

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held online on Thursday, December 10, 2020

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**PRESENT:** Jason Mann presiding; Neil Klassen; Cheryl Lashek; Katrine Levesque; Christina McDonald; Linda Murphy; John Sawatzky; Allan Silk; Ian Smallwood; Efrem Teklemariam; Michelle Wadelius; Izabela Witkowska

**ALSO PRESENT:** Grant Koropatnick; Fiona Hillier; Dawn Nedohin-Macek; Doug Bell; Mike Gregoire; Angela Moore; Sharon Sankar; Scott Sarna; Lisa Stepnuk; Ian Wiebe

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**20.06.1 CALL TO ORDER**

President Mann called the meeting to order at 12:30 p.m.

**20.06.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT**

President Mann read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

**20.06.3 INTRODUCTIONS**

President Mann thanked everyone for joining remotely. He welcomed Ownership Linkage speaker Dr. Marcia Friesen, Engineers Canada Manitoba Director Dawn Nedohin-Macek, Geoscientists Canada Manitoba Director Doug Bell and Association management.

**20.06.4 ADOPTION OF AGENDA**

President Mann asked if there were any additions or changes to the agenda. Hearing none, the agenda was approved as circulated.

**20.06.5 CONFLICT OF INTEREST DECLARATION**

President Mann asked Council if anyone had a conflict of interest to declare. Hearing none, Council was reminded that one could be declared at any time, for any item, on the agenda.

President Mann made a COVID-19 statement which noted the Council's ability and the Association's ability to adjust well to the pandemic and that he felt confident moving forward.

**20.06.6 MINUTES OF THE COUNCIL MEETING SEPTEMBER 10, 2020**

President Mann asked if there were any corrections to the minutes of the meeting of September 10, 2020. Hearing none, the minutes were adopted as circulate.

**20.06.7 MINUTES OF THE SPECIAL MEETING SEPTEMBER 17, 2020**

President Mann asked if there were any corrections to the minutes of the meeting of September 17, 2020. Hearing none, the minutes were adopted as circulated.

## OWNERSHIP LINKAGE

### **20.06.8 O1. OWNERSHIP LINKAGE PRESENTATION – DR. MARCIA FRIESEN, P.ENG., FEC – DEAN, PRICE FACULTY OF ENGINEERING, UNIVERSITY OF MANITOBA**

At 12:37 p.m. President Mann introduced Dr. Marcia Friesen, incoming Dean of the Price Faculty of Engineering, and welcomed her to the Council meeting.

Dr. Friesen thanked Council for the invitation to present. She spoke of the Price Faculty of Engineering and her vision for the future. Highlights of the faculty included a 60% increase in undergraduate enrollment since 2010, and current enrollment which consisted of 23% female, 6.4% indigenous and 15.5% international students. The faculty ranked 4<sup>th</sup> largest at the undergraduate level and 2<sup>nd</sup> largest at the graduate level at the University of Manitoba.

She spoke of the challenges the faculty faced being Manitoba's only accredited engineering school; their accessibility mandate, the need to accommodate multiple pathways while providing traditional disciplines as well as specialized training, and to ensure the maintenance of strong research programs and engagement with multiple industry sectors.

Dr. Friesen shared her vision for the faculty which took into account the present challenge of COVID-19, which initiated the development of new methods for teaching and learning, and the gift from Dr. Gerry and Barbara Price and the Price Family Foundation, which would allow for enrollment expansion.

Dr. Friesen spoke of her focus areas and highlighted the opportunities where the faculty and Engineers Geoscientists Manitoba could work together.

- Expand recruitment by engaging ENGAP, IEEQ, WISE KidNetic, Manitoba 2030 Coalition and the Association to look at broader strategies and messaging.
- Develop new micro-credentials through workshops for students and industry (i.e. BRACE Project).
- Cultivate a culture for equity and diversity by exploring the possibility for “returnships” for women (and anyone) who had taken a career break and were interested in returning to the profession.

The floor was opened to comments and questions from Council.

At 1:14 p.m. President Mann thanked Dr. Friesen for her presentation.

At 1:14 p.m. Dr. Friesen left the meeting

## REPORTS TO COUNCIL

- 20.06.9 B1. CHAIR'S REPORT - PRESIDENT JASON MANN, P.GEO.**  
President Mann spoke to some of the highlights of his report.
- 20.06.10 B2. VICE-PRESIDENT AND EXECUTIVE COMMITTEE COUNCILLOR**  
President Mann congratulated Vice-President Allan Silk and Executive Committee member, Izabela Witkowska. He thanked Councillor Klassen for acting as scrutineer and staff for organizing the online voting. He then thanked Council for their full participation.
- 20.06.11 B3. ENGINEERS CANADA ANNUAL REPORT**  
President Mann invited Dawn Nedohin-Macek to speak. She mentioned highlights which included the 2022-2024 strategic plan, the Accreditation Board's guide for the virtual evaluation of an engineering program, and a new resource on equity, diversity, and inclusion for engineering employers.
- 20.06.12 B4. GEOSCIENTISTS CANADA ANNUAL REPORT**  
President Mann invited Doug Bell to speak. He mentioned highlights which included the Board's 66<sup>th</sup> meeting, an update on the "Draft Certification Marks Licensing Agreement" and the request to formulate a position statement on the "Principles for the development of a regulatory regime for granting geoscience technologist independent practice rights."

