COMMITTEE REPORTS

July 1, 2020 - June 30, 2021

The Arab Members Chapter (AMC) was officially endorsed by the Council of Engineers Geoscientists Manitoba on January 19, 2017. Chapter membership is free and open to all interested engineers, geoscientists, and engineering/geoscience students regardless of their professional status or background. This report represents the period from July 1, 2020 to June 30, 2021.

The Arab Members Chapter Executives meet on a monthly basis with special meetings on an as-needed basis.

CHAPTER EXECUTIVES - UP TO APRIL 10, 2021

Mike Toma, P. Eng.	Chair
Kassem Harb, P. Eng.	Vice Chair
Moh'd Zeid, P. Eng.	Treasurer
Youssef Mouzahem, EIT	Secretary
Samir Hammad, P. Eng.	Technical Advisor
Mohamed Matar, P.Eng.	Councillor
Maryam Ghaffari, P. Eng.	Councillor

CHAPTER EXECUTIVES - SINCE APRIL 10, 2021

Kassem Harb, P. Eng.	Chair
Samir Hammad, P. Eng.	Vice Chair
Nasreldin Elsaleet, P. Eng.	Treasurer
Youssef Mouzahem, P. Eng.	Secretary
Mike Toma, P. Eng.	Past Chair
Harith Alnajjar, EIT	Councillor
Mohamed Matar, P.Eng.	Councillor
Maryam Ghaffari, P. Eng.	Councillor
Wail Safklo, P. Eng.	Councillor

The COVID-19 pandemic impacted plans and forced the public health officials to place restrictions on all events and social gathering. With restrictions in mind, the Chapter proceeded with its planned events as listed below through virtual meetings.

1. 2020 ANNUAL GENERAL MEETING (AGM)

The 2020 AGM was postponed from April to August 2020 and included a presentation by Mr. Grant Koropatnick, CEO & Registrar of EngGeoMB on "Professionalism for Engineers Geoscientists Manitoba Practitioners."

2. PROJECT MANAGEMENT PROFESSIONAL (PMP) TRAINING COURSE

As part of our commitment to professional development, the Arab Members Chapter offered and held a total of four PMP courses on July 28, 2020, September 3, 2020, January 26, 2021, and March 11, 2021. These events were well attended.

3. INGENIUM PARTICIPATION

Arab Members Chapter representative, Mr. Samir Hammad, participated in the Ingenium technical sessions on October 20, 2020.

4. TECHNICAL PRESENTATIONS

Various presentations throughout the 2020-2021 year.

- October 29, 2020 AMC Executive Mr. Samir Hammad presented a topic on resume writing and career planning.
- April 19, 2021 AMC hosted a presentation by Dr. George Jergeas, Director of Project Management, Schulich School of Engineering at the University of Calgary on Legal Aspects of Engineering Projects.
- May 26, 2021 AMC hosted another presentation by Mr. Michael Thompson, Director of Change Innovators, on the perception in work relationships.

The events attracted professionals from Canada and other continents and received positive feedback from attendees.

5. PARTICIPATION WITH THE ETHIO-ERITREAN CHAPTER

On December 10, 2020, Mr. Mike Toma and Mr. Youssef Mouzahem represented the Arab Members Chapter at the Ethio-Eritrean Members Chapter's AGM.

6. INTERNATIONAL DAY OF ARABIC CEREMONY

The Arab Members Chapter sponsored this annual community event to recognize the international day of Arabic language on December 19, 2020.

7. FILIPINO CHAPTER AWARDS CEREMONY

Mr. Youssef Mouzahem represented AMC at this event on January 9, 2021.

8. ARAB MEMBERS CHAPTER BIRTHDAY

AMC celebrated its fourth anniversary virtually on January 19, 2021. This event was reported in The Keystone Professional magazine.

9. REGIONAL CONNECTORS WORKSHOP

On January 21, 2021, Mr. Youssef Mouzahem and Mr. Samir Hammad represented the Chapter at the Regional Connectors Workshop (a Manitoba organization that helps new engineers) and presented the topic on international qualification recognition in Manitoba.

10. 2021 AGM

The event was held virtually on April 10, 2021 and included a live presentation by Dr. Lew Bayer, CEO of Civility Expert, called "How to Boost your Social IQ".

REGISTRATION

Membership by category:

	2019 - 2020	2020 - 2021
P. Eng.	36	53
EIT	38	53
Students	27	45
Lay Members	65	72
GIT	1	1
TOTAL	167	224

2020 - 2021 FINANCIAL REPORT

ITEM	REVENUES	EXPENDITURES	BALANCE
Carry over from 2019-2020	\$3,271.50	-	\$3,271.50
Chapter poster	-	\$408.18	\$2,863.32
EngGeoMB payment	\$1,217	-	\$4,080.32
National Bank of Canada	\$1,500	-	\$5,580.32
Donations	-	\$100	\$5,480.32
International Day of Arabic Ceremony			
Zoom fees	-	\$112	\$5,368.32
PMP courses	\$9,465.29	\$8,170	\$6,663.61
Chapter birthday	-	\$1,600	\$5,063.61
Student bursaries			
Bank account fees		\$82.20	\$4,981.41
Miscellaneous	-	\$20	\$4,961.41
TOTAL	\$15,453.79	\$10,492.38	\$4,961.41

CONTACT US

- Chair@aegm.ca
- Treasurer@aegm.ca
- Contact@aegm.ca
- Facebook: www.facebook.com/EGM.Arab.Chapter/
- Twitter: @ArabEngineersMB
- Instagram: @aeg.mb

www.EngGeoMB.ca/ArabChapter.html

2020-2021 AUDIT COMMITTEE

THE 2021 AWARDS COMMITTEE CONSISTED OF:

R. Stoesz, FCPA, FCMA, C.Dir. Alastair Fogg, P.Eng. Cheryl Lashek, P.Eng. Allan Silk, P.Eng., FEC Wayne Wagner, P.Eng.(SM), CPA

The Audit Committee met with Deloitte to review the draft audited financial statements on September 2, 2020. The presentation by the auditor was comprehensive and demonstrated that they followed the instructions provided by the audit committee. A few summary points to note:

- Engineers Geoscientists Manitoba was given a clean audit report and management letter. Significant year-over-year and budget variances in the Statement of Operations were attributed to the annual dues rate increase for the 2020 member year, and the impact that COVID-19 had on in-person meetings, events, travel, and unrealized investment gains and losses. The auditors confirmed that variances were checked as part of the audit procedure and that Deloitte was comfortable with the variances identified.
- No significant changes were recorded under the notes section, other than a description of the new Indigenous Outreach Fund and a standard disclosure statement of the impact of COVID-19.
- A review of the Statement of Financial Position showed an increase in assets, primarily in cash, resulting from a decision to keep cash in the bank and out of the markets.

