

Bailey Lavallee, P.Eng.

Candidate nominated by Council

EDUCATION:	B.Sc. Electrical Engineering, University of Manitoba, 2014
ASSOCIATION ACTIVITIES:	Professional Engineer, Engineers Geoscientists Manitoba, registered 2017 Member Support Services Task Group, 2017-present Committee for Increasing Participation of Women in Engineering (CIPWIE), 2017-2018 Engineering Education Task Group, 2016 Keystone Professional Magazine contributor, 2016
OTHER ENGINEERING/ GEOSCIENCE ACTIVITIES:	Manitoba Hydro Professional Engineers Association Communication Committee, 2015-present Women in Science and Engineering (WISE) Make your Move Event, 2015 and 2016
EMPLOYERS SINCE GRADUATION:	Manitoba Hydro, Professional Engineer, 2017-present <ul style="list-style-type: none">• System Planning Department• Bipole III Commissioning Department Manitoba Hydro, Engineering-in-Training, 2014-2017 <ul style="list-style-type: none">• Generation Project Management Department• Transmission Line and Civil Design Department• Distribution Standards Department• Electrical Construction Contracts Department• Technical Support Services Department• Distribution System Improvement Department• Distribution Design Department

PLATFORM PART 1 - THE PUBLIC OF MANITOBA

The Association governs and regulates the professions in the public interest. What is, or what should, Council be doing to ensure that its governance is in the public interest and why?

Overall, I think that the Council Policy does a good job at outlining how to ensure governance remains within the public interest. I have listed a few actions below that contribute to satisfying the requirement that the Association continues to govern and regulate the professions in public interest (that being, from the Act, *the well-being, convenience, and concern of the public at large*). Note that some of the points below are already being addressed or will be in the near future (according to the Council Policy).

1. Continue to ensure the standards of the professions and their practitioners are upheld; not only in matters relating to public interest, but in all those impacted by the professions.

2. Strive for sustainability going forward: work to ensure that, for the foreseeable future, there will be a sufficient number of engineers and geoscientists – at all career levels – in Manitoba. This requires, among other things: outreach to school-aged children and teenagers, retention of practitioners within the profession and the province, and a diverse group of registrants.
3. Educate the public; once they have an understanding of the role of the professions and the Association, they will understand the stake they have in it. This provides a gauge to the Association at how well public interest is being protected *in the eyes of the public*.
4. Review past initiatives and their outcomes; adjust accordingly for the future.

PLATFORM PART 2 – THE ASSOCIATION

Council sets the expectation for the Association by defining the Ends. What is, or should be, the most important End and why?

I think there are three Ends that tie together so strongly that a single one cannot be independently considered the most important: E-1 (*Individuals who are practicing engineering and geoscience are registered and licensed*), E-3 (*Unqualified persons do not practice*), and E-4 (*Stakeholders understand and value the contribution of the professions*). E-4 – especially ensuring the understanding and support of the government for self-regulation – is inherently necessary to allow for execution of the Ends; E-1 and E-3 are Ends that must be achieved and upheld in order to maintain E-4.

PLATFORM PART 3 – THE COUNCIL

Council sets out the core characteristics of what it considers to be a good councillor in Clause 1 of GP-6. What is, or should be, the most important characteristic of a good councillor and why?

Characteristic 1.3 (*Interest in and capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulation of those values*) is the most important of those listed in GP-6; possession and application of this trait requires the same of many others (most notably, characteristics 1.1 [*Commitment to linking with the legal and moral ownership*] and 1.2 [*Ability to think in terms of systems and context – to see the big picture*]). The ability to understand and apply the organization's core values is perhaps only surpassed by possessing the vision that facilitates adaptation of existing and development of new values in order to properly represent the evolving interests and requirements of the professions, practitioners, and the public.

PLATFORM PART 4 – THE CANDIDATE

Please provide any additional information you would like as to why you would make a good councillor.

N/A