

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held on Thursday, June 13, 2019 in the Association premises at 870 Pembina Hwy, Winnipeg, Manitoba, R3M 2M7.

PRESENT: Ruth Eden, presiding; Vaibhav Banthia; Doug Bell; Jonathan Epp; Carolyn Geddert; John Guenther; Neil Klassen; Florence Lee; Andrew MacSkimming; Jason Mann; Christina McDonald; Jitendra Paliwal; Ian Smallwood; Efrem Teklemariam

ALSO PRESENT: Grant Koropatnick; Fiona Hillier; Alexis Kanu

OBSERVERS: Mike Gregoire; Angela Moore; Sharon Sankar; Scott Sarna; Lisa Stepnuk; Ian Wiebe; Kathryn Atamanchuk; David Grant

19.05.1 CALL TO ORDER

President Eden called the meeting to order at 12:32 p.m.

19.05.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT

President Eden read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

19.05.3 INTRODUCTIONS

President Eden thanked everyone for attending and welcomed Ownership Linkage presenter Alexis Kanu, Executive Director for Lake Winnipeg Foundation.

19.05.4 ADOPTION OF AGENDA

President Eden noted that Councillor Mann would be late and that item G1 may be deferred until he arrived. She asked if there were any additions or changes to the agenda.

Councillor Bell asked to add an FYI "Nice to Know" item at the end of the agenda.

Hearing no further changes, the agenda was approved as amended.

19.05.5 CONFLICT OF INTEREST DECLARATION

President Eden asked Council if anyone had a conflict of interest to declare. Hearing none, Council was reminded that a conflict of interest could be declared at any time, for any item, on the agenda.

19.05.6 MINUTES OF THE COUNCIL MEETING MAY 16, 2019

President Eden asked if there were any corrections to the minutes of the meeting of May 16, 2019.

It was Moved by Jonathan Epp and Seconded by Jitendra Paliwal that the second sentence in 19.04.10 should read “It was stated that their definition of “good standing” meant the applicant had to be a registered Professional Engineer and that removing this requirement would broaden the pool of applicants to select from.”

CARRIED

It was Moved by Jonathan Epp and Seconded by Ian Smallwood that the results of the motion in 19.04.25 be changed to “It was MOVED by Jonathan Epp and SECONDED by Doug Bell that Council accepts the reasonable interpretation of the policy statements and approves this report.

Opposed (J. Epp)
CARRIED”

CARRIED

Hearing no further corrections, the minutes were adopted as corrected.

OWNERSHIP LINKAGE

19.05.7 OWNERSHIP LINKAGE PRESENTATION - ALEXIS KANU, EXECUTIVE DIRECTOR, LAKE WINNIPEG FOUNDATION

President Eden welcomed Alexis Kanu to the Council meeting and Doug Bell provided a brief introduction.

Alexis thanked Council for the opportunity to present and provided the background and development of the Lake Winnipeg Foundation. She noted that the foundation was focused on phosphorous loading and addressing the actions of the Lake Winnipeg Health Plan. Alexis spoke of two actions of the health plan that the foundation had been working diligently on; 1) setting the standard for wastewater treatment as it related to an interim retro-fit and upgrade of the North End Treatment plant and 2) improving the monitoring of phosphorous loading in our waterways through a network of information from conservation districts and citizen volunteers.

After a brief question period, President Eden thanked Alexis for her presentation.

At 1:10 p.m. Councillor Mann arrived at the meeting

REPORTS TO COUNCIL

19.05.8 B1. CHAIR'S REPORT - PRESIDENT RUTH EDEN, P.ENG.

President Eden noted the activities and events she attended since the May meeting which included; a meeting with Annette Bergeron, a meeting with Past President Epp and the chair of the Investigation Committee, the Engineers Canada AGM held in Quebec City, the Past Presidents Committee lunch and the New Members lunch.

She also announced that the Executive Committee planned to meet during the summer to do the CEO performance evaluation. Due to a conflict of interest declared by both Councillor Lee and Past President Epp, Councillor Bell had been asked to assist President Eden and Vice President Paliwal in this task as he served on the Executive Committee last year.

