

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held online on Thursday, January 20, 2022

PRESENT: Allan Silk presiding; Kathryn Atamanchuk; Mike Houvardas; Neil Klassen; Christina McDonald; Linda Murphy; Crystal Paculan; Celine Rivard; John Sawatzky; Ian Smallwood; Efrem Teklemariam; Shipra Verma; Michelle Wadelius; Eric Yang

ALSO PRESENT: Rebecca Austman; Doug Bell; Charles Conway; Mike Gregoire; Fiona Hillier; Grant Koropatnick; Dawn Nedohin-Macek; Julie Maciura; Angela Moore; Paul Prowse; Sharon Sankar; Scott Sarna; Lisa Stepnuk; Ian Wiebe

REGRETS: Jason Mann

OBSERVERS: Allan Ball; Don Spangelo

22.01.1 CALL TO ORDER

President Silk called the meeting to order at 12:30 p.m.

22.01.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT

President Silk read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

22.01.3 INTRODUCTIONS

President Silk welcomed everyone to the meeting and introduced the following guests who had items on the agenda; Ownership Linkage presenters; Charles Conway and his team, presenter for the legal education session; Julie Maciura, Manitoba Director for Engineers Canada; Dawn Nedohin-Macek, and Manitoba Director for Geoscientists Canada; Doug Bell.

Regrets were received from Past President Mann.

22.01.4 ADOPTION OF AGENDA

President Silk asked if there were any additions or changes to the agenda. Hearing none, the agenda was adopted as circulated.

22.01.5 CONFLICT OF INTEREST DECLARATION

President Silk asked if anyone had a conflict of interest to declare.

Councillor Verma recused herself from discussion on agenda item C1.

Hearing nothing further, Council was reminded that a conflict of interest could be declared at any time, for any item, on the agenda.

22.01.6 MINUTES OF THE COUNCIL MEETING DECEMBER 9, 2021

President Silk asked if there were any corrections to the minutes of the Council meeting of December 9, 2021. Hearing none, the minutes were approved as circulated.

OWNERSHIP LINKAGE

22.01.7 O1. OWNERHIP LINKAGE PRESENTATION – CHARLES CONWAY, P.ENG., CLINICAL ENGINEERING, SHARED HEALTH

At 12:41 p.m. President Silk introduced Charles Conway and invited him to begin the presentation to Council.

Charles Conway and his engineering management team; Rebecca Austman, and Paul Prowse, provided a brief introduction.

Charles spoke of the clinical engineering program in Manitoba and outlined what they supported (i.e., medical devices, biomedical devices, imaging equipment) and what they did (i.e., capital planning for provincial equipment, equipment inspection, installation, and repair, and provincial standardization of clinical equipment).

He noted that clinical engineering had been undergoing a transformation over the past few years. The intention was to develop a model of coordinated equipment planning and deployment and to ensure standardized equipment, services and processes across the province.

He spoke of the challenges going forward which included COVID-19, emergency preparedness, standardization to create quality service, and skills for the future.

The floor was open to questions and comments.

At 1:00 p.m. Dawn Nedohin-Macek left the meeting.

At 1:10 p.m. President Silk thanked Charles, Rebecca, and Paul for their presentation.

At 1:11 p.m. Charles Conway, Rebecca Austman, and Paul Prowse left the meeting.

REPORTS TO COUNCIL

22.01.8 B1. CHAIR'S REPORT - PRESIDENT ALLAN SILK, P.ENG., FEC

President Silk spoke to the three items in his report: governance plans, attendance at an AFI meeting and attendance at the Arab Members Chapter's fifth birthday.

22.01.9

B2. ENGINEERS CANADA ANNUAL REPORT

President Silk invited councillors to review the report by Dawn Nedohin-Macek.

22.01.10

B3. GEOSCIENTISTS CANADA ANNUAL REPORT

President Silk invited Doug Bell to speak to his report. Doug spoke to some of the highlights in his report which included, the Geologize Practical Geocommunication course, the Public Reporting Securities course for practicing professionals, and the communication between Geoscientists Canada and the Canadian Council of Chairs of Earth Science Departments on the concern of declining enrolment.

At 1:25 p.m. Doug Bell left the meeting.

CONSENT AGENDA

22.01.11

Council approved the Consent Agenda items with the adoption of the agenda.

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between December 1, 2021 and December 31, 2021.

C2. CBA APPLICATION FEE APPROVAL

Council approved the adding of the CBA application fee as presented, to the published schedule of dues and fees.

COUNCIL EDUCATION

22.01.12

D1. LEGAL EDUCATION SESSION BY JULIE MACIURA, STEINECKE MACIURA LEBLANC

At 1:30 p.m. President Silk introduced Julie Maciura and invited her to begin the presentation to Council.

Julie Maciura provided a brief introduction of herself and her firm.

She then presented an outline of the workshop which would provide training on deliberating and decision writing. The (3 hour) interactive workshop, led by Richard Steinecke, would include a breakdown of the deliberations process, general principles to follow when writing reasons for decisions, and case study scenarios.