President Mann thanked Dawn and Doug for their reports.

At 1:29 p.m. Dawn Nedohin-Macek and Doug Bell left the meeting.

## CONSENT AGENDA

- 20.06.13** Council approved the Consent Agenda items with the adoption of the agenda.
- C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE**  
Council received a list of applications approved by the Registration Committee between September 1, 2020 and November 30, 2020.
- C2. APPOINTMENTS TO THE REGISTRATION COMMITTEE**  
Council approves the appointments of Aimee Intac-Leung, P.Eng. and Kris Maranchuk, P.Eng. to the Registration Committee for a two-year term.
- C3. APPOINTMENT TO THE DISCIPLINE COMMITTEE**  
Council approves the appointments of lay persons Jessica Carvell and Gerald Peters to the Discipline Committee for a four-year term.

COUNCIL EDUCATION

**20.06.14 D1. EVALUATION OF THE PREVIOUS COUNCIL MEETING**

President Mann remarked that the evaluations were a good reminder to Council of their goals for an effective meeting and encouraged councillors to include their names with their comments.

**20.06.15 D2. EFFECTIVE ONLINE MEETINGS**

President Mann noted that the document served as a good reminder for all those participating or conducting online meetings.

GOVERNANCE

**20.06.16 G1. UPDATED DUES AND FEES TABLE**

Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Allan Silk and SECONDED by Katrine Levesque that Council approves the updated dues and fees table as presented.

CARRIED

**20.06.17 G2. NOMINATING COMMITTEE MEMBERS**

Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Neil Klassen and SECONDED by John Sawatzky that Council appoints new councillor Michelle Wadelius to the Nominating Committee for 2020-2021.

CARRIED

It was MOVED by Christina McDonald and SECONDED by Jitendra Paliwal that Council asks the volunteer coordinator to provide a list of suitable candidates for the Nominating Committee for Council's consideration at its March meeting.

CARRIED

**20.06.18 G3. OWNERSHIP LINKAGE COMMITTEE MEMBERS**

Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Katrine Levesque and SECONDED by Cheryl Lashek that Council appoints Christina McDonald, Linda Murphy, and John Sawatzky to the Ownership Linkage Committee for 2020-2021.

CARRIED

**20.06.19 G4. CONTINUING COMPETENCY COMMITTEE – COUNCIL MEMBER**  
Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Allan Silk and SECONDED by Christina McDonald that Council appoints Efrem Teklemariam to the Continuing Competency Committee for 2020-2021.

CARRIED

**20.06.20 G5. AUDIT COMMITTEE MEMBERS**  
Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Linda Murphy and SECONDED by Christina McDonald that Council appoints councillors Allan Silk and Cheryl Lashek to the Audit Committee for 2020-2021.

CARRIED

It was MOVED by Allan Silk and SECONDED by Efrem Teklemariam that Council appoints Ron Stoesz as Chair of the Audit Committee for 2020-2021.

CARRIED

It was MOVED by Izabela Witkowska and SECONDED by Allan Silk that Council appoints Cheryl Lashek as Vice-chair of the Audit Committee for 2020-2021.

CARRIED

**20.06.21 G6. FINANCE COMMITTEE MEMBERS**  
Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Michelle Wadelius and SECONDED by Katrine Levesque that Council appoints Christina McDonald as Chair of the Finance Committee 2020-2021.

CARRIED

**20.06.22 G7. EGAIAR JOINT BOARD MEMBER – COUNCIL LIAISON**  
Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Christina McDonald and SECONDED by Izabela Witkowska that Council appoints Ian Smallwood as the council liaison to the EGAIAR Joint Board for 2020-2021.

CARRIED

**20.06.23**

**G8. UMES – COUNCIL LIAISON**

Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Linda Murphy and SECONDED by Allan Silk that Council re-appoints Katrine Levesque, Intern Councillor, as the Council liaison to the UMES for 2020-2021.

CARRIED

**20.06.24**

**G9. GEOLOGY STUDENTS – COUNCIL LIAISON**

Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Christina McDonald and SECONDED by Ian Smallwood that Council appoints Linda Murphy, P.Geol. as the council liaison to the University of Manitoba Geology Club and the Brandon University Geology Club for 2020-2021.

