Change Management as a Profession

Changing ABCs

This year saw a purposeful shift in the approach that Engineers Geoscientists Manitoba is taking with regard to changes to its ABCs: Act, Bylaws, and Code of Ethics. This session will begin by looking back at the philosophy and process that was used to develop the 2017 bylaw proposals. A proposed roadmap will also be discussed for future changes to the Bylaws, guidelines, and the Act, with a focus on the project to rewrite the entire collection of bylaws.



Presenter: Michael Gregoire, P.Eng. FEC

Michael Gregoire is the Director of Professional Standards at Engineers Geoscientists Manitoba, where he has been working for approximately 10 years. Prior to joining Engineers Geoscientists Manitoba, Mike worked in consulting engineering for five years with a focus on structures and building envelope design and remediation, marrying his academic background in engineering with his undergraduate from the Faculty of Architecture.

In the spring of 2017, Mike completed his MBA with a focus on Leadership and Corporate Sustainability.

As Director of Professional Standards, Mike's role includes:

- development of practice standards and guidelines,
- legislation,
- investigations of complaints against practitioners,
- the continuing competency program, and
- compliance with the Engineering and Geoscientific Professions Act.

Outside the office, Mike enjoys spending his time coaching youth soccer and exploring national parks.

