

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held online on Thursday, March 11, 2021.

PRESENT: Jason Mann presiding; Cheryl Lashek; Katrine Levesque; Christina McDonald; Linda Murphy; Crystal Paculan; Jitendra Paliwal; John Sawatzky; Allan Silk; Ian Smallwood; Shipra Verma; Michelle Wadelius; Izabela Witkowska

ALSO PRESENT: Grant Koropatnick; Fiona Hillier; Dawn Nedohin-Macek; Doug Bell; Mike Gregoire; Scott Sarna; Ian Wiebe

REGRETS: Neil Klassen; Efrem Teklemariam

21.02.1 CALL TO ORDER

President Mann called the meeting to order at 12:35 p.m.

21.02.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT

President Mann read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

21.02.3 INTRODUCTIONS

President Mann welcomed everyone to the meeting and thanked the following guests for attending, Engineers Canada Director Dawn Nedohin-Macek and Geoscientist Canada Director Doug Bell, as well as Association Management staff. He noted regrets from both Councillor Klassen and Councillor Teklemariam.

21.02.4 ADOPTION OF AGENDA

For voting, President Mann reminded Council that he would only call for any opposing votes to the motions rather than approvals.

President Mann asked if there were any additions or changes to the agenda. Hearing none, the agenda was adopted as circulated.

21.02.5 CONFLICT OF INTEREST DECLARATION

President Mann asked Council if anyone had a conflict of interest to declare. Hearing none, Council was reminded that one could be declared at any time, for any item, on the agenda.

COVID-10 update: President Mann commented that both Council and the Association had continued to carry out their important work during the pandemic. He expressed his appreciation for everyone's efforts and was looking forward to the time when we could resume in person meetings.

- 21.02.6 MINUTES OF THE COUNCIL MEETING JANUARY 21, 2021**
President Mann asked if there were any corrections to the minutes of the meeting of January 21, 2021. Hearing none, the minutes were approved as circulated.
- 21.02.7 OWNERSHIP LINKAGE PRESENTATION**
President Mann announced that there was no presentation today. He informed Council that the Ownership Linkage Committee met in February and identified a roster of presenters for the upcoming Council meetings.

REPORTS TO COUNCIL

- 21.02.8 B1. CHAIR'S REPORT - PRESIDENT JASON MANN, P.GEO.**
President Mann spoke to some of the highlights of his report which included the Engineers Canada Presidents Group meeting on February 23rd and the Friends of Engineering "Fireside Chat" on March 4th.
- 21.02.9 B2. BY-LAW REVIEW COMMITTEE REPORT**
Mike Gregoire spoke briefly about the potential by-law changes and reviewed the process and timeline with Council. A draft of the 2021 By-law proposals would be provided to Council at the May 13th meeting and the final version would be presented at the June 10th meeting.
- 21.02.10 B3. ENGINEERS CANADA ANNUAL REPORT**
President Mann invited Dawn Nedohin-Macek to speak to her report. Dawn spoke to some highlights which included: the National Engineering Month activity links, the special meeting of the International Engineering Alliance, and a number of items related to Equity, Diversity and Inclusion. Lastly, she thanked Council for her term extension as Manitoba Director for Engineers Canada.
- On behalf of Council, President Mann thanked Dawn for all the good work she had done and her willingness to continue on in this position.
- 21.02.11 B4. GEOSCIENTISTS CANADA ANNUAL REPORT**
President Mann invited Doug Bell to speak to his report. Doug spoke to some highlights which included: the draft statement on Equity, Diversity and Inclusion, draft Geoscience Ethics Statement, and the updated logo in recognition of Geoscientists Canada's 25th anniversary.

Doug highlighted one item for discussion titled Principles for development of a regulatory regime for granting geoscience technologists independent practice rights. He noted that the technologists were seeking legislation in New Brunswick that would give them practice rights. A special meeting of the Geoscientists Canada Board of Directors was held today to finalize a position paper that would be circulated to the constituent associations.

President Mann thanked everyone for their reports.

At 1:18 p.m. Dawn Nedohin-Macek and Doug Bell left the meeting

CONSENT AGENDA

21.02.12 Council approved the Consent Agenda items with the adoption of the agenda.

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between January 1, 2021 and February 28, 2021.

C2. CBA FEE APPROVAL

Council approves the addition of the CBA administration fee to the published list of dues and fees.

C3. ENGINEERS CANADA MANITOBA DIRECTOR APPOINTMENT – TERM EXTENSION

Council extends the term of the Engineers Canada Manitoba Director, Dawn Nedohin-Macek, P.Eng., FEC to a three-year term ending June 1, 2024.

COUNCIL EDUCATION

21.02.13 **D1. EVALUATION OF THE PREVIOUS COUNCIL MEETING**

Hearing no further suggestion or comments, President Mann remarked that the evaluations were important and appreciated those that submitted comments.

GOVERNANCE

21.02.14 **G1. BRACE CONTRACT**

Council referred to Decision Background memo from Grant Koropatnick dated March 11, 2021.

President Mann spoke of the memo which provided an update on the motion passed at the January 21, 2021 meeting which asked for an opinion from the Manitoba Government's Legal Services Branch. He also reminded Council of the second motion that was tabled at the January 21, 2021 meeting.

Councillor Smallwood remarked that he was not satisfied with the information provided to Council.

President Mann confirmed that he had seen the emails and no substantive information was missing from the summary provided. He also noted that the purpose of the summary was to report on the outcome.

