

Unconscious Bias in the Workplace

There's been a lot of discussion on unconscious bias in the workplace lately - and how, when left unchecked, it can negatively impact an organization's performance. So what exactly is unconscious bias? How do our good intentions lead to these seemingly bad outcomes? These biases are unconscious, and being aware that they exist (in yourself, in your workplace) is the first step. In this session, we'll discuss methods for identifying biases and what that means for the workplace, followed by an interactive discussion on effective workplace policies and practices that have been proven to interrupt bias in the workplace.

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Indra Kalinovich is an Associate with the Winnipeg, Manitoba office of Dillon Consulting, where she tackles environmental challenges, such as PCBs in the Canadian Arctic, and the wide-spread use of firefighting foams in airports. She holds a Ph.D. in Civil Engineering from Queen's University. Prior to joining Dillon, Indra worked at the University at Buffalo (SUNY) as a postdoctoral hydrogeochemist, and is presently an Adjunct Faculty member of the Civil Engineering Department at the University of Manitoba.