

WINNIPEG, MANITOBA | JOB POSTING | AUGUST 2026

Mechanical Designer - Automation

Draw it, watch it get built, then watch it run. Multiple positions, entry through senior.

DEPARTMENT	Mechanical Design and Engineering
LOCATION	Winnipeg, Manitoba. 885 Wall Street
EMPLOYMENT TYPE	Full-time, permanent, on-site
EXPERIENCE LEVEL	Entry to senior, hiring at several levels
SALARY RANGE	\$70,000 – \$100,000
OPENINGS	Multiple positions
APPLY TO	hr@eascan.com

The Role

You will design custom automated machinery from first concept through to a machine running on a customer's floor. That means working shoulder to shoulder with our engineering, controls, manufacturing and project management people, and seeing your drawings turn into something that actually moves.

What You'll Do

- Design automation equipment, machine assemblies and tooling in 3D CAD.
- Produce manufacturing drawings, bills of materials and assembly documentation.
- Develop concepts and mechanical layouts from customer specifications.
- Run design reviews and fold the feedback back in as projects progress.
- Coordinate with electrical, controls and manufacturing so everything integrates.
- Support prototype builds, commissioning and troubleshooting.
- Keep designs in line with safety standards and sound engineering practice.
- Help improve and standardize how we design.

What You Bring

- A diploma or degree in mechanical engineering or engineering technology.
- Mechanical design experience, ideally in industrial automation or custom machinery. We are hiring at several levels, so tell us where you are.
- Strong 3D CAD skills in SolidWorks, Inventor or Siemens NX.
- A solid grasp of manufacturing processes, machine components, pneumatics and assemblies.
- Experience creating fabrication and assembly drawings.
- Good judgment, clear communication and the organization to juggle several projects.

Nice to Have

None of these are required. They are the things that would make us look twice.

- Robotic cells, conveyors or automated production equipment.
- Machine safety standards and risk assessment.
- Pneumatic, hydraulic, servo and motion control systems.
- PDM or PLM systems.

Good to Know

- The role is based at our shop on Wall Street in Winnipeg, alongside the people building what you draw.
- We are filling more than one of these positions, at more than one experience level.
- A portfolio helps. If you have drawings or machines you are proud of, send them.

About Eascan

Eascan Automation has been designing and building custom automation, robotics and control systems in Winnipeg since 1992. We work with manufacturers across Canada and the United States, more than 2,500 of them so far, in steel, aerospace, pharmaceuticals, food processing and plenty of industries in between.

Our mission is to be the partner Canadian manufacturers rely on for the long run, engineering custom automation that reduces waste, increases throughput and builds a lasting competitive advantage. We build robotic cells, industrial control panels, motion control systems, drum and tote filling machines and one-off machines that did not exist until a customer described a problem. Mechanical, electrical,

controls, manufacturing and service all sit under one roof on Wall Street, so the person who designed it can walk over to the person building it.

As of 2026, Eascan is employee-owned.

Why Join Eascan

Work to be proud of, compensation that goes beyond salary, and a life outside of it.

- You will build things that exist. Machines you helped design run on customers' floors for years.
- Flexibility is the benefit people mention first. We expect excellent work, done well and on time, and we expect you to enjoy your life while you do it.
- Everyone has a voice. Our best improvements come off the shop floor and out of the field, not out of a meeting.
- No job is beneath anyone. Everybody pitches in, from taking out the garbage to commissioning a robot.
- You can grow into more. Some of our leaders started on the shop floor and are now owners and members of the Board of Directors.
- Eascan is employee-owned as of 2026, so the long-term thinking is not a slogan.

Pay, Benefits and Time

- Competitive salary paid to market rates for your trade and experience, reviewed as you grow.
- Overtime and double time for on-call, weekend and holiday work, plus extra compensation for on-call rotation.
- \$2,500 Health Spending Account every year, to spend on what your family actually needs.
- Health benefits plan including vision and dental, with premiums shared equally, and optional extended coverage.
- A total 4% retirement match, split between a DPSP and an RPSP.
- Vacation, paid personal days and unpaid personal days when life needs more room.
- Flex time. Start early, start late, bank time and take it back for appointments, school pickups or a longer weekend.
- Hybrid work from home in the roles that allow it.
- Company-sponsored training and certifications, plus manufacturer training whenever we bring in new equipment.
- Monthly phone allowance, so work calls do not come out of your pocket.

- Online health and wellness support: counselling, 24/7 crisis support, licensed physician video consults at any hour, second medical opinions, legal and financial advice, and pharmacy delivery.
- Discounts and other perks through our company memberships.
- Parking at the door on Wall Street. No lot hunting, no monthly pass, no winter walk.
- Sports outings, after-work socials, family barbecues and the appreciation pizza lunches people still talk about.

How to Apply

Send your resume, plus a portfolio if you have one, to hr@eascan.com with the subject line "Mechanical Designer - Automation". You can also submit through the resume bank at eascan.com/careers.

HOW WE HIRE

- A Teams call. One conversation to get to know each other. No panel, no take-home assignment.
- A shop visit. Come see the floor, the machines and the people you would work with.
- A final chat and an offer. We only add this step when we have more than one strong candidate and need a closer look.

You will meet the manager of the department you are applying to, and the CEO. That is who decides, so that is who you talk to.

BEFORE YOU APPLY

This role is based at our shop on Wall Street in Winnipeg. We are putting our hiring into Manitoba, into the local trades and the local economy, and we are proud of that. Immigrants with a valid work permit or permanent residency are welcome to apply. We cannot sponsor visas at this time, so you must be legally entitled to work in Canada and willing to relocate to Winnipeg.

WE WANT TO HEAR FROM YOU

Not sure you tick every box? Apply anyway. We would rather meet someone with the right head on their shoulders than someone with a perfect checklist.

WE WANT A MORE DIVERSE TEAM

Eascan is led by women in an industry where women and people from underrepresented groups are still few, and we would like that to change: in the shop, in the field and in the office.

See Our Work

Have a look at what we build before you apply. It is the fastest way to tell whether this is the kind of work you want to spend your days on, and it makes for a much better first conversation.

ON OUR WEBSITE

- Case studies and applications by industry: eascan.com/industries/applications
- What we design, build and service: eascan.com/expertise-service
- Products, including the automatic drum and tote filling machine: eascan.com/products
- Who we are and where we came from: eascan.com/about-eascan-automation

VIDEO

- Experts in Robotics & Custom Machine Building: youtu.be/9Nzf420epbQ

FOLLOW ALONG

- **LinkedIn:** [Eascan Automation on LinkedIn](#) Project news, team milestones and what we are hiring for next.
- **YouTube:** [Eascan Automation on YouTube](#) Machines running: robotic cells, drum and tote fillers, custom builds.
- **Facebook:** facebook.com/EascanAutomationInc Shop life, community events and the people behind the work.
- **Instagram:** instagram.com/eascanautomation Day-to-day shots from the floor and the field.