condition - Grant Koropatnick
EL-6 Application of the EGP Act - Grant Koropatnick

Councillor Beaumont-Smith suggested that an agenda item "Safety Minute" be added at the beginning of the next Council agenda.

GP-8.2 Past President's Committee Councillor – Jim Nicholson
GP-8.3 Executive Committee Councillor – Steve Vieweg
GP-8.4 Discipline Committee Councillor – Adam Pawlikewich

MONITORING - EXECUTIVE LIMITATIONS AND ENDS

13.01.14 M1. EL-4 ASSET PROTECTION AND RISK MANAGEMENT

Council considered a Monitoring Report from Grant Koropatnick, dated 17 January 2013.

M2. EL-7 COMPENSATION AND BENEFITS

Council considered a Monitoring Report from Grant Koropatnick, dated 17 January 2013.

COUNCIL PERFORMANCE

13.01.15 Council considered a Monitoring Report, GP-6 GOVERNANCE SUCCESSION by Marcia Friesen, dated 17 January 2013

Council considered a Monitoring Report, GP-7 COUNCIL COMMITTEE PRINCIPLES by Jim Nicholson, dated 17 January 2013.

Council considered a Monitoring Report GP-8 COUNCIL COMMITTEE STRUCTURE, by Don Spangelo, dated 17 January 2013.

Council considered a Monitoring Report, GP-8.1 NOMINATING COMMITTEE by Marcia Friesen dated 17 January 2013.

EXECUTIVE LIMITATIONS – NONE
COUNCIL – EXECUTIVE DIRECTOR RELATIONSHIP

INFORMATION ITEMS

13.01.16 Council considered and received the following information items

N1. Membership statistics as at December 21, 2012

N2. Financial Statement December 31, 2012

N3. ATF Update to Council

Councillor Rempel provided Council with an update on the work of the ATF. Council was provided with a copy of the draft by-law and policy proposal. The draft was forwarded to Council to keep it "in the loop".

The draft by-law will be forwarded to the Legislation Committee for comments and will also be forwarded to legal counsel, Bill Olson for review.

Councillor Rempel advised that there will be consultation with the membership at two noon-hour meetings in February (19th and 26th) to obtain member feedback on the details regarding the proposed framework.

Roger stated that:

- 1) Councillors should attend at least one of the noon-hour ATF sessions of the membership,*
- 2) Newer councillors should be provided with the Olson opinion,*
- 3) Feedback from individual councillors is welcome at atf@apegm.mb.ca*
- 4) The goal is to have Council approve the by-law by the end of June 2013 for ratification at the 2013 AGM.*

N4. Federal Skilled Worker Program

Engineers Canada letter to Minister Jason Kenny, MP

N5. India Trade Mission

N6. Professional Planners Draft Title Legislation

Draft Letter from President Dawn Nedohin-Macek

N7. 2011 Engineers Canada Report on Discipline & Enforcement

N8. Loss of Self-Regulation in Australia?

N9. Engineers Canada Director's Report

13.01.17 V1. EVALUATION OF MEETING

President Nedohin-Macek agreed that the meeting followed the style of governance to which it had been committed.

Councillors agreed that it was a good meeting and that President Nedohin-Macek did a good job leading Council through the agenda and giving all councillors a chance to participate in the discussion.

NICE TO KNOW ITEMS

- 13.01.18** F1. IEEQ Bursary Recipients
F2. APEGM Members in Nigeria
F3. INSIGHTS on Research from Dr. Digvir Jayas, PhD, P.Eng.
F4. Cartoon Pick-of-the-Week

13.01.19 **ADJOURNMENT**

The meeting adjourned at 3:57 p.m.

The next meeting will be held at 12:00 noon on 14 March 2013.

Dawn Nedohin-Macek, P.Eng.
President

Grant Koropatnick, P.Eng.
Executive Director & Registrar

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