The Audit Committee met on June 18, 2021, to discuss the audit plan for the fiscal year ending June 30, 2021, review the Terms of Reference for the Audit Committee, and fulfil our responsibilities related the reports required under Executive Limitations.

- Deloitte will be performing the audit again and most of the work will be performed remotely. Work is expected to start in July and completed by the end of August.
- For the benefit of new members, the committee briefly reviewed their Terms of Reference. The committee observed that there were potential overlaps or gaps in the financial responsibilities completed by Executive Committee, Finance Committee, and Audit Committee. The committee recommended that a review of responsibilities should be considered.

Chair

2020-2021 AUDIT COMMITTEE

- The committee completed a thorough review of the report displaying variances between budget versus actual revenues and expenditures. Explanations were provided, and the committee was comfortable with the responses.
- The committee also reviewed expenditures related to the Council and CEO spending. Again, as a result of COVID-19, expenditures were minimal and reasonable. The committee was satisfied with the explanations.
- The committee received a draft Cyber Security Assessment Report from Castellan Information Security. The report was comprehensive and included recommendations that the CEO would review.

2020-2021 AWARDS COMMITTEE

THE 2021 AWARDS COMMITTEE CONSISTED OF:

Alan Aftanas, P.Eng. Neil Chandler, P.Eng. Nishant Dhruve, EIT, Kaitlin Fritz, P.Eng. Ganpat S. Lodha, P.Geo. Hilmi Turanli, P.Eng. Qiuyan Yuan, P.Eng.

Chair

Secretary

The purpose of the Awards Committee is to receive nominations and select members of the Association to be recognized for their excellence by Engineers Geoscientists Manitoba, Engineers Canada, and Geoscientists Canada. Engineers Geoscientists Manitoba members are able to nominate their colleagues for awards using the online nomination forms available on the Engineers Geoscientists Manitoba website at www.EngGeoMB.ca/Awards.html. The deadline for the nominations is February 1.

The 2020 Gala Awards Dinner, normally held in October, was postponed so as not to conflict with the Association's Centennial Celebration that was planned for 2020. The Awards Committee resumed activities in the fall of 2020, after a year off.

Virtual committee meetings began in the fall of 2020. The first order of business was to discuss whether it would be appropriate to proceed with the awards in 2021 considering that we were in the middle of a pandemic. It was concluded that the awards should proceed in 2021. The Awards Committee also suggested that two new award categories be created: an Innovation Award and a Student Achievement Award. A sub-committee consisting of Kaitlin Fritz and Hilmi Turanli developed the award criteria and nomination documents that were then discussed and refined by the Awards Committee. The new award categories are ready to go for next year, pending approval by Council and funding for the student cash award.

This year the nomination deadline was extended to February 15, 2021. Eighteen nominations were received in seven award categories. During the subsequent four Committee meetings, the candidates were evaluated in accordance with the award criteria and award winners were recommended for approval by the CEO. Meetings were held on February 24, March 17, April 14, and April 30 of 2021. Citations were completed by committee members for each award winner and provided to the Annual General Meeting (AGM) event organizing committee for follow-up. The award winners will be honored during Engineers Geoscientists Manitoba's AGM Conference.

Leaving the committee in the past year – Andy Nagy, P. Eng. The committee thanks Andy for his participation and contributions.

2020-2021 BRACE INFRASTRUCTURE PROJECT WORKING GROUP

C. Scott Sarna, Director of Government Relations Curt Hull, P.Eng. Chair Co-Chair

Jeff O'Driscoll, P.Eng. Trina Semenchuk, EIT Joe Ackerman Marolo Alfaro, P.Eng. Janice Braga, P.Eng. Melanie Chatfield, P.Eng. Marten Duhoux Tom Gouldsborough, P.Eng., FEC Mihskakwan James Harper, EIT Tianna Jordyn, Student Mark Lee, P.Eng. Danny Mann, P.Eng. Rick Marshall, P.Eng. Blair McMahon Linda Murphy, P.Geo. Nicholas Pasieczka, Student Carol Paul Mark Pauls, P.Eng. Patrick Pulak, P.Eng. Cameron Regier, P.Eng. Robert Spewak Michael Vieira, P.Eng. Qiuyan Yuan, P.Eng.

The Building Regional Adaptation Capacity and Expertise (BRACE) Infrastructure Project Working Group was created to advise and support the (BRACE) Infrastructure Project)/Manitoba Climate Resilience Training (MCRT) program. It is a working group of Sustainable Development Task Group (SDTG). All members of the SDTG are invited to participate in the BRACE Infrastructure Project Working Group. Additional members for BRACE Infrastructure Project Working Group were selected from responses received to a general invitation sent to all Association members in early 2020.

The working group met four times during the 2020 – 2021 year (November 18, December 15, February 10, and May 20). The group received updates and provided input regarding (BRACE)/Manitoba Climate Resilience Training (MCRT) program development. Through participation in and analysis of surveys, questionnaires, and meeting discussions, the BIPWG members provided insights and suggestions for relevant courses and content. A key example is the suggestion that practitioners need a better understanding of codes, standards, and regulations and how they are changing in response to climate change. This has resulted in an initiative to work with Red River College and subject matter experts to develop a codes, standards, and regulations introductory session and potentially more detailed subsequent training.

2020-2021 CENTENNIAL COMMITTEE

C. Basilio, P.Eng. A. Beveridge, P.Eng. J. Chen, EIT G. Cook, P.Eng., FEC D. Ennis, P.Eng., FEC M. Nishantha Gunatilaka, P.Eng. R. Hoemsen, P.Eng., FEC W. Jackson, P.Eng., FEC T. Flynn, P.Geo. J. Minkevich, P.Eng. Y. Mouzahem, EIT R. Mussard, P.Eng. J. Pieniuta. EIT D. Pokhrel, P.Eng. E. Teklemariam, P.Eng., FEC L. Watt, EIT

(Heritage Committee Liaison) (Heritage Committee Liaison)

> (Co-Chair) (Co-Chair)

This group is responsible for the organization of a series of events and activities to celebrate the Centennial of the Association in 2020. The main objective is to highlight how a century of engineering and geoscience regulation has made life work better in Manitoba.

Throughout 2020, the plan was to highlight important achievements at many different events and locations throughout Manitoba. Volunteer teams focussed on outreach and events, professional development, leaving a legacy, and the Centennial Book. Unfortunately, the COVID-19 pandemic intervened and, as a result, many events, Activities, and initiatives were cancelled. The Committee's 2020-2021 Report identifies those activities which were able to take place.

The Centennial Book, which will be a collection of stories and pictures that honour the past 100 years of regulation in the province, is being finalized by the Heritage Committee – their efforts in this regard are greatly appreciated. The Centennial Book will be made available to the membership upon completion.

