

Diversity Applied To Teamwork

Specialization and diversification are changing the work of engineers; globalization and rapidly changing technologies are challenging engineers in ways that were completely unknown to earlier generations. The key is to develop competencies well beyond the technical matters in order to properly communicate these technical solutions to the entire world. Fortunately, we do not work alone; we establish a teamwork network with different disciplines and individuals. Drawing on personal experience in a variety of international mining settings, and applying the analogy of a soccer team to establishing successful teamwork strategies, this presentation will explore how your team can work better together towards your goals.

Speaker: Rolando Jeria, P.Eng.

Rolando Jeria, P.Eng., has been with Shoreline Gold Inc. for the last 2 years as Chief Mining Engineer. Graduating from the University of Chile in 1974, his career began in an iron ore open-pit mine as an EIT, then an undersea coal mine, working in operations. Immigrating to Canada in 1977, Rolando lived in Quebec, working for Noranda Group in the Gaspé Copper Mines for around 2 years in their open pit division for the mine planning department. He then moved to Sparwood, BC, where he worked for 10 years in underground and open pit coal mines as a senior planning and geotechnical engineer. His first position in Manitoba was in Thompson, as General Manager of a contractor company servicing mainly INCO, now Vale. After 2 years in Thompson, he returned to Chile for 18 years, where he worked as a contractor in his own company, as a Mine Superintendent for an underground copper mine and ran his own narrow-vein gold mine. While working in various managerial positions for contractor companies, he learned project management techniques applied to the largest open mines in the world, such as Chuquicamata of CODELCO.