Change Management in Your Workplace

The Three Spaces of LEAN Management

As former private sector aerospace technical leaders, Brent Timmerman and Steven Spry worked for many years in a culture of continuous improvement and LEAN transformation. After moving to new leadership careers in the public sector, they advocated to start their new organization down its own LEAN journey, however the staff, who were mostly unfamiliar with LEAN, regarded the process with some initial skepticism.

Join them as they discuss their lessons learned through the initial stages of LEAN transformation at Manitoba Housing. Senior leaders will benefit from a conceptual model for LEAN success, and this presentation will focus on the importance of the proper role of these leaders in the LEAN transformation, and the tendency for them to be the key obstacle to success.

Presenters: Brent Timmerman, P.Eng. and Steven Spry, P.Eng.



Brent Timmerman has 20 years of experience in both the public and private sector with facilities and capital project design, project management, and operations leadership. In his current role as Chief Operating Officer for Manitoba Housing, Brent is responsible for over 400 staff across the province, as well as an annual operating budget of almost \$200 million, and the oversight of approximately 30,000 units of social and affordable housing in Manitoba. Brent is the executive sponsor for the organization's Operations Excellence/LEAN program. This program, which began in September of 2014, has created a positive transformational effect on the culture within Manitoba

Housing, and has already provided numerous improvements to operational efficiency. Brent has a Master of Science degree in Mechanical Engineering from the University of Manitoba, is a registered professional engineer in Manitoba, and is also a certified Project Management Professional (PMP) with the Project Management Institute.





Steven Spry is the Chief Executive Officer of Manitoba Housing. His previous Manitoba Housing roles include Executive Director of Asset Management and Chief Operating Officer. Steve continues to work with his team in the renewal and improvement of Manitoba Housing in supporting the positive growth of communities across the province, by providing quality housing and supporting community development. He spent 15 years prior to Manitoba Housing in the private sector in consulting engineering and the aerospace sector. He is a registered professional engineer, a Project Management Professional, and is currently a Chartered member of the Chartered Institute of Housing.