The Centennial Task Group sincerely appreciates the staff support from the Association by Angela Moore, FEC (Hon), Danielle Wawryk, Gemma Keatch, other committees of the Association, as well as the volunteers.

2020-2021 CHINESE MEMBERS CHAPTER

Chair Yang (Andy) Zhou, EIT Vice-Chair Jovian Yang, EIT Yafang (Jasmine) Li, EIT Treasurer Luo (Bruce) Liu, EIT Secretary Zhuang (Stella) Zhang, EIT WebMaster Steven Wu, P.Eng, FEC Yang Liu, EIT Sue Arongna, EIT Jia Chen. EIT (active member until January 16, 2021) Zelin Li. EIT (active members until January 16, 2021) Qiuyan Yuan, P.Eng. (active members until January 16, 2021)

The Chinese Members Chapter 2020-2021 Annual General Meeting (AGM) was held on January 16, 2021 via Microsoft Teams due to the COVID-19 pandemic restrictions. The new executive committee was elected at the AGM. The roles of the new executive committee members are listed above, members that are no longer in the committee were indicated with dates they left the committee.

The Chinese Members Chapter of Engineers Geoscientists Manitoba is a non-profit organization, consisting of professionals and interns of Chinese origin registered with the Association. Technologists/technicians and students in the engineering-related fields are also welcome to join the Chapter. Membership is free once registered with the Chinese Members Chapter.

The Chinese Members Chapter has the following members as of June 30, 2020.

- One hundred and seventy-nine full members (practitioners, including professional engineers, professional geoscientists, and interns)
- Sixty-eight student members
- Twenty-three lay associates (technologists and new immigrants in the process to register with EngGeoMB)

EVENTS

The Chinese Member Chapter had to cancel in-person events due to the COVID-19 pandemic and virtual events were held throughout the year instead. The following section lists each event that took place from July 1, 2020, to June 30, 2021.

2020-2021 CHINESE MEMBERS CHAPTER

2020 FALL TECHNICAL PRESENTATION SERIES – JOB HUNTING EXPERIENCES, OCTOBER 3, 2021

Yang (Andy) Zhou and Bruce Liu shared their job hunting experiences including CV writing, interview tips, and job posting analyses with student members and fellow interns.

2020 FALL TECHNICAL PRESENTATION SERIES – JOINT EVENT WITH PAKISTAN MEMBERS CHAPTER, OCTOBER 24, 2021

Two technical seminars were given by Uzair Anwar and Johnson Aina discussed engineering in the workplace and digitization of quality inspection.

2020 ANNUAL GENERAL MEETING, JANUARY 16, 2021

The 2020 AGM of the Association's Chinese Members Chapter was held virtually on Microsoft Teams on January 16, 2021. The meeting was open for registration for all members of the Association and approximately 40 members were in attendance. The special guests invited to the event were Mr. Jason Mann, P. Geo, FGC, President of Engineers Geoscientists Manitoba, Mr. Grant Koropatnick, P.Eng., FEC, CEO & Registrar of Engineers Geoscientists Manitoba, and the event sponsor Shali Zhang from National Bank of Canada.

The meeting started at 6:00 p.m. The first guest speaker, Mr. Jason Mann, was on hand to open the meeting. He briefly concluded the Association's operations in last year and thanked all the Chapter's members and volunteers for their contributions to the profession and communities in the past year. After Mr. Mann's speech, Shali Zhang, Branch Manager of National Bank, greeted all Chapter members and introduced the most current mortgage policies, comparison of various mortgage penalties, and mortgage deal package National Bank of Canada offers to members.

At 6:20pm, the keynote speaker Mr. Grant Koropatnick delivered his video speech on the topic of how COVID-19 impacts engineering. In his presentation, he shared some personal experience about how life has changed for individuals, households, workers, and students because of the pandemic. He also discussed the influences of COVID-19 on the engineering profession in a number of ways including the job market, reduction in engineer immigrant population, as well as technology revolution and usage being accelerated by the pandemic.

At 6:45pm, Jasmine Li, Chair of the Association's Chinese Members Chapter, presented the annual report of the past year. She provided the membership updates and summarized all the Chapter events and achievements in 2020. She acknowledged and appreciated all volunteers and presented the status improvements of some Chapter members. She also announced the Executive Committee members for the period of 2021 - 2022.

2020-2021 CHINESE MEMBERS CHAPTER

At the end, the Treasurer of the Chapter, Ms. Jia Chen, delivered the financial report of 2020. The AGM was continued with group discussions and networking sessions till the formal closure of the event at 7:20pm.

VIDEO COMPETITION, MAY 8, 2021

The pandemic has re-shaped lifestyles for a lot of people, including our fellow Chapter members who had developed new talents during this tough time. Within a month, six chapter members created short clips showing their talents ranging from playing musical instruments, yard projects, and DIY projects and songs.

MENTORSHIP Q&A EVENT, MAY 22 - 23, 2021

This event has involved student members who are seeking career advice as well as intern and professional engineers who have already established their career in industry. The event was split into three different sessions including electrical, mechanical, civil, and biosystems where participants discussed engineering life and answered questions by students regarding career development, state-of-the-art industry technology, post-graduate education, skills in demand, and working cultures.

2021 TECHNICAL SEMINAR - ELECTRICAL, JUNE 5, 2021

Dr. Jenny Z. Zhou gave a technical presentation, titled "50+ Years History to Serve Worldwide Needs" with HVDC Engineering Expertise of Manitoba. Through her presentation, she introduced the history of Manitoba HVDC systems in the past a few decades. She also provided some background and basic knowledge about the existing HVDC technologies and the perspective of its impacts to the future power system.

Dr. Yi Zhang provided a technical talk, titled "Real Time Simulation for Power Systems." This presentation mainly discussed the real time simulation technology of power systems and the significance of its application in practice. In addition, he also introduced the timeline of the development of real time simulation technology in Manitoba and its impacts to the power system industry and academia.

2020-2021 CONTINUING COMPETENCY COMMITTEE

T. Da Costa Martins, P.Geo.
N. Gonzalez, P.Eng.
J. Gunning, P.Eng., FEC
P. Janzen, P.Eng.(Ret), FEC
J. Loesel Sitar, P.Eng.
J. Lovelace, P.Eng.
M. Nicolas, P.Geo., FGC
J. Pillipow, P.Eng.
A. Poetker, P.Eng., FEC
E. Smith, P.Eng
I. Witkowska, P.Eng.
E. Teklemariam, P.Eng., FEC

D. Zubert, P.Eng.

Chair Deceased

Vice Chair

The Continuing Competency Committee (CCC) is a committee of Council that is responsible for reviewing compliance of members to the continuing professional development program (ProDev) that includes requests for interpretation, applications for abatement, applications for resumption of practice, and publishing interpretation notes on ProDev reporting items.