Council reviewed the summary and discussed whether or not to revisit the tabled motion.

As a final comment, Councillor Smallwood asked that the minutes reflect his request that in the future Council be provided more information.

At 1:56 p.m. Councillor Lashek left the meeting

President Mann asked if there was a motion to resume consideration of the tabled motion. Hearing none, the tabled motion died.

21.02.15 G2. 2021 NOMINATING COMMITTEE APPOINTMENTS

Council referred to Decision Background memo from Grant Koropatnick dated March 11, 2021.

It was MOVED by Linda Murphy and SECONDED by Christina McDonald that Council appoints the following members to the 2021 Nominating Committee

1. Cee Nguyen, EIT
 2. David Benson, P.Geo.
 3. Carole Kouessi, P.Eng.
 4. Katherine Buhler, P.Eng.
 5. Ken Einarsson, P.Eng.
- Standby: Kurt Shaw, P.Eng., Ganpat Lodha, P.Geo., Parya Beiraghdar, EIT

CARRIED

At 2:19 p.m. Councillor Verma arrived at the meeting.

21.02.16 G3. REVIEW OF OUTSTANDING ACTION ITEMS LIST

Council considered a memo from Grant Koropatnick dated March 11, 2021 and the cumulative outstanding action list from Council meetings after January 21, 2021.

- IC/DC Procedures Manual Task Group – in legal review
- Appeal Panel 20.12 – arriving at decision prior to May meeting
- Appeal Panel 13.01 – in progress
- Appeal Panel 14.15 – in progress

21.02.17 G4. PLANNING AGENDA FOR THE NEXT MEETING

Council considered a memo from President Mann dated March 11, 2021 and the proposed agenda for the next Council meeting on May 13, 2021.

Monitoring reports will be prepared for:

GP-8.2	Past Presidents Committee	Jitendra Paliwal
GP-8.4	Discipline Committee	Crystal Paculan
GP-8.5	Investigation Committee	Allan Silk
E-3	Unqualified Persons do not Practice	Grant Koropatnick
EL-2	Treatment of Staff	Grant Koropatnick
EL-5	Interactions with Members	Grant Koropatnick

At 2:24 p.m. Council took a break

At 2:33 p.m. Vice-President Silk arrived at the meeting

At 2:37 p.m. Council returned from break and went in camera

President Mann moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation or potential litigation.

At 2:55 p.m. Council came out of Camera

EXECUTIVE LIMITATIONS AND ENDS

21.02.20 M1. E-5 PRACTITIONERS REFLECT THE DIVERSITY OF THE PUBLIC – KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated March 11, 2021.

Councillor Levesque suggested that at renewal time, members are given a reminder that they can declare their Indigenous status or affiliate with a chapter.

Councillor Verma asked if there was the option for male, female and other on the declaration. Grant confirmed there were male, female and undeclared options on the application form.

It was MOVED by Christina McDonald and SECONDED by Katrine Levesque that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

21.02.21 M2. EL-3 FINANCIAL CONDITION - KOROPATNICK
Review of Monitoring Report by Grant Koropatnick dated March 11, 2021.

At 3:19 p.m. Councillor Lashek re-joined the meeting

It was MOVED by Michelle Wadelius and SECONDED by Crystal Paculan that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

21.02.22 M3. EL-6 APPLICATION ON THE ENGINEERING AND GEOSCIENTIFIC PROFESSIONS ACT - KOROPATNICK
Review of Monitoring Report by Grant Koropatnick dated March 11, 2021.

It was MOVED by Christina McDonald and SECONDED by Izabela Witkowska that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

COUNCIL PERFORMANCE

21.02.23 P1. GP-8.7 OWNERSHIP LINKAGE COMMITTEE - MCDONALD
Monitoring Report by Councillor McDonald dated March 11, 2021.
Hearing no objections, the monitoring report was approved by unanimous consent.

21.02.24 P2. GP-8.10 CONTINUING COMPETENCY COMMITTEE - WITKOWSKA
Monitoring Report by Councillor Levesque dated January 21, 2021.
Hearing no objections, the monitoring report was approved by unanimous consent.

21.02.25 P3. GP-15 COUNCIL LINKAGES WITH OTHER ORGANIZATIONS - VERMA
Monitoring Report by Councillor Verma dated March 11, 2021.
Hearing no objections, the monitoring report was approved by unanimous consent.

INFORMATION ITEMS

21.02.26 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:
N1. Membership statistics as at February 28, 2021
N2. Financial Summary as at January 31, 2021
N3. Manitoba's Skills, Talent and Knowledge Strategy - Minister Ewasko's 3-yr plan
N4. Ontario Doctor is Disciplined for Tweets
N5. Bill 51 – Limitations of Actions Act Amended

At 3:40 p.m. Past President Paliwal left the meeting

SELF-EVALUATION

21.02.27 V1. EVALUATION PAGE FOR THIS MEETING

President Mann asked for councillors to fill out and submit the evaluation form for today's meeting.

FYI 'NICE TO KNOW' INFORMATION

**21.02.28 F1. THANK YOU FROM HABITAT FOR HUMNAITY
F2. MARS PERSEVERANCE ROVER – HIDDEN MESSAGE**

ADJOURNMENT

21.02.29 The meeting adjourned at 3:43 p.m.

The next Council meeting will be Thursday, May 13, 2021, at 12:30 p.m.

Jason Mann, P.Ge.
President

Grant Koropatnick, P.Eng., FEC
CEO & Registrar