Change Management as a Profession

Changing Before We Must: The evolution of Experience Review Committee's modus operandi

Completing 48 months of supervised engineering/geoscience work is an essential component to become a registered professional engineer/geoscientist in Manitoba. The Experience Review Committee (ERC) is entrusted by the Association to ensure that all members-in-training (MITs) gain certain competencies prior to registration. ERC's apparent duty is to review this work experience diligently. However, another important aspect of this committee is to make sure that its review process keeps pace with the ever-changing needs of our profession and membership.

The Chair of the ERC will shed light on the review process currently followed by the Committee and how this process has evolved to keep up with the changing times.



Presenter: Dr. Jitendra Paliwal, Ph.D., P.Eng., FEC

Dr. Jitendra Paliwal is a professional engineer, academic, engineering consultant, and motivational speaker. Over the last 15 years, he has been leading the imaging and spectroscopy group in the grain storage area at the University of Manitoba. His work in developing hardware and software solutions is widely referred to by the designers of grain quality assessment instruments. Jitendra's engineering achievements have been published in the form of over 60 peer-reviewed technical papers in international scientific journals. In addition, he has written five book chapters. His research work has been funded through federal and provincial granting agencies as well as private corporations, which have directly benefitted from his work. He is considered a leading researcher of international fame and is appointed as a Visiting Professor at the South China University of Technology.

Jitendra has been volunteering his time with the Association since 2006 and now chairs the Experience Review Committee.

