

Technical Integrator - Generalist

Program robots from all the major brands, and build the processes that make them useful.

DEPARTMENT	Technical Integration
LOCATION	Winnipeg, Manitoba. 885 Wall Street
EMPLOYMENT TYPE	Full-time, permanent, on-site
EXPERIENCE LEVEL	Entry to senior, hiring at several levels
SALARY RANGE	\$70,000 – \$110,000
OPENINGS	Multiple positions
APPLY TO	hr@eascan.com

The Role

This is a generalist role, which means being comfortable across all the major robot brands rather than expert in exactly one. We are brand agnostic and work with them all: Fanuc, Kuka, Yaskawa, ABB, Dobot and whatever else the job calls for. You will program them into custom applications, develop the manufacturing processes behind them, solve the production problems nobody else has cracked, and work with design engineering early enough that the parts can actually be built.

What You'll Do

- Program and integrate robots from all the major manufacturers into custom applications.
- Develop and refine the manufacturing processes behind our automation and robotic systems.
- Improve line layouts, workflows and equipment use to get more out of what we have.
- Work with design engineering early so parts can actually be manufactured and assembled.
- Troubleshoot production issues, find the real root cause, and fix it for good.
- Write and maintain the SOPs and work instructions people on the floor rely on.
- Evaluate and bring in new equipment and automation technology.
- Set up quality control measures, calibration and testing procedures.

- Train production staff on new processes and equipment.
- Drive continuous improvement using Lean and Six Sigma methods.

What You Bring

- Hands-on familiarity with the major robot platforms: Fanuc, Kuka, Yaskawa, ABB, Dobot or comparable.
- A degree in mechanical, manufacturing or a related technical discipline.
- Manufacturing engineering experience, ideally around automation, robotics or complex machinery. We are hiring at several levels, so tell us where you are.
- A solid understanding of machining, fabrication, assembly and automation techniques.
- Working knowledge of Lean Manufacturing principles and tools.
- Enough CAD to review designs and produce process documentation.
- The ability to read engineering drawings and specifications without hand-holding.
- Clear communication, because you will be working across every team in the building.

Nice to Have

None of these are required. They are the things that would make us look twice.

- Deeper robotic programming experience.
- PLC troubleshooting.

Good to Know

- The role is based at our shop on Wall Street in Winnipeg, on-site with the machines.
- We are filling more than one of these positions, at more than one experience level.
- Our LinkedIn and Instagram are a good preview of the kind of work involved, so have a look before you apply.

About Eascan

Eascan Automation has been designing and building custom automation, robotics and control systems in Winnipeg since 1992. We work with manufacturers across Canada and the United States, more than 2,500 of them so far, in steel, aerospace, pharmaceuticals, food processing and plenty of industries in between.

Our mission is to be the partner Canadian manufacturers rely on for the long run, engineering custom automation that reduces waste, increases throughput and builds a lasting competitive advantage. We build robotic cells, industrial control panels, motion control systems, drum