The CCC has entered its 10th year and although it was a challenging year with the pandemic circumstances, the committee was able to meet seven times virtually. Due to the pandemic, the committee agreed that some of the members may find difficulties in meeting targets beyond their control and reduced the targets for 2020 and in 2021.

We are happy to report that greater than 99% of the membership is in compliance with the ProDev Reporting Program and the committee is looking at different Canadian jurisdictions and how their counterpart committees are evolving along with continuing to look at ways to improve the existing reporting.

We would also like to remember, P. Janzen, P.Eng.(Ret), FEC, one of our original committee members and Vice Chair for a period of time, who passed away. His contributions will be missed.

2020-2021 DISCIPLINE COMMITTEE

Jessica Carvell Jerald Peters Allan Ball, P.Eng. FEC Gervin Greasley, CAE, FEC (Hon.) Christopher Hewitt, P.Eng. Ray Hoemsen, P.Eng., FEC Robert Janz Karen Mathers, P.Geo., FGC Kerra Mruss, P.Eng., FEC Robert O'Toole, P.Eng. Don Spangelo, P.Eng., FEC

Chair

The Discipline Committee is bound by Section's 38 to 49 and Section 52 of the Act. For the reporting period from July 1, 2020 to June 30, 2021 the Committee handled 12 files, with eight of them being referrals from the Investigation Committee under By-law 15.3.8. Under which before registering a conviction and imposing a penalty, the Investigation Committee shall consult with a member of the Discipline Committee on the appropriateness of such a penalty. The handling of matters in this way is provided for by Section 35(1) (f) of the Act and is intended to provide a way of resolving a matter more expeditiously in cases where the member takes responsibility for their actions.

As chair, I wish to thank all the members of the Discipline Committee for their diligence and willingness to take on matters and see them through. Also, thanks to new lay members Jessica Carvell and Jerald Peters for their willingness to joining the committee during the last year.

I would also like to thank all the Association staff connected to the committee for their professionalism and support over the last year.

2020-2021 ETHIO-ERITREAN MEMBERS CHAPTER

The Ethio-Eritrean Members Chapter of Engineers Geoscientists Manitoba is a non-profit organization consisting of professionals and interns with Ethiopian and Eritrean heritage registered with the Association. The Chapter was approved by the Council of Engineers Geoscientists Manitoba on March 14, 2019. It has over 50 active members and additional affiliates.

Technologists/technicians and students in engineering-related fields are also welcome to join the Chapter. Membership is free once registered.

Any member (regardless of ethnicity and location) can join the Chapter for mutual support and networking.

EXECUTIVE COMMITTEE

Getnet Muluye, P.Eng. Desalegn Edossa, EIT Tsehaynesh Deboch, P.Eng. Efrem Teklemariam, P.Eng., FEC Aryam Misgina, EIT

ADVISORY BOARD

Bereket Assefa, P.Eng. Daniel Balcha, P.Eng. Fisaha Unduche. P.Eng. Seifu Guangul, P.Eng. Sisay Asaminew, P.Eng.

PROFESSIONAL DEVELOPMENT COMMITTEE

Sitotaw Yirdaw Zeleke, P.Eng. Daniel Balcha, P.Eng. Fisaha Unduche. P.Eng. Tadesse Habtemariam, P.Eng. Nahome Birru, P.Eng. Henok Tedla, P.Eng. Abel Mussie Chair Vice Chair Secretary and Treasurer Councillor Councillor

SOCIAL COMMITTEE

Bekalu Erkabu Kassahun Shambo, EIT Habtamu Getachew, EIT

IT, MEMBERSHIP & COMMUNICATIONS

Habtamu Tolossa, P.Eng. Nardos Kidane Yonael Getahun Beruk Meshesha

2020-2021 ETHIO-ERITREAN MEMBERS CHAPTER

EVENTS AND ACTIVITIES

ETHIO-ERITREAN MEMBERS CHAPTER -SCHOLARSHIPS, BURSARIES AND AWARDS, AUGUST 2020

The Chapter awarded six bursaries in August 2020 as a part of the Association's 2020 Centennial celebration.

NETWORKING AND AWARDS CEREMONY, AUGUST 22, 2020

The Chapter held an event on August 22, 2020, to celebrate bursary awards as a part of the Association's 2020 Centennial celebration. The event provided members the opportunity to network and forge relationships.

ANNUAL GENERAL MEETING, DECEMBER 10, 2020

The Chapter held its second Annual General Meeting on Thursday, December 10, 2020. Over 30 members and invited guests attended the virtual meeting, including a couple of EngGeoMB councillors. Grant Koropatnick, P.Eng., FEC, and CEO & Registrar of the Association delivered a pre-recorded message to members.

PROFESSIONAL DEVELOPMENT SEMINAR, DECEMBER 10, 2020

A professional development (PD) seminar was organized on December 10, 2020. The PD seminar, titled "GERD: Africa's Largest Hydropower Plant" was held through a virtual setting and attracted over 150 participants. The President of the association, Jason Mann, P.Geo., FGC, opened the PD seminar.

PARTICIPATION AT OTHER CHAPTERS' AND ASSOCIATION EVENTS

The Chapter, represented by its executive members, participated at sister chapter Annual General Meetings, PD seminars, and other events.

COLLABORATION WITH OTHER CHAPTERS

The Chapter collaborated with others to exchange information and share experience to best serve members and achieve the objectives of both our Chapter and the Association.

COACHING AND MENTORING

The Chapter provided coaching and mentoring services to new immigrants, IEEQ students, and interns. The services included resume writing, job interview, and assisting in the Association's registration process.

2020-2021 ETHIO-ERITREAN MEMBERS CHAPTER

PLANNED FUTURE ACTIVITIES

- Networking event September 2021
- Ethio-Eritrean Members Chapter: Scholarships, awards, and bursaries event - October 2021
- Annual General Meeting November 2021
- Professional development session December 2021
- Ethio-Eritrean Members Chapter birthday 2022
- Professional development session 2022
- Promoting the chapter to increase its membership
- Strengthen Chapter's efforts in achieving the objectives of both the Chapter and the Association

CHAPTER MEMBERSHIP

The Chapter has 55 members and additional affiliates. The membership list includes Ethiopian and Eritrean heritage professional engineers (P.Eng.), professional geoscientists (P.Geo.), and interns.

CONTACT INFORMATION

If you are interested to learn more about the Chapter or in becoming a member or affiliate, please visit our website at **www.EngGeoMB.ca/EthioEritreanChapter.htm**l

2020-2021 FILIPINO MEMBERS CHAPTER

Gerard Batara, P.Eng. Kresta Zumel, P.Eng. Maria Karla Pascual, EIT Melissa Pasahol, EIT

EXECUTIVE COMMITTEE MEMBERS

Ramon Anthony de Guzman, EIT Reynaldo Ramos, EIT Gympson Agravante, EIT Ex-Officio: Norman Padilla, EIT

*March 2021 – June 2021: Raymond Baliwas, EIT *July 2020 – May 2021: Wilfredo Constantino, EIT *July 2020 – March 2021: Allen Samson, P.Eng. Bless Ramos, EIT Ex-Officio: Jun Tapia, P.Eng. *July 2020 – January 2021: Gani Casalla, P.Eng.

