

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held online and at 870 Pembina Hwy, Winnipeg, MB on Thursday, December 9, 2021

PRESENT (IN PERSON): Allan Silk presiding; Kathryn Atamanchuk; Neil Klassen; Jason Mann; Ian Smallwood; Shipra Verma; Michelle Wadelius; Eric Yang

PRESENT (ONLINE): Mike Houvardas; Christina McDonald; Linda Murphy; Celine Rivard; John Sawatzky; Efrem Teklemariam

ALSO PRESENT: Grant Koropatnick; Fiona Hillier; Michelle Nicolas; Tania Martins; Mike Gregoire; Doug Bell; Dawn Nedohin-Macek; Angela Moore; Sharon Sankar; Scott Sarna; Lisa Stepnuk; Ian Wiebe

REGRETS: Crystal Paculan

KNOWN OBSERVERS: Dave Ennis, Vicki Poirier

21.06.1 CALL TO ORDER

President Silk called the meeting to order at 12:30 p.m.

21.06.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT

President Silk read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

21.06.3 INTRODUCTIONS

President Silk welcomed everyone to the meeting and introduced the following guests who had items on the agenda; Manitoba Director for Engineers Canada; Dawn Nedohin-Macek, Manitoba Director for Geoscientists Canada and Ownership Linkage Presenters Michelle Nicolas and Tania Martins from Manitoba Geological Survey.

21.06.4 ADOPTION OF AGENDA

It was **MOVED** by Michelle Wadelius and **SECONDED** by Jason Mann that the agenda be adopted as circulated.

CARRIED

21.06.5 CONFLICT OF INTEREST DECLARATION

President Silk asked if anyone had a conflict of interest to declare. Hearing none, Council was reminded that one could be declared at any time, for any item, on the agenda.

21.06.6 MOMENT OF SILENCE - NATIONAL DAY OF REMEMBRANCE

President Silk spoke of the fourteen women that were murdered at Ecole Polytechnique on December 6, 1989 and a moment of silence was observed in their memory.

21.06.7 MINUTES OF THE COUNCIL MEETING SEPTEMBER 9, 2021

President Silk asked if there were any objections in approving the minutes of the Council meeting of September 9, 2021. Hearing none, the minutes were approved as circulated.

21.06.8 MINUTES OF THE SPECIAL MEETING SEPTEMBER 16, 2021

President Silk asked if there were any objections in approving the minutes of the Special meeting of September 16, 2021. Hearing none, the minutes were approved as circulated.

OWNERSHIP LINKAGE

21.06.9 O1. OWNERHIP LINKAGE PRESENTATION – MICHELLE NICOLAS, P.GEO. AND TANIA MARTINS, P.GEO., MANITOBA GEOLOGICAL SURVEY

At 12:48 p.m. President Silk invited Michelle Nicolas and Tania Martins to begin their presentation to Council.

After a brief introduction, Michelle Nicolas presented an overview of the Manitoba Geological Survey which included it's three main core functions (acquisition, analysis and dissemination of geoscience data) and it's four units (sedimentary geoscience, Precambrian geoscience, geoscience data management and rock libraries and lab).

At 1:04 p.m. Doug Bell left the meeting

Michelle shared her observations which included the need to link job recognition with registration, the collapse of the Geoscience Committee and the lack of academic support for geoscience licensure.

Tania Martins spoke of the challenges faced by the geology community. She suggested the Association engage the community by employing a geoscientist to provide internal and external outreach.

The floor was opened to questions and comments.

At 1:50 p.m. President Silk thanked Michelle and Tania for their presentation.

At 1:51 p.m. Michelle Nicolas and Tania Martins left the meeting.

At 1:51 p.m. Council took a break

At 1:55 p.m. Dawn Nedohin-Macek left the meeting

At 2:00 p.m. Council returned from break

REPORTS TO COUNCIL

- 21.06.10 B1. CHAIR'S REPORT - PRESIDENT ALLAN SILK, P.ENG., FEC**
President Silk provided a verbal report and noted his attendance at the memorial service for former president Ruth Eden, P.Eng., FEC and at an AFI meeting.
- 21.06.11 B2. ENGINEERS CANADA ANNUAL REPORT**
President Silk noted that Dawn Nedohin-Macek had to leave due to another meeting. Highlights of her report were the recent 30x30 report, Air Quality and Building Management re: Covid, and a survey on Engineers Canada regulatory research initiative.
- 21.06.12 B3. GEOSCIENTISTS CANADA ANNUAL REPORT**
President Silk noted that Doug Bell had to leave due to another meeting. Highlights of his report were the Geologize course offered to practitioners for free from Geoscientists Canada and the Four Seasons of Reconciliation course being offered by RBC.
- 21.06.13 B4. GOOD CHARACTER MODULE AND GUIDELINE**
Mike Gregoire, Director of Professional Standards, was invited to present the Good Character Guideline.
- Mike started the presentation by noting the recent by-law change in which the Investigation Committee must inform Council of any new guidelines the committee had approved. He reported that the Good Character Guideline was developed by Engineers Canada in 2013 to create a harmony between the ideas of good character and conduct unbecoming. This guideline was adopted by Engineers Geoscientists Manitoba and approved by the Investigation Committee in November 2021. He then provided a high-level review of the guideline and a demo of the online learning module.
- 21.06.14 B5. LEGAL EDUCATION SESSION**
Grant Koropatnick reported that there would be a one-hour introductory session at the January Council meeting followed by a three-hour training session scheduled sometime between February and May 2022.