19.05.9 B2. ENGINEERS CANADA ANNUAL REPORT

19.05.10 B3. GEOSCIENTISTS CANADA DIRECTOR'S REPORT

19.05.11 B4. CONTINUING COMPETENCY COMMITTEE CHAIR'S REPORT

President Eden asked if Council had any comments or questions on these reports

Past President Epp referred to the three questions asked of Council in the Continuing Competency Committee Chair's report.

Vice President Paliwal, Council liaison to the committee, spoke to the challenges the committee was experiencing and noted that they were looking for guidance from Council.

It was MOVED by Jonathan Epp and SECONDED by Vaibhav Banthia to create a task group of Councillor Epp, Paliwal and Smallwood who would provide a response from Council to the Continuing Competency Committee.

CARRIED

Hearing no further comments or questions, President Eden acknowledged Council's receipt of the reports and thanked the authors for their efforts.

CONSENT AGENDA

19.05.12 Council approved the Consent Agenda items with the adoption of the agenda.

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between May 1, 2019 and May 31, 2019.

C2. APPOINTMENT OF INVESTIGATION COMMITTEE CHAIR

Council referred to a Consent Agenda memo from the Investigation Committee dated June 13, 2019.

Council approves the appointment of Dr. Jay Doering, P.Eng., FEC as Chair of the Investigation Committee.

APPROVED VIA CONSENT

COUNCIL EDUCATION

19.05.13 D1. EVALUATION OF THE PREVIOUS COUNCIL MEETING

President Eden noted the comments on time management and informed Council that the meeting would be adjourned on time as another meeting was taking place immediately after.

Council was informed that the evaluation form had been reviewed and updated by the Executive Committee.

ENDS

None

GOVERNANCE

19.05.14 G1. 2019-2020 OPERATING BUDGET

Council referred to Decision Background memo from the Finance Committee dated June 13, 2019.

It was MOVED by Jason Mann and SECONDED by Efrem Teklemariam that Council approves the 2019-2020 Operating Budget with dues and fees as presented.

Grant presented the 2019-2020 Operating Budget to Council and noted that it reflected a member due of \$536. He informed Council that the increase to member dues would ensure that the Engineering Changes Lives project would continue into year three as an ongoing program.

Council asked about the anticipated increase in legal fees for the coming year. The Finance Committee commented that after further review of the legal fees they were satisfied with the budgeted amount and noted that any unforeseen increases could be covered by unrestricted reserves.

Some additional detail in of the operating budget was provided by Ian Wiebe, Manger of Finance. Councillor Mann, Chair of the Finance Committee, noted that apart from the operationalization of Engineering Changes Lives, the rest of budget reflected small, incremental increases.

Further discussion on the Engineering Changes Lives program took place and suggestions were made to off set the increase to member dues which included the use of unrestricted reserves again. The Finance Committee commented that these ideas were considered and that their recommendation was to not draw down the current level of unrestricted reserves. The committee also recommended reaching out to stakeholders for funding opportunities going forward.

President Eden called the question and Council voted on the motion.

A. MacSkimming – Opposed
CARRIED

19.05.15 G2. 2019 BY-LAW PROPOSALS

Council referred to a Decision Background memo from dated June 13, 2019.

It was MOVED by Jonathan Epp and SECONDED by Christina McDonald that Council approves the “Draft By-law Proposals – June 12, 2019” for member voting.

Some councillors commented that there wasn’t enough time to review the latest draft of the by-law proposals in the online agenda. President Eden took a straw poll and confirmed that many on Council were not prepared to vote on the draft presented.

President Eden called the question and Council voted.

DEFEATED

An additional Council meeting will be scheduled to approve the Draft By-law Proposals for member voting.

19.05.16

G3. REVIEW OF OUTSTANDING ACTION ITEMS LIST

Council considered a memo from Grant Koropatnick dated June 13, 2019 and the cumulative outstanding action list from Council meetings after May 16, 2019.

- 17.19 Appeal Panel – to be re-populated
- By-law Task Group – in progress
- Ownership Linkage Committee – in progress
- IC/DC Procedures Manual Task Group – in progress
- Audit of the Electronic Voting System Policy Task Group – in progress
- 16.03 Appeal Panel – to be populated
- Investigation Committee’s list of attributes for candidates – in progress
- Council appointees under GP-15 provide annual reports to Council – in progress, an update from staff was requested by Council.
- DC Terms of Office Task Group – in progress

19.05.17

G4. PLANNING AGENDA FOR THE NEXT MEETING

Council considered a memo from Ruth Eden dated June 13, 2019 and the proposed agenda for the next Council meeting on September 12, 2019.