*July 2020 – October 2020: Roy San Buenaventura, P.Eng.

EVENTS AND ACTIVITIES OF THE CHAPTER

- July 4, 2020 Online workshop on Introduction to PMP certification by Nasr Eldin Elsaleet, PMP (Appendix A)
- August 15, 2020 Chapter Foundation Anniversary (Appendix B)
- Zumba fundraising
- Volunteer appreciation
- Members meet up at Assiniboine Park
- September 5, 2020 Online workshop on Manitoba Climate Actions: Green Infrastructure and Carbon Savings Account by Teody Leano (Appendix C)
- January 9, 2021 Chapter and Association Scholarship Awarding Ceremony (Appendix D)
- Chapter Centennial Scholarship Awards 4 awarded

Chair Vice Chair Secretary Treasurer

2020-2021 FILIPINO MEMBERS CHAPTER

- Chapter National Bank Scholarship Award one awarded
- Mario T. Mance Memorial Scholarship Awards four awarded
- Bayanihan Award one awarded
- January 21, 2021 Information Session for Internationally-Trained Engineer in Cooperation with Regional Connections Immigrant Services
- March 13, 2021 Annual General Assembly and Professional Development Seminars by Paulynn Estrella-Legal, P.Eng. and Joel Turner
- May 1, 2021 Creation of the Chapter's new official logo
- May 29, 2021 Back-to-Back ProDev Seminars 1.0 and 2.0 by Kimberly Dodds, Director of Manitoba Eye and Tissue Bank and Dr. Dele Ola, P.Eng., Director of the Technology Access Centre for Aerospace and Manufacturing (TACAM) at Red River College
- June 12, 2021 Launching of the Chapter's new official website www.fmc-egm.ca
- June 23, 2021 Celebration of International Women in Engineering Day
- June 26, 2021 Back-to-Back ProDev Seminars 3.0 and 4.0 by Dr. Marolo Alfaro, professor in the Department of Civil Engineering at the University of Manitoba and Rodel Hernandez, P.Eng., Apparatus Quality Engineer from Manitoba Hydro.
- June 26, 2021 Ratification on changes in the Chapter's by-Laws spearheaded by 2021 Executive Committee.
- June 28, 2021 Launch of weekly postings of featured Filipina Engineer in support to the 30by30 advocacy.
 www.fmc-egm.ca/inhinyera-30-by-30.

2020-2021 GOVERNMENT RELATIONS ADVISORY COMMITTEE

C. Scott Sarna, Director of Government Relations Tom Gouldsborough, P.Eng., FEC Randy Herrmann, P.Eng., FEC Chaitan Sandhu, P.Eng. James Blatz, P.Eng., FEC Steven Wu, P.Eng., FEC

Chair Lori Stewart, P.Geo. Marcia Friesen, P.Eng., FEC Eric Schillberg, EIT Trina Semenchuk, EIT Duncan Lamont

The Government Relations Advisory Committee (GRAC) is accountable to and takes direction from the Director of Government Relations for its processes and administration. It recommends to the Director of Government Relations the formation of task groups for the handling of specific assignments and is accountable for its activities and those of its reporting groups. The advising members are responsible for providing sound advice on the various items outlined in the Association's Government Relations Strategic Plan to ensure that the strategy going forward fulfills End E-4. Review of documentation is required to ensure that the members are well rounded on the topics that are being discussed. Working members are responsible for providing information to formulate the documentation utilized by GRAC. The information and insight provided is key to the committee's success.

The Committee met four times during the 2020 – 2021 year. It received updates and provided input regarding:

- Limitation of Actions Act Change
- Building Regional Adaptation Capacity and Expertise (BRACE)/Manitoba Climate Resilience Training (MCRT) program developments and an Environment and Climate Change scoping project
- Legislative updates on bills of interest to the Association as well as changes to *The Engineering and Geoscientific Professions Act*
- A proposed panel discussion at Ingenium 2021
- The Government Relations Department's draft strategic plan for 2022 2030

2020-2021 HERITAGE COMMITTEE

Glen Cook James Bamburak Rvan Bernier Ariel. Brawerman Ron Britton Doug Chapman Dave Ennis Trent Erskine Lawrence Ferchoff Gord Goldsborough **Richard Jones** Sam Kovnats Ganpat. Lodha Al Myska **Ryan Officer** Alan Pollard Jim Thomson

Chair

Public Member

As for many volunteer groups, the last year presented some serious challenges. In addition to the pull of many requests in many different directions by the membership, the transition to a virtual world provided both new opportunities and challenges. For those still working, there was improved, efficient use of their time. However, for a good number of retired, Senior Members, it was likely more of a significant change. A lot of new terms, software, and protocols were introduced while face-to-face interactions disappeared. This situation was by no means unique to the Heritage Committee, but in some ways it has felt like a year of suspended animation. Having to get noticed when you wanted to speak seemed like going back to school. The bottom line is that the Heritage Committee has not been as productive this past year as was hoped. The committee's main goal has been to complete the Centennial Book for the Association's 100th Anniversary and publish all the content on the Heritage Wiki site, but this is still a work in progress.

The committee is happy to report some progress in each of the four main objective areas but emphasizes that there remains lots of work to do. If you are looking for new opportunities, please reach out.

2020-2021 HERITAGE COMMITTEE

RESEARCH, RECOVER, PRESERVE, AND PROTECT THE HERITAGE OF ENGINEERING AND GEOSCIENCE AS IT RELATES TO MANITOBA

Approximately 100 articles have been drafted for publication in the Centennial Book and on the Wiki site, but only a small number of articles have found their way into the public. Review processes and server technical problems hampered production, but the outlook looks promising. This work should conclude in the next 12 months.

PRESENT OUR PROFESSIONS' HERITAGE TO ASSOCIATION MEMBERS AND TO THE PUBLIC OF MANITOBA

Approximately 100 articles have been drafted for publication in the Centennial Book and on the Wiki site, but only a small number of articles have found their way into the public. Review processes and server technical problems hampered production, but the outlook looks promising. This work should conclude in the next 12 months.

WORK WITH OTHER GROUPS AND ORGANIZATIONS THAT HAVE COMMON OBJECTIVES

The committee collaborates with the Manitoba Historical Society on mutual topics of interest and works to find ways to leverage existing content of interest to both groups. For example, contributing content and review on the past Presidents of the Association, who are now listed as part of the Manitoba Historical Society Centennial Organization Archive at **www.mhs.mb.ca/docs/organization/apegm.shtml**. The Heritage Wiki site includes photos of more than 75 % of our past presidents. Check it out at **www.Heritage.EngGeoMB.ca/index.php/Association_Presidents**.