The floor was open to questions and comments.

At 1:57 p.m. President Silk thanked Julie for the presentation.

At 1:57 p.m. Julie Maciura left the meeting.

At 1:57 p.m. Council took a break

At 2:11 p.m. Council returned from break

22.01.13 D2. EVALUATION OF THE PREVIOUS COUNCIL MEETING

Overall President Silk was happy with the self evaluation from the December meeting. He noted that there were four “not sure” on the question “We limited our decisions to items that related to the council’s governance job description” and welcomed feedback on how this could be improved upon.

GOVERNANCE

22.01.14 G1. 2022 ANNUAL GENERAL MEETING

Council referred to decision background memo from Grant Koropatnick dated January 20, 2022.

It was MOVED by Linda Murphy and SECONDED by Ian Smallwood that Council approves that the 2022 Annual General Meeting take place at 1:30 p.m. Thursday, October 13, 2022.

CARRIED

22.01.15 G2. STRATEGIC PLAN 2023-2027

Council referred to decision background memo from Grant Koropatnick dated January 20, 2022.

It was MOVED by Eric Yang and SECONDED by Michelle Wadelius that Council adopts the 2023-27 Strategic Plan as presented: for implementation by the CEO.

Grant presented the 2023-2027 Strategic Plan and reviewed the development process and the six priorities:

- 1) Increasing Indigenous practitioners
- 2) Achieving gender equality
- 3) Climate change adaptation
- 4) Mentorship, internship, return-ship
- 5) Sustainability of the professions
- 6) Engineering synergy

Discussion on the development of the plan took place.

Council requested more time to review the information.

It was MOVED by Ian Smallwood and SECONDED by Crystal Paculan that the motion be tabled to the next meeting.

CARRIED

Councillors expressed an interest in hearing more about the various aspects of the plan. President Silk suggested that councillors meet during the last two weeks of February. Vice-President Smallwood suggested that councillors could also email their questions to Grant (and cc Allan).

At 3:20 p.m. President Silk moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation or potential litigation.

At 4:13 p.m. Council came out of Camera

EXECUTIVE LIMITATIONS AND ENDS

22.01.20 M1. E-4 STAKEHOLDERS UNDERSTAND AND VALUE THE CONTRIBUTION OF THE PROFESSIONS - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated January 20, 2022.

22.01.21 M2. EL-4 ASSET PROTECTION & RISK MANAGEMENT - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated January 20, 2022.

It was MOVED by Ian Smallwood and SECONDED by Céline Rivard that Council accepts the reasonable interpretation of the policy statements for E-4 and EL-4 and approves these reports.

CARRIED

COUNCIL PERFORMANCE

22.01.22 P1. GP-8.9 REGISTRATION COMMITTEE - MANN

Monitoring Report by Past President Mann was deferred to the March 17, 2022 Council meeting.

22.01.23 P2. GP-8.12 PUBLIC INTEREST REVIEW COMMITTEE - RIVARD

Review of Monitoring Report by Councillor Rivard dated January 20, 2022.

It was MOVED by Céline Rivard and SECONDED by Christina McDonald that clause 3.2 be removed from policy GP-8.12.

CARRIED

It was MOVED by Céline Rivard and SECONDED by Michelle Wadelius that Council approves the monitoring report for GP-8.12.

CARRIED

22.01.24 P3. GP-12 COST OF GOVERNANCE - MURPHY

Review of Monitoring Report by Councillor Murphy dated January 20, 2022.

It was MOVED by Linda Murphy and SECONDED by Kathryn Atamanchuk that Council approves the monitoring report for GP-12.

CARRIED

INFORMATION ITEMS

22.01.25 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:

N1. Planning Agenda for the next meeting
Monitoring reports for the next Council meeting on March 17, 2022

GP-8.7	Ownership Linkage Committee	Ian Smallwood
GP-8.10	Continuing Competency Committee	Michelle Wadelius
GP-15	Council Linkages with Other Organizations	Mike Houvardas
E-5	Practitioners reflect the diversity of the public	Grant Koropatnick
EL-3	Financial Condition	Grant Koropatnick
EL-6	Application of The Engineering and Geoscientific Professions Act	Grant Koropatnick

N2. Membership statistics as at December 31, 2021
N3. Financial Statement as at November 30, 2021
N4. EngGeoMB Committee Annual Reports 2020-2021
N5. Competency-Based Assessment System

SELF-EVALUATION

22.01.26 V1. EVALUATION PAGE FOR THIS MEETING

President Silk asked for councillors to complete and submit the evaluation form for today's meeting.

FYI 'NICE TO KNOW' INFORMATION

22.01.27 F1. HAPPY 10TH ANNIVERSARY TODAY
22.01.28 F2. CAPTURING CARBON IN CONCRETE

ADJOURNMENT

22.01.29 The meeting adjourned at 4:45 p.m.

The next Council meeting will be Thursday, March 17, 2022, at 12:30 p.m.

Allan Silk, P.Eng., FEC
President

Grant Koropatnick, P.Eng., FEC
CEO & Registrar