CONSENT AGENDA

- 21.06.15** Council approved the Consent Agenda items with the adoption of the agenda.
- C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE**
Council received a list of applications approved by the Registration Committee between September 1, 2021 and November 30, 2021.
- C2. ARAB MEMBERS CHAPTER CONSTITUTION - UPDATED**
Council approved the updates to the Arab Members Chapter Constitution.

COUNCIL EDUCATION

21.06.16 D1. EVALUATION OF THE PREVIOUS COUNCIL MEETING

President Silk asked if there were any further comments on the September 9th Council meeting. Hearing none, he continued with the agenda.

21.06.17 D2. HOW TO DO A MONITORING REPORT

Grant Koropatnick noted that the instructions were to help answer any questions councillors may have when writing a monitoring report.

21.06.18 D3. HELPFUL TIPS FOR COMMITTEE SELECTION BY COUNCILLORS

Grant Koropatnick spoke to the information provided to councillors to assist them as they consider volunteering for the various Council committees and liaison roles.

GOVERNANCE

21.06.19 G1. ELECTION OF VICE-PRESIDENT AND EXECUTIVE COMMITTEE MEMBER

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

President Silk invited the Secretary, Grant Koropatnick, to provide Council with instructions for the nomination and election of the Vice-President and the Executive Committee Member positions.

Appointed Councillor Klassen agreed to assist the Secretary and witness the counting of the ballots.

President Silk called for nominations for the position of Vice-President.

President Silk read the names of the nominees aloud in no particular order and asked whether each nominee would allow their name to stand:

- Katherine Atamanchuk (accepted)
- Ian Smallwood (accepted)
- Michelle Wadelius (declined)
- Efrem Teklemariam (accepted)
- Linda Murphy (accepted)

Council submitted their votes and President Silk announced that Ian Smallwood had been elected Vice-President.

President Silk then called for nominations for the position of Executive Committee Member.

President Silk read the names of the nominees aloud in no particular order and asked whether each nominee would allow their name to stand:

- Efrem Teklemariam (accepted)
- John Sawatzky (accepted)
- Linda Murphy (accepted)
- Kathryn Atamanchuk (accepted)

Council submitted their votes and President Silk announced that Kathryn Atamanchuk had been elected Executive Committee member.

It was MOVED by Neil Klassen and SECONDED by Jason Mann that all the ballots and nomination forms be destroyed immediately.

CARRIED

21.06.20

G2. NOMINATING COMMITTEE MEMBERS

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by John Sawatzky and SECONDED by Michelle Wadelius that Council appoints new councillor Mike Houvardas to the Nominating Committee for a one-year term.

CARRIED

It was MOVED by Jason Mann and SECONDED by Linda Murphy that Council asks the volunteer coordinator to provide a list of suitable candidates for the Nominating Committee for Council's consideration at its March meeting.

CARRIED

21.06.21

G3. OWNERSHIP LINKAGE COMMITTEE MEMBERS

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Ian Smallwood and SECONDED by Michelle Wadelius that Council appoints the following members to the Ownership Linkage Committee for a one-year term, new councillor Céline Rivard, lay councillor Crystal Paculan and P.Geo. councillor Eric Yang.

CARRIED

21.06.22

G4. CONTINUING COMPETENCY COMMITTEE – COUNCIL MEMBER

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Michelle Wadelius and SECONDED by Shipra Verma that Council appoints Kathryn Atamanchuk to the Continuing Competency Committee for a one-year term

CARRIED

21.06.23

G5. AUDIT COMMITTEE MEMBERS

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Linda Murphy and SECONDED by Kathryn Atamanchuk that Council appoints councillors Jason Mann and Michelle Wadelius to the Audit Committee for a one-year term.

CARRIED

It was MOVED by Christina McDonald and SECONDED by Céline Rivard that Council re-appoints Alastair Fogg to the Audit Committee for a second three-year term.

CARRIED

It was MOVED by Jason Mann and SECONDED by Ian Smallwood that Council re-appoints Ron Stoesz as Chair of the Audit Committee for 2021-2022.

CARRIED

It was MOVED by Jason Mann and SECONDED by Linda Murphy that Council appoints Michelle Wadelius as Vice-chair of the Audit Committee for 2021-2022.

CARRIED

21.06.24

G6. FINANCE COMMITTEE MEMBERS

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Jason Mann and SECONDED by Christina McDonald that Council re-appoints Kain Tan to the Finance Committee for third two-year term.

