

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held online and at 870 Pembina Hwy, Winnipeg, MB on Thursday, March 17, 2022.

PRESENT: Allan Silk presiding; Kathryn Atamanchuk; Mike Houvardas; Neil Klassen; Christina McDonald; Crystal Paculan; Celine Rivard; John Sawatzky; Ian Smallwood; Efrem Teklemariam; Michelle Wadelius; Eric Yang

ALSO PRESENT: Hans Boge; Mike Gregoire; Fiona Hillier; Grant Koropatnick; Angela Moore; Sharon Sankar; Scott Sarna; Lisa Stepnuk; Ian Wiebe

REGRETS: Linda Murphy; Shipra Verma

OBSERVERS: Vicki Poirier; Danielle Unett

22.02.1 CALL TO ORDER

President Silk called the meeting to order at 12:30 p.m.

22.02.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT

President Silk read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

22.02.3 INTRODUCTIONS

President Silk welcomed everyone to the meeting and introduced Ownership Linkage Presenter, Hans Boge P.Eng. He then passed along regrets from Councillor Murphy and Councillor Verma.

22.02.4 ADOPTION OF AGENDA

President Silk asked if there were any additions or changes to the agenda.

Vice President Smallwood requested that agenda item C2 be moved from the Consent Agenda to Reports to Council as new item B5.

Hearing no objections or further changes, the agenda was adopted as amended.

22.02.5 CONFLICT OF INTEREST DECLARATION

President Silk asked if anyone had a conflict of interest to declare. Hearing none, Council was reminded that one could be declared at any time, for any item, on the agenda.

22.02.6 MINUTES OF THE COUNCIL MEETING JANUARY 20, 2022

President Silk asked if there were any corrections to the minutes of the Council meeting of January 20, 2022. Hearing none, the minutes were approved as circulated

OWNERSHIP LINKAGE

22.02.7 O1. OWNERHIP LINKAGE PRESENTATION – HANS BOGE, P.ENG., BOGE AND BOGE LTD. AND DAISER MANAGEMENT LTD.

At 12:42 p.m. President Silk welcomed and introduced Hans Boge.

Mr. Boge thanked Council for the opportunity to present and began his presentation by providing some background information of Boge & Boge. The firm specialized in many areas of engineering design, working on commercial, industrial and maintenance projects.

At 12:45 p.m. Councillor Atamanchuk arrived at the meeting.

At 12:55 p.m. President Silk passed the role of Chair to Vice-President Smallwood and left the meeting.

Mr. Boge gave a lengthy presentation that included many examples of projects managed by his company Boge & Boge Ltd.

At 1:31 p.m. President Silk returned to the meeting. Vice-President Smallwood returned the role of chair back to President Silk.

Floor was opened to questions/comments

At 1:50 p.m. President Silk thanked Hans for the presentation and discussion.

At 1:51 p.m. Hans Boge left the meeting.

REPORTS TO COUNCIL

22.02.8 B1. CHAIR'S REPORT - PRESIDENT ALLAN SILK, P.ENG., FEC

President Silk spoke of the events he attended since the last Council meeting, which included online meetings of the Arab Members Chapter, the Chinese Members Chapter, and the Filipino Members Chapter. He also attended Engineers Canada, Presidents Group Meeting online, where he highlighted the Association's mentorship project and senior member category.

President Silk also informed Council that a dinner would be planned for late April, early May and a Spring Member Engagement session would be scheduled for late April.

22.02.9 B2. BY-LAW REVIEW COMMITTEE REPORT

Mike Gregoire, Director of Professional Standards, reviewed the by-law process and provided an update on where the committee was in the process and engagement timeline. He then reviewed the by-laws under consideration.

- 22.02.10 B3. ENGINEERS CANADA DIRECTOR'S REPORT**
President Silk referred Council to the report on the agenda.
- 22.02.11 B4. GEOSCIENTISTS CANADA DIRECTOR'S REPORT**
President Silk referred Council to the report on the agenda.
- 22.02.12 B5. IC/DC PROCEDURES MANUAL**
President Silk referred to item C2 from the Consent Agenda.

It was MOVED by Ian Smallwood and SECONDED by Neil Klassen that Council approves the Rules of Practice and Procedures document for investigations, discipline and appeals of decisions made by the Investigation or Discipline Committees.

At 2:26 p.m. Councillor Rivard left the meeting.

After a brief discussion, President Silk called the question and Council voted on the motion.

CARRIED

CONSENT AGENDA

- 22.02.13** Council approved the Consent Agenda items with the adoption of the agenda.

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between January 1, 2022 and February 28, 2022.

C3. CREDIT FOR CAREGIVING ACTIVITIES

Council approved the motion to modify the ProDev Program to recognize caregiving activities.

C4. CLEAN-UP OF APPLICATION FEE AND OTHER FEES

Council approved the following fee changes,

- (a) the Application Fee - Non-Refundable be increased from \$125.00 to \$150.00
- (b) the Application Fee - SSPL be reduced from \$500.00 to \$150.00, and
- (c) the pre-enrolment, late reporting and pre-grad time fees are deemed "inactive" and not charged effective March 18th, 2022.