Monitoring reports will be prepared for:

CE-2	Unity of Control	Mann
CE-3	Accountability of the CEO	Epp
CE-4	Delegation to CEO	Paliwal
GP-4	President’s Role and Job Description	Paliwal
GP-5	Vice-President’s Role and Job Description	Lee
GP-8.3	Executive Committee	Lee
GP-8.6	National Liaison Committee	Klassen
GP-8.8	Recruitment Committee	Eden
GP-10	Code of Conduct	Bell
GP-11	Conflict of Interest	Klassen
E-6	Consumers have access to a reasonable supply of practitioners’ services	Koropatnick
EL-3.1	Financial Condition	Koropatnick
EL-7	Compensation and Benefits	Koropatnick
EL-8	Communication and Support to Council	Koropatnick

The following monitoring reports will be deferred to the September meeting;
GP-8.7 Ownership Linkage Committee – MacSkimming
GP-8.11 Audit Committee – Paliwal
GP-8.13 Finance Committee – Mann
GP-9 Council and Committee Expenses – Audit Committee

President Eden moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation or potential litigation.

At 3:13 p.m. Council went In Camera

At 4:14 p.m. Council came out of Camera

EXECUTIVE LIMITATIONS AND ENDS

19.05.21 M1. EL-3 FINANCIAL PLANNING & BUDGETING

Review of Monitoring Report by Grant Koropatnick dated June 13, 2019

It was MOVED by Christina McDonald and SECONDED by Doug Bell that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

19.05.22 M2. EL-3.1 FINANCIAL CONDITION - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated June 13, 2019.

It was MOVED by Neil Klassen and SECONDED by Carolyn Geddert that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

19.05.23 M3. E-1 INDIVIDUALS WHO ARE PRACTISING ARE REGISTERED AND LICENSED – KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated June 13, 2019.

It was MOVED by Vaibhav Banthia and SECONDED by Christina McDonald that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

COUNCIL PERFORMANCE

19.05.24 P1. GP-8.1 NOMINATING COMMITTEE - EPP

Monitoring Report by Past President Epp dated June 13, 2019

Hearing no objections, Council approved this report by unanimous consent.

19.05.25 P2. GP-8.2 PAST PRESIDENTS COMMITTEE - EDEN
Monitoring Report by President Eden dated June 13, 2019.
Hearing no objections, Council approved this report by unanimous consent.

19.05.26 P4. GP-8.9 REGISTRATION COMMITTEE - GUENTHER
Monitoring Report by Councillor Guenther dated June 13, 2019
Hearing no objections, Council approved this report by unanimous consent.

19.05.27 P5. GP-8.10 CONTINUING COMPETENCY COMMITTEE - PALIWAL
Monitoring Report by Vice President Paliwal dated June 13, 2019
Hearing no objections, Council approved this report by unanimous consent.

It was MOVED by Jitendra Paliwal and SECONDED by Jonathan Epp that Council renew the current Chair; James Gunning, for another one-year term.

CARRIED

EXECUTIVE LIMITATIONS

None

COUNCIL-CEO RELATIONSHIP

None

INFORMATION ITEMS

19.05.28 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:

- N1. Membership Statistics as at May 31, 2019
- N2. Financial Statement as at April 30, 2019
- N3. The Council One Pager June 2019
- N4. Faculty of Engineering – Full CEAB Accreditation

SELF-EVALUATION

19.05.29 Council provided a brief roundtable evaluation on the meeting. Comments included; important discussion on the budget and good work done by the Finance Committee, good participation and good focus on the agenda and use of time.

FYI 'NICE TO KNOW' INFORMATION

- 19.05.30** F1. Habitat for Humanity – Thank You
F2. Doug Bell– Cycle of Hope Tour – Thank You for your support

ADJOURNMENT

- 19.05.31** The meeting adjourned at 4:36 p.m.

The next meeting of Council will be held at 12:30 p.m., Thursday, September 12, 2019.

Ruth Eden, P.Eng.
President

Grant Koropatnick, P.Eng. FEC
CEO & Registrar