The committee also contributes reference material for biographies of engineers and geoscientists who may have passed away in the last year joining a very big list of memorable Manitobans. This list is managed by the volunteers at the Manitoba Historical Society. Former Dean of Engineering, Doug Ruth, who passed away in January of 2021, is one example.

MAINTAIN THE HERITAGE WIKI SITE

More content is very slowly being added to the site. Although only a handful of new articles were added in the past year, the plan is to add longer, more in-depth articles on topics that have been selected for publication in the Centennial Book. One example is the great story on the history of the Tyndall Stone Quarry, prepared by James Bamburak. A summary will be prepared for the Centennial book while the whole story can be found here: www.Heritage.EngGeoMB.ca/index.php/Tyndall_Stone_Quarry. There will be six other thorough geoscience articles posted in the near future.

The Committee is comprised of mostly Senior Members, but would welcome new members who would have an interest, background, and time to help us meet the Committee's objectives.

2020-2021 INDIA MEMBERS CHAPTER

INDIA MEMBERS CHAPTER AS OF APRIL 27, 2021

Vikram Banthia*, P.Eng. Suman Suri*, P.eng. Siloni Goel**, P.eng. Dushyant Saraswat*, P.eng. Parasdeep Kanda**, Eit Preet Dhingra*, P.eng. Charanjit Brar**, P.eng. Avishek Ghosh*, Eit President (Chair) VP Technical (Vice Chair) VP Communications (Secretary) VP Finance (Treasurer) Councillor Councillor Councillor

ADVISORS APPOINTED BY THE EXECUTIVE

Arun Ogale*, P.Eng. Vaibhav Banthia*, P.Eng.

EX-OFFICIO MEMBER

Asit Dey*, P.Eng.

Past President (Past Chair)

WEBMASTER

Preet Dhingra*, P.Eng.

*Newly elected executives on April 27, 2021 **Continuation of the role in same position

The following is the brief summary of India Members Chapter activities organized from Oct 1, 2020 to April 30, 2021. As one of Chapter's main objectives, we continued to provide guidance to new immigrants to channel their way through the Association's registration process. To do so, the Chapter has organized multiple virtual professional development and networking events. We are a family of 152 professional engineers as well as 142 intern and student members. Due to ongoing circumstances related to COVID-19, all the events were held virtually.

The Chapter is maintaining multiple social media platforms on Facebook and LinkedIn to stay connected with their fellow members. The Chapter also maintains its own website and began publishing a quarterly newsletter. The WhatsApp platform is primarily used for internal communication among the Executives for group discussions, and Microsoft Teams/Zoom/Google Meet for the team meetings.

The events details are as follows:

2020-2021 INDIA MEMBERS CHAPTER

- On October 4, 2020, the Chapter held its 2020 Annual General Meeting (AGM) in both in-person at the Association's office and virtually via Microsoft Teams. The event had a panel discussion on "Registration Process and Myths" presented by Vaibhav Banthia, Suman Suri, and Deep Kothari. Presenters shared their experience with their registration as an intern or professional engineer with the Association. Attendees were given the opportunity to ask questions about their registration process, claiming professional development hours, etc.
- On December 10, 2020, the Chapter successfully organized its first one-hour virtual professional development event. Mr. Charanjit Brar, P.Eng., presented "Waste of Lean Manufacturing" followed by Mr. Rajesh Gupta, P.Eng., who provided information with a presentation titled "Immigration Process for International Engineering Students".
- On March 18, 2021, the Chapter organized another successful virtual professional development event. The event entailed two exciting information sessions from the expert of their own industries, including Mr. Sushil Agarwal, Senior Software Engineer, who presented "Introduction to Data Analytics". Ms. Pooja Sethi presented "Managing the Stresses of Sedentary Work Life", which focused on the importance of good posture for a sedentary work life and demonstrated a few breathing exercises to minimize stress.
- On April 27, 2021, the Chapter held its first virtual Annual General Meeting followed by a seminar called "Innovations at The Royal Canadian Mint" presented by Dr. Krutika Vishwakarma. During the AGM, recent members who obtained their P.Eng. and EIT designation were honoured with a plaque of appreciation by Chapter executives. All the members present at the AGM agreed with the amendments of the proposed by-laws. New Executives were elected and outgoing Executives were recognized and thanked for their voluntary contribution.

FUNDING DETAILS

The Chapter received \$200 of donation. In this fiscal year, The Chapter spent \$1,144.92 for carrying out chapter activities and received \$200.00 as a donation. The closing balance as of April 27, 2021, was \$4,089.87.

STARTING BALANCE SUBTOTAL (OCTOBER 1, 2020)	\$5,034.79
EXPENSES	
Professional development event - Marh 2021	\$80.00
IEEQ Academic Excellence Award - March 2021	\$166.67
Christmas retreat - December 2020	\$332.40
Professional development event - December 2020	\$80.00
Annual General Meeting - October 2020	\$485.85
INCOME FROM SOURCES	
EngGeoMb grant	-
Miscellaneous - donation	\$200.00
YEAR ENDING BALANCE (APRIL 27, 2021)	\$4,089.87

2020-2021 INDIGENOUS MEMBERS CHAPTER

G.S. Page, P.Eng., FEC T.R.J. Ouellette, P.Eng., FEC R.J.J. Herrmann, P.Eng., FEC T.R. Ingelbeen, P.Eng.

Chair Vice Chair Treasurer Secretary

The Indigenous Members Chapter has generally maintained membership over the last year with total of 45 affiliate members. All regular scheduled meetings and events were cancelled and or postponed due to restrictions and limitations. Meetings and events are planned to resume for the upcoming 2020/2021 year and will be held on a quarterly basis.

The Indigenous Members Chapter Annual General Meeting was held via Zoom on June 29, 2021, where the current Executive was re-elected for new terms and the Secretary position was filled and elected for a two-year term. The Indigenous Members Chapter continues to work closely with the Indigenous Professional Initiative Committee (IPIC) of Engineers Geoscientists Manitoba and their initiatives.

Events were postponed due to COVID-19 and will be rescheduled into the 2021/2022 fiscal year.

REGISTRATION

- Thirty P.Eng. and P.Geo.
- Eleven interns
- Four students

Indigenous professionals are a growing part of the engineering and geoscience community. To find out more, please visit our web page at the link: www.EngGeoMB.ca/IndigenousChapter.html

CONTACT US

Professional engineers and geoscientists of all ethnicities and backgrounds have a role to play in making the Chapter a success, so if you'd like to learn more about how you can participate, please contact:

EngGeoMB.Indigenous.Chapter@gmail.com

2020-2021 INVESTIGATION COMMITTEE

K. Atamanchuk, P.Eng., FEC J. Blatz, P.Eng., FEC L. Korenbaum, P.Eng. B. Luce L. MacBride, P.Geo. T.K. Malkiewicz, P.Eng., FEC I. McKay, P.Eng., FEC A. Pawlikewich, P.Eng., FEC N. Privat, P.Eng. J. Reinsch V. Tanner, P.Eng., FEC S. Walkes, P.Eng., FEC R. Yang, P.Eng.

