

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held on Thursday, March 12, 2020 at 870 Pembina Hwy, Winnipeg, Manitoba, R3M 2M7.

PRESENT: Jitendra Paliwal presiding; Vaibhav Banthia; Carolyn Geddert; Neil Klassen; Cheryl Lashek; Katrine Levesque; Jason Mann; Christina McDonald; Allan Silk; Ian Smallwood; Efrem Teklemariam (via teleconference); Izabela Witkowska

ALSO PRESENT: Grant Koropatnick; Fiona Hillier; Doug Bell; Dawn Nedohin-Macek

REGRETS: Ruth Eden; Linda Murphy

OBSERVERS: Mike Gregoire; Danielle Unett; Lisa Stepnuk; Nicole Everitt

20.02.1 CALL TO ORDER

President Paliwal called the meeting to order at 12:30 p.m.

20.02.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT

President Paliwal read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

At 12:32 p.m. Councillor Mann arrived.

20.02.3 INTRODUCTIONS

President Paliwal welcomed everyone to the meeting and thanked the observers and directors for attending.

20.02.4 ADOPTION OF AGENDA

President Paliwal asked if there were any additions or changes to the agenda.

It was **MOVED** by Ian Smallwood and **SECONDED** by Neil Klassen that item C2 be removed from the Consent Agenda for discussion.

CARRIED

It was **MOVED** by Cheryl Lashek and **SECONDED** by Christina McDonald that the agenda be approved as amended.

CARRIED

20.02.5 CONFLICT OF INTEREST DECLARATION

President Paliwal asked Council if anyone had a conflict of interest to declare.

Hearing none, Council was reminded that one could be declared at any time, for any item, on the agenda.

20.02.6 MINUTES OF THE COUNCIL MEETING JANUARY 16, 2020

President Paliwal asked if there were any corrections to the minutes of the meeting of January 16, 2020.

It was MOVED by Neil Klassen and SECONDED by Katrine Levesque that the minutes be approved as circulated.

CARRIED

REPORTS TO COUNCIL

20.02.7 B1. CHAIR'S REPORT - PRESIDENT JITENDRA PALIWAL, P.ENG., FEC

President Paliwal announced that he and Grant had a meeting with Dean Beddoes to discuss Grant's upcoming presentation to the Faculty of Engineering Council on April 15th.

President Paliwal also attended the Engineers Canada Board meeting in Gatineau, QC. Some of the highlights from the President's Group were discussions on the non-practising categories of membership and the template of competencies used by Nominating Committees when putting forward names of eligible candidates.

At 12:38 p.m. Councillor Geddert arrived.

Other topics included how other Associations are dealing with the costs of litigation, the reduction of the supervised engineering experience required for licensure and the Member Meeting being hosted in Winnipeg in May.

20.02.8 B2. ENGINEERS CANADA ANNUAL REPORT

Dawn Nedohin-Macek spoke briefly on her report and noted that it was submitted using a new template provided by Engineers Canada. She remarked that they are also developing competency profiles for its directors.

20.02.9 B3. GEOSCIENTISTS CANADA ANNUAL REPORT

Doug Bell spoke to the highlights of his report which included the new Geoscientists Canada website, the increase to the annual assessment fee coming into effect next year, the development of a work experience competency online tool, and the identification of more questions on the practice of Geoscience for the National Practice Exam.

President Paliwal asked if there were any questions on the report. Hearing none, he thanked the directors for their reports.

CONSENT AGENDA

20.02.10 Council approved the Consent Agenda items with the adoption of the agenda.

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between January 1, 2020 and February 29, 2020.

COUNCIL EDUCATION

20.02.11 D1. EVALUATION OF THE PREVIOUS COUNCIL MEETING

President Paliwal commented on the evaluations and encouraged all to participate.

ENDS

None

GOVERNANCE

20.02.12 G1. NON-PRACTISING STATUS UPDATE

Council referred to Decision Background memo from Michael Gregoire dated March 12, 2020.

President Paliwal invited Mr. Gregoire to speak on the feedback received from the member engagement sessions and the Probe focus groups. Mike reported that retired members were seeking identity, connection and recognition. He also provided a brief history on the evolution of the retired member category in by-law. One way to address the non-practising issue would be to eliminate categories of membership altogether (either you're a member or you're not, either you're practising or you're not) and exceptions would be identified in the dues and ProDev sections in the by-laws.

At 1:12 p.m. Councillor Silk arrived.

It was MOVED by Christina McDonald and Seconded by Carolyn Geddert that Council agrees to develop a by-law proposal that will resolve the inconsistency between the Act and the by-laws with respect to non-practising status.

CARRIED

20.02.13 G2. 2020 BY-LAW REVIEW COMMITTEE

Council referred to Decision Background memo from Grant Koropatnick dated March 12, 2020.

It was MOVED by Allan Silk and SECONDED by Ian Smallwood that councillors Silk, Smallwood, Geddert and Lashek form the 2020 By-Law Review Committee to work with staff and legal counsel to review by-law proposals and provide Council with a report for the June 11, 2020 Council meeting.

Council was informed that a member submitted proposal had already been received by the Secretary. Council asked if there would be a conflict of interest with any of the councillors on the committee in respect to that proposal. It was determined that no conflict existed.

President Paliwal called the question on the motion and Council voted.

CARRIED

20.02.14 G3. 2020 NOMINATING COMMITTEE APPOINTMENTS

Council referred to a Decision Background memo from Grant Koropatnick dated March 12, 2020.

It was MOVED by Carolyn Geddert and SECONDED by Allan Silk that Council appoints the following members to the 2020 Nominating Committee, Kathryn Dompierre, P.Eng., John Guenther, P.Eng., Tom Flynn, P.Geo., Sid Sector, EIT, Mat Baranowski, P.Eng.