At 2:35 p.m. Council took a break

At 2:45 p.m. Council returned from break

COUNCIL EDUCATION

- 22.02.14 D1. WORKING REMOTELY AND LICENSURE**

Grant spoke to the background document dated March 17, 2022.

22.02.15 D2. EVALUATION OF THE PREVIOUS COUNCIL MEETING

President Silk asked councillors to please fill in the evaluation form for today's meeting.

At 2:49 p.m. Councillor Rivard returned to the meeting

GOVERNANCE

22.02.16 G1. 2022 NOMINATING COMMITTEE APPOINTMENTS

Council referred to decision background memo from Grant Koropatnick dated March 17, 2022.

It was MOVED by Michelle Wadelius and SECONDED by John Sawatzky that Council appoints the following members to the 2022 Nominating Committee,

1. Carolyn Geddert, P.Eng.
2. Leonid Reznik, P.Eng.
3. Tania Martins, P.Geo.
4. John Barbosa, EIT
5. Hamid Samie, EIT/CBA

CARRIED

22.02.17 G2. STRATEGIC PLAN 2023-2027

Council referred to decision background memo from Grant Koropatnick dated March 17, 2022. Council was asked to reconsider the tabled motion from January 20, 2022

It was MOVED by Jason Mann and SECONDED by Michelle Wadelius to remove the motion that Council adopts the 2023-27 Strategic Plan as presented: for implementation by the CEO from the table.

President Silk opened the floor for discussion. Councillors discussed elements within the plan, which included language used in strategic priorities #2 and #6.

It was MOVED by Ian Smallwood and SECONDED by Kathryn Atamanchuk to keep the motion tabled until the May meeting.

CARRIED

President Silk asked that Council email him directly with any proposed edits to any section of the draft strategic plan, so they could be considered prior to the May meeting.

22.02.18 G3. REGISTRATION COMMITTEE – TERM EXTENSION

Council referred to decision background memo from Grant Koropatnick dated March 17, 2022.

It was MOVED by Jason Mann and SECONDED by Celine Rivard that Council approves a 1-year extension to members on the Registration Committee whose terms are expiring to allow more time to identify and nominate replacement volunteers.

CARRIED

At 4:14 p.m. President Silk moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation, or potential litigation.

At 4:44 p.m. Council came out of Camera

EXECUTIVE LIMITATIONS AND ENDS

22.02.21 M1. E-5 PRACTITIONERS REFLECT THE DIVERSITY OF THE PUBLIC - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated March 17, 2022.

22.02.22 M2. EL-3 FINANCIAL CONDITION - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated March 17, 2022.

22.02.23 M3. EL-6 APPLICATION OF THE ENGINEERING AND GEOSCIENTIFIC PROFESSIONS ACT - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated March 17, 2022.

Hearing no objections, the monitoring reports were approved by unanimous consent.

At 4:52 p.m. Past President Mann left the meeting

COUNCIL PERFORMANCE

22.02.24 P1. GP-8.7 OWNERSHIP LINKAGE COMMITTEE - SMALLWOOD

Monitoring Report by Vice President Smallwood dated March 17, 2022.

22.02.25 P2. GP-8.9 REGISTRATION COMMITTEE – MANN – deferred

22.02.26 P3. GP-8.10 CONTINUING COMPETENCY COMMITTEE - WADELIUS

Monitoring Report by Councillor Wadelius dated March 17, 2022.

22.02.27 P4. GP-15 COUNCIL LINKAGES WITH OTHER ORGANIZATIONS - HOUVARDAS

Monitoring Report by Councillor Houvardas dated March 17, 2022.

Hearing no objections, the monitoring reports were approved by unanimous consent.

INFORMATION ITEMS

22.02.28 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:

N1. Planning Agenda for the next meeting
Monitoring reports for the next Council meeting on May 12, 2022

GP-8.2	Past Presidents Committee	Neil Klassen
GP-8.4	Discipline Committee	Crystal Paculan
GP-8.5	Investigation Committee	Kathryn Atamanchuk
E-3	Unqualified Persons do not Practice	Grant Koropatnick
EL-2	Treatment of Staff	Grant Koropatnick
EL-5	Interactions with Members	Grant Koropatnick

N2. Membership statistics as at February 28, 2022

N3. Financial Statement as at January 31, 2022

SELF-EVALUATION

22.02.29 V1. EVALUATION PAGE FOR THIS MEETING

President Silk asked for councillors to complete and submit the evaluation form for today's meeting.

FYI 'NICE TO KNOW' INFORMATION

22.02.30 F1. LIFE EXPECTANCY INCREASE WITH MODEST REDUCTION IN SITTING TIME
F2. CARTOON PICK-OF-THE-WEEK

ADJOURNMENT

22.02.31 The meeting adjourned at 4:59 p.m.

The next Council meeting will be Thursday, May 12, 2022, at 12:30 p.m.

Allan Silk, P.Eng., FEC
President

Grant Koropatnick, P.Eng., FEC
CEO & Registrar