Lay Representative

Lay Representative

The Investigation Committee's (IC) mandate is to investigate complaints and concerns received from both the public and members of the Association, in addition to considering questions on professional conduct received from Association members. The actions of the Committee are conducted under the authority of Part 10 of *The Engineering and Geoscientific Professions Act* and are supplemented by the Association's By-Law 15 and the *Engineers Geoscientists Manitoba Code of Ethics*.

The Committee held 11 regular meetings during the 2020-2021 year. In addition, numerous sub-committee meetings were held to review the various complaints, concerns, and questions received.

Of the 19 new complaints received:

- Nine of the complaints were submitted by members of the public
- Two were submitted by an Authority Having Jurisdiction
- Four were initiated directly by the Investigation Committee
- Four were submitted by another provincial regulator

It is important to note that some of the complaints received from the public about our members are not of a technical nature, but rather are related to the real or perceived conduct of the members.

On behalf of the Investigation Committee, I would like to thank the Engineers Geoscientists Manitoba support staff, Mike Gregoire, P.Eng., FEC, Lorraine Dupas, FEC (Hon.), Catharine Hucks, and Anthony Lee, EIT, for the many hours they put into supporting this committee and for their guidance and support to improve and streamline the committee's processes to be more effective as a committee of Council.

2020-2021 KEYSTONE PROFESSIONAL COMMITTEE

C. Cousin, P.Eng. K. Dodds, P.Eng. A. Rakhra, P.Eng. R. Reichelt, P.Geo., FGC S. Sector, EIT L. Stewart, P.Geo. D. Strang, P.Eng., FEC

Y. Mouzahem, P.Eng.

The Keystone Professional Committee is responsible for the official quarterly publication of Engineers Geoscientists Manitoba, *The Keystone Professional*. The Committee serves under the Association's CEO & Registrar and typically meets between seven and eight times a year to review and plan direction for each issue. Members of the Committee work to develop ideas, guide and solicit content, contribute through our own writing, and review and edit all articles included within the publication. Since March 2020, all communications have been moved online. Meetings have been held through Microsoft Teams quite successfully, with editing of articles managed collaboratively with files hosted on either SharePoint or Teams.

Throughout 2019-2020, *The Keystone Professional* focused on celebrating achievements in engineering while leading up to the special Centennial Anniversary spring issue. Throughout the 2020-2021 year, following up on the success and celebratory tone of the Centennial year issues, the Committee reviewed the new content that had been introduced and established the tone we wanted to maintain in the publication moving forward as a positive one. *The Keystone Professional* has continued to prominently feature and celebrate our members' stories through the Manitoba Trailblazers profiles and the longer Member Profiles which will highlight members selected randomly with the intention of providing wide representation of who our practitioners are.

The Committee's mandate allows for up to eight members, and effort has been made to ensure wide representation of our Association's membership and points of view within this group when adding new members. The current composition of our committee is diverse in scope and area of practice, age and experience, and demographics. We owe a big thank you to Danielle Wawryk, outgoing Communications Coordinator, for her great work and leadership in guiding our committee.

Chair

2020-2021 NIGERIAN MEMBERS CHAPTER

Victor Adindu, P.Eng. Johnson Aina, P.Eng. Olawale Jegede, P.Eng. Victoria Kokobili, EIT Onisokonikumen Sampson, P.Eng. Chair Vice-Chair Public Relations Officer Secretary Treasurer

The Nigerian Members Chapter of Engineers Geoscientists Manitoba was created on January 16, 2020, after Council approved the constitution and by-laws of the Chapter Constitution, thereby establishing it under By-law 19.3.

EVENTS

VIRTUAL PRESENTATION: YOUR ENGINEERING CAREER IN A DYNAMIC ENVIRONMENT, DECEMBER 6, 2020, 5 P.M. TO 7 P.M.

With global upheavals like the pandemic, it became necessary for engineers and prospective engineers to sit down and discuss ways we could remain relevant in our different engineering disciplines. The presentation featured speakers with human resources backgrounds as well as engineering backgrounds. The presentation was moderated by our secretary who introduced the lead speaker, Dr. Dami Adedapo. In his presentation, Dr. Dami reminded everyone that employers are looking for cutting edge skill sets but are sometimes unable to acquire employees with such skills. He advised international engineers to pay attention to improving soft skills, understanding the Canadian work culture, and look for a good mentor. Dr. Dami summarized his presentation by encouraging all to review and update their skills to remain

employable in their disciplines.

Dr. Efrem encouraged international engineers to understand the routes they need to take as immigrants to succeed in their engineering discipline here in Canada. He advised that technical skills and academic achievement are good, but knowledge of the engineering route is key.

Dr. Oyedele spoke on the need for engineers to assess their environment. When an engineer's discipline is almost not present or available in an environment, he advises that it necessary to rethink and possibly move to an environment where one's discipline has more opportunities.

Mr. Ibukun encouraged engineers to familiarize themselves with the policies of their organizations. As someone working in an industry where about 41% of the employees are Black, he says he has seen a lot of Africans come into the organization and leave in a short time because of the inability to keep their jobs.

The speakers answered questions from attendants after which the presentation came to an end.

2020-2021 NIGERIAN MEMBERS CHAPTER

Victor Adindu, P.Eng. Johnson Aina, P.Eng. Olawale Jegede, P.Eng. Victoria Kokobili, EIT Onisokonikumen Sampson, P.Eng. Chair Vice-Chair Public Relations Officer Secretary Treasurer

The Nigerian Members Chapter of Engineers Geoscientists Manitoba was created on January 16, 2020, after Council approved the constitution and by-laws of the Chapter Constitution, thereby establishing it under By-law 19.3.

THE FUTURE

The Nigerian Members Chapter continues to assist our members in the province on how best they can remain relevant in their engineering disciplines. We are in contact with the leadership of the Association and other chapters in order to point engineers to the right people should they need help with their careers.

Chapter Executives have outlined a robust program for the year 2021 to attract more members and help the current members with the support needed to achieve their dream career.

CONTACT US

For any inquiries, suggestions, or proposals, please send us an email at: **NigerianEngineers@Gmail.com**

More information on the Chapter: www.EngGeoMB.ca/NigerianChapter.html

2020-2021 NOMINATING COMMITTEE

J. Paliwal, P.Eng., FEC M. Wadelius, P.Eng. K. Buhler, P.Eng. K. Einarsson, P.Eng. D. Benson, P.Geo. C. Nguyen, EIT C. Kouessi, P.Geo.