CARRIED

20.02.15 G4. REVISION TO POLICY GP-8.7 OWNERSHIP LINKAGE COMMITTEE

Council referred to a Decision Background memo from Linda Murphy dated March 12, 2020.

It was MOVED by Allan Silk and SECONDED by Katrine Levesque that Council approves the revisions to policy GP-8.7 as presented.

After review of the revisions, Council agreed on the new date, agreed to keep “and methodologies” in 1.2 and agreed to keep 1.4

Friendly amendment to change “as presented” to “as amended”. The amendment was accepted by the mover and seconder.

President Paliwal asked the question on the amended motion and Council voted.

CARRIED

20.02.16 G5. REVIEW OF OUTSTANDING ACTION ITEMS LIST

Council considered a memo from Grant Koropatnick dated March 12, 2020 and the cumulative outstanding action list from Council meetings after January 16, 2020.

- Ownership Linkage Committee – in progress
- IC/DC Procedures Manual Task Group – in progress
- 16.03 Appeal Panel – in progress

20.02.17 G6. PLANNING AGENDA FOR THE NEXT MEETING

Council considered a memo from President Paliwal dated March 12, 2020 and the proposed agenda for the next Council meeting on May 14, 2020.

Monitoring reports will be prepared for:

GP-8.2	Past Presidents Committee	Jitendra Paliwal
GP-8.4	Discipline Committee	Christina McDonald
GP-8.5	Investigation Committee	Carolyn Geddert
E-3	Unqualified persons do not practice	Grant Koropatnick
EL-2	Treatment of Staff	Grant Koropatnick
EL-5	Interactions with Members	Grant Koropatnick

20.02.18 C2. INVESTIGATION COMMITTEE APPOINTMENTS

Council referred to a Background memo from, dated March 12, 2020

It was MOVED by Efreem Teklemariam and SECONDED by Carolyn Geddert that Council approves the appointment of Bryan Luce to the Investigation Committee for a two-year term.

Councillor Smallwood requested that this item be removed from the Consent Agenda to have discussion on the interview process, not on the recommended name. It was stated that Council was not part of the process nor involved in developing the criteria for the interview. As the appeal body, the importance of Council remaining at arms length from the committee was discussed. It was suggested that a councillor could be appointed to the interview panel, but that they could not serve on any appeal panels. It was remarked that Council still had final approval on the Investigation Committee members.

President Paliwal called the question on the motion and Council voted.

CARRIED

At 2:15 p.m. Council took a break
At 2:38 p.m. Council returned from break

President Paliwal moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation or potential litigation.

At 2:38 p.m. Council went In Camera
At 3:33 p.m. Council came out of Camera

EXECUTIVE LIMITATIONS AND ENDS

20.02.23 M1. EL-3.1 FINANCIAL CONDITION - KOROPATNICK
Review of Monitoring Report by Grant Koropatnick dated March 12, 2020.

It was MOVED by Katrine Levesque and SECONDED by Cheryl Lashek that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

20.02.24 M2. EL-6 APPLICATION OF THE ENGINEERING AND GEOSCIENTIFIC PROFESSIONS ACT - KOROPATNICK
Review of Monitoring Report by Grant Koropatnick dated March 12, 2020.

It was MOVED by Christina McDonald and SECONDED by Izabela Witkowska that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

20.02.25 M3. E-5 PRACTITIONERS REFLECT THE DIVERSITY OF THE PUBLIC - KOROPATNICK
Review of Monitoring Report by Grant Koropatnick dated March 12, 2020.

It was MOVED by Jason Mann and SECONDED by Allan Silk that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

COUNCIL PERFORMANCE

20.02.26 P1. GP-8.7 OWNERSHIP LINKAGE COMMITTEE – MURPHY
Monitoring Report by Councillor Murphy dated March 12, 2020

It was MOVED by Christina McDonald and SECONDED by Katrine Levesque that Council approves this monitoring report.

CARRIED

20.02.27 P2. GP-8.10 CONTINUING COMPETENCY COMMITTEE – LASHEK
Monitoring Report by Councillor Lashek dated March 12, 2020

It was MOVED by Cheryl Lashek and SECONDED by Izabela Witkowska that Council approves this monitoring report.

CARRIED

20.02.28 P3. GP-15 COUNCIL LINKAGES WITH OTHER ORGANIZATIONS – SMALLWOOD

Monitoring Report by Councillor Smallwood dated March 12, 2020

It was MOVED by Ian Smallwood and SECONDED by Neil Klassen that Council approves this monitoring report.

CARRIED

EXECUTIVE LIMITATIONS

None

COUNCIL-CEO RELATIONSHIP

None

INFORMATION ITEMS

20.02.29 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:

- N1. Membership Statistics as at February 29, 2020
- N2. Financial Statement as at January 31, 2020 – ECL to E & R
- N3. Open House reminder – Friday, March 27th
- N4. Spring Member Engagement Session – doodle poll
- N5. Volunteer Appreciation Event
- N6. COVID-19 Readiness

SELF-EVALUATION

20.02.30 V1. EVALUATION PAGE FOR THIS MEETING

President Paliwal asked for councillors to fill out the evaluation form for today's meeting.

FYI 'NICE TO KNOW' INFORMATION

- 20.02.31** F1. U of M Students win big at WEC
- F2. Price Faculty of Engineering

ADJOURNMENT

- 20.02.32** The meeting adjourned at 4:00 p.m.
The next Council meeting will be Thursday, May 14, 2020, at 12:30 p.m.

Jitendra Paliwal, P.Eng., FEC
President

Grant Koropatnick, P.Eng., FEC
CEO & Registrar