CARRIED

It was MOVED by Efrem Teklemariam and SECONDED by Jason Mann that Council appoints Christina McDonald as Chair of the Finance Committee for 2021-2022.

CARRIED

21.06.25

G7. BY-LAW REVIEW COMMITTEE MEMBERS

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Michelle Wadelius and SECONDED by Neil Klassen that councillor Christina McDonald, John Sawatzky, and Linda Murphy form the By-Law Review Committee to work with staff and legal counsel to review by-law proposals and provide Council with a report for the June 9, 2022 Council meeting.

CARRIED

21.06.26

G8. UMES – COUNCIL LIAISON

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Kathryn Atamanchuk and SECONDED by Jason Mann that Council appoints Céline Rivard, Intern Councillor, as the Council liaison to the UMES for 2021-2022.

CARRIED

21.06.27

G9. GEOLOGY STUDENTS – COUNCIL LIAISON

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Eric Yang and SECONDED by Christina McDonald that Council appoints P.Geo. Councillor Linda Murphy as the Council liaison to the University of Manitoba Geology Club and the Brandon University Geology Club for 2021-2022.

CARRIED

21.06.28

G10. EGAIAR JOINT BOARD MEMBER – COUNCIL LIAISON

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Jason Mann and SECONDED by Ian Smallwood that Council appoints Mike Houvardas as the Council liaison to the EGAIAR Joint Board for 2021- 2022.

CARRIED

21.06.29

G11. AFI FOUNDATION LIAISON

Council referred to Decision Background memo from Grant Koropatnick dated December 9, 2021.

It was MOVED by Jason Mann and SECONDED by Shipra Verma that Council appoints Allan Silk as the Council liaison to the APEGM Foundation for 2021-2022.

CARRIED

21.06.30

G12. REVIEW OF OUTSTANDING ACTION ITEMS LIST

Council considered a memo from Grant Koropatnick dated December 9, 2021 and the cumulative outstanding action list from Council meetings after September 9, 2021.

Council reviewed the list and asked about the progress of the Engineers Geoscientists Manitoba Centennial Recognition Endowment Fund Task Group. They were informed that the task group had not met yet.

21.06.31

G13. PLANNING AGENDA FOR THE NEXT MEETING

Council considered a memo from President Silk dated December 9, 2021 and the proposed agenda for the next Council meeting on January 20, 2022.

Monitoring reports will be prepared for:

GP-8.9	Registration Committee	Jason Mann
GP-8.12	Public Interest Review Committee	Céline Rivard
GP-12	Cost of Governance	Linda Murphy
E-4	Stakeholders understand and value the contribution of the professions	Grant Koropatnick
EL-4	Asset Protection & Risk Management	Grant Koropatnick

At 3:45 p.m. Council took a break

At 3:57 p.m. Council returned from break

At 3:58 p.m. Councillor Teklemariam left the meeting.

At 3:58 p.m. President Silk moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation or potential litigation.

At 4:54 p.m. Council came out of Camera

At 4:54 p.m. Councillors Atamanchuk and Verma left the meeting.

EXECUTIVE LIMITATIONS AND ENDS

21.06.33

M1. EL-3 FINANCIAL CONDITION - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated December 9, 2021.

21.06.34

M2. EL-9 EMERGENCY EXECUTIVE SUCCESSION - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated December 9, 2021.

Hearing no objections, Council accepts the reasonable interpretation of the policy statements and approves these reports.

COUNCIL PERFORMANCE

21.06.35 P1. GP-13 COUNCIL MEMBER ORIENTATION - YANG
Monitoring Report by Councillor Yang dated December 9, 2021.

Hearing no objections, the monitoring report was approved by unanimous consent.

21.06.36 P2. GP-14 PRIMARY COUNCIL LINKAGES - SAWATZKY
Monitoring Report by Councillor Sawatzky dated December 9, 2021.

Hearing no objections, the monitoring report was approved by unanimous consent.

INFORMATION ITEMS

21.06.37 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:
N1. Membership statistics as at November 30, 2021
N2. Financial Summary as at October 31, 2021
N3. 2021 Annual General Meeting Minutes – DRAFT
N4. Edits to GP-8.5 and GP-8.12 resulting from the 2021 By-law vote

SELF-EVALUATION

21.06.38 V1. EVALUATION PAGE FOR THIS MEETING
President Silk asked for councillors to fill out and submit the evaluation form for today's meeting.

FYI 'NICE TO KNOW' INFORMATION

21.06.39 F1. NICE EMAIL ABOUT THE ENGGEOMB CBA SYSTEM
21.06.40 F2. COVID CHRISTMAS

ADJOURNMENT

21.06.41 The meeting adjourned at 5:00 p.m.

The next Council meeting will be Thursday, January 20, 2022, at 12:30 p.m.

Allan Silk, P.Eng., FEC
President

Grant Koropatnick, P.Eng., FEC
CEO & Registrar