In 2021, the Nominating Committee proposed to Council a slate of five professional engineering candidates for two available seats, two professional geoscientist candidates for one available seat, and two intern candidates for one available seat. The committee also agreed not to put forward the names of councillors whose terms were expiring. These councillors were encouraged to self-nominate should they decide to seek re-election. In accordance with the governance policies related to the Nominating Committee's work (GP-8.1) and relating to the Councillor Roles and Job Description (GP-6), the committee sought a slate to have the broadest possible diversity on Council. When evaluating the candidates, the committee considered discipline, graduation year, board and volunteer experience (internal and external to Engineers Geoscientists Manitoba), underrepresented groups, organization size, industry, operational skills and expertise, and geographic region. The committee requested that Council indicate on the ballot whether the candidate was nominated by Council or by Members to provide transparency to the membership as to how the candidates were nominated.

Chair

2020-2021 REGISTRATION COMMITTEE

Paul Bernatsky, P.Eng. Allan Baskin, P.Eng. Rolanda Jeria, P.Eng. Michael Smith, P. Geo. Adam Hayward, P.Eng. Raj Mannem, P.Eng. Aimee Intac-Leung, P.Eng. Kristopher Maranchuk, P.Eng. Ken Mills, CET Chair

Lay Member

The primary responsibility of the Registration Committee (RC) is to register members of this Association. This duty is carried out within the terms of *The Engineering and Geoscientific Professions Act* and in accordance with the policies of Council as laid out in the Association's Manual of Admissions.

This Committee reviews files forwarded from the Experience Review Committee (ERC) and Association staff. The RC Committee members then review these files based on the recommendations from the ERC in keeping with the Manual of Admissions. Final acceptance of the files is made by the Committee and Council is duly notified. The Committee also hears appeals against the decisions of the ERC, as well as registration related issues and provision of recommendations regarding the Association Registrar and Council.

The Registration Committee, composed as per its terms of reference, meets regularly on the last Wednesday of every month to ensure that files processed by the ERC can be reviewed in a timely manner. This year, 12 regular meetings were held with no appeal meetings nor special hearings required. During this past fiscal year from July 1, 2020 to June 30, 2021, the following number of files were reviewed by the Committee:

- Two hundred and eight (208) engineering interns enrolled.
- Five (5) SSPL first time licensees were accepted (engineering).
- One (1) SSPL licensee was accepted under mobility (engineering).

There are three new members in the Committee this year, including Aimee Intac-Leung, Kristopher Maranchuk, and Ken Mills, with two resignations that included Marshall Kirton and Norman Garcia. All of the Committee members are currently within the required term limit according to the terms of reference. Many thanks to Marshall and Norman for their service!

2020-2021 REGISTRATION COMMITTEE

The make-up of the Committee has changed this year with some new members and departure of long-standing members. But, as always, the Committee members continue to be engaged and enthusiastic in our online meetings while fulfilling an important role within the association. For their time and effort, I'd like to express my thanks to all committee members this past year.

I would also like to thank Grant Koropatnick, P.Eng., CEO & Registrar, Mike Gregoire, P.Eng., Director of Professional Standards, and for all the Association staff that have participated in our meetings. Your insights, guidance, and advice to the Committee has been invaluable.

Finally, our meetings could not take place without the administrative support from Marlene Polson, Registration Coordinator, and without the insights and many hours of pre-meeting candidate communication that Sharon Sankar, P.Eng., Director of Admissions, brings to our meetings. Thank you!

2020-2021 SPORTS COMMITTEE

Roger Petursson James Ashdown Jenna Roadley Cameron Mazurek Jessica Norman Brooke Giesbrecht

New member - 2021 New member - 2021

Activity from the Sports Committee for the 2020-2021 year was limited to the planning of the 2021 Making Links Engineering Classic. This golfing event has raised over \$13,000 annually in the most recent years.

The Making Links Engineering Classic was postponed from its scheduled date of June 17, 2021 due to the COVID-19 pandemic. Fortunately, the restrictions surrounding this type of event have been relaxed and the event was to proceed on the newly scheduled date of August 19, 2021 at Quarry Oaks Golf and Country Club.

The Sports Committee greatly looks forward to reconnecting with industry members at the annual Making Links Engineering Classic and scheduling additional events as restrictions surrounding group sizes and fundraising activities allow in the future.

2020-2021 SUSTAINABLE DEVELOPMENT TASK GROUP

C. Scott Sarna, Director of Government Relations Tom Gouldsborough, P.Eng., FEC Asia Shvarzman, Ph.D., EIT Curt Hull, P.Eng. Jeff O'Driscoll, P.Eng. Marcia Friesen, P.Eng., FEC Pooneh Maghoul, P.Eng. Mohamed H. Issa, P.Eng. Ahmed Shalaby, P.Eng. Michael Vieira, P.Eng. Trina Semenchuk, EIT Amanda Anderson, EIT Chair Co-chair

The Sustainable Development Task Group (SDTG) was created to work collaboratively with provincial and federal governments, industries, and other professions to research environmental or climate change issues, understand the impacts on the engineering and geoscience practice, develop tools, and facilitate the knowledge required for engineering and geoscience practitioners to incorporate sustainability into their everyday practises. The purpose of the task group is to advise, assist, support, and advocate on sustainability initiatives. It is a task group of the Government Relations Advisory Committee.

The task group met two times during the 2020 – 2021 year. It received updates and provided input regarding Building Regional Adaptation Capacity and Expertise (BRACE)/Manitoba Climate Resilience Training (MCRT) program developments. It also reviewed sustainable development initiatives of engineering and geoscience regulators across Canada, discussed sustainability projects led by task group members' organizations, and brainstormed future projects/activities for the task group.

2020-2021 WESTMAN CHAPTER

The 2020-2021 year has been very quiet for the Westman Chapter. The pandemic resulted in the cancellation of all social and technical events the group regularly provides. Chapter participation in community venues was also placed on hold.

Virtual Executive meetings continued throughout the year to discuss a Westman Chapter roadmap and how to navigate effectively with members once COVID-19 pandemic restrictions ease. The Chapter reached out to members to discuss the possibility of providing webinars/educational sessions, but interest was low.

The Westman Chapter continues to monitor the disruption caused by the pandemic and any concerns the Delta variant may have on the community, but the chapter is optimistic it will be able to host regular group events starting late fall.

Thanks to the executive committee which consists of Kyle Cumming (Treasurer), Scott Melvin (Secretary), Michael Maendel, Ryan Johnston, Patrick Vandoorne, Patrick Pulak, Andrew March, and Eric Watters for their ongoing support and striving to make EngGeoMB's Westman Chapter active and successful.

Scott Whaley - Chair, Westman Chapter