CARRIED

**20.06.25**

**G10. BY-LAW REVIEW COMMITTEE**

Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Allan Silk and SECONDED by Izabela Witkowska that councillor Neil Klassen, Michelle Wadelius and Katrine Levesque form the 2021 By-Law Review Committee to work with staff and legal counsel to review by-law proposals and provide Council with a report for the June 10, 2021 Council meeting.

CARRIED

**20.06.26**

**G11. AFI FOUNDATION LIAISON**

Council referred to Decision Background memo from Grant Koropatnick dated December 10, 2020.

It was MOVED by Christina McDonald and SECONDED by Linda Murphy that Council appoints Allan Silk as the council liaison to the APEGM Foundation for 2020-2021.

CARRIED

**20.06.27**

**G12. REVIEW OF OUTSTANDING ACTION ITEMS LIST**

Council considered a memo from Grant Koropatnick dated December 10, 2020 and the cumulative outstanding action list from Council meetings after September 10, 2020.

- IC/DC Procedures Manual Task Group – in progress

**20.06.28 G13. PLANNING AGENDA FOR THE NEXT MEETING**

Council considered a memo from President Mann dated December 10, 2020 and the proposed agenda for the next Council meeting on January 21, 2021.

Monitoring reports will be prepared for:

GP-8.9	Registration Committee	Michelle Wadelius
GP-8.12	Public Interest Review Committee	Katrine Levesque
GP-12	Cost of Governance	Efrem Teklemariam
EL-4	Asset Protection and Risk Management	Grant Koropatnick
E-4	Stakeholders understand and value the contribution of the professions	Grant Koropatnick

At 2:30 p.m. Council took a break.  
At 2:45 p.m. Council returned from break

President Mann moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation or potential litigation.

At 2:45 p.m. Council went in camera  
At 4:01 p.m. Councillor Teklemariam left the meeting  
At 4:08 p.m. Council came out of Camera

EXECUTIVE LIMITATIONS AND ENDS

**20.06.33 M1. EL-3.1 FINANCIAL CONDITION – KOROPATNICK**  
Review of Monitoring Report by Grant Koropatnick dated December 10, 2020.

At 4:09 p.m. Vice-President Silk left the meeting

It was MOVED by Michelle Wadelius and SECONDED by Linda Murphy that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

**20.06.34 M2. EL-9 EMERGENCY EXECUTIVE SUCCESSION - KOROPATNICK**  
Review of Monitoring Report by Grant Koropatnick dated December 10, 2020.

It was MOVED by Michelle Wadelius and SECONDED by Christina McDonald that Council accepts the reasonable interpretation of the policy statements and approves this report.

At 4:13 p.m. Vice-President Silk returned to the meeting

CARRIED

## COUNCIL PERFORMANCE

- 20.06.35 P1. GP-13 COUNCIL MEMBER ORIENTATION - SAWATZKY**  
Monitoring Report by Councillor Sawatzky dated December 10, 2020  
Hearing no objections, the monitoring report was approved by unanimous consent.
- 20.06.36 P2. GP-14 PRIMARY COUNCIL LINKAGES - MURPHY**  
Monitoring Report by Councillor Murphy dated December 10, 2020.  
Hearing no objections, the monitoring report was approved by unanimous consent.

## INFORMATION ITEMS

### **20.06.37 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:**

- N1. Membership Statistics as at November 30, 2020 – n/a
- N2. Financial Summary for July 1 to October 31, 2020
- N3. 2020 Annual General Meeting Minutes - DRAFT
- N4. Strategic Plan Dashboard
- N5. Support to MALA Name Act Legislation
- N6. Competency Based Assessment System
- N7. Sharing Legal Opinions
- N8. CEO Professional Development
- N9. Engineers Canada Licensure Capture Rate for Grads
- N10. Joshua Bond – The Future of Engineering
- N11. Rude and Disrespectful Emails
- N12. Amendments to the Fair Registration Practices Act – News Release
- N13. Appointment of Dr. Marcia Friesen – Dean, Price Faculty of Engineering

## SELF-EVALUATION

- 20.06.38 V1. EVALUATION PAGE FOR THIS MEETING**  
President Mann asked for councillors to fill out and submit the evaluation form for today's meeting.

## FYI 'NICE TO KNOW' INFORMATION

- 20.06.39 F1. THANK YOU FROM FORMER PRESIDENT C.W. STEWART**  
**F2. THANK YOU FROM A SENIOR MEMBER**  
**F3. CTTAM MAGAZINE – MANITOBA TECHNOLOGIST**



ADJOURNMENT

**20.06.40** The meeting adjourned at 4:30 p.m.  
The next Council meeting will be Thursday, January 21, 2021, at 12:30 p.m.

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Jason Mann, P.Ge.  
President

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Grant Koropatnick, P.Eng., FEC  
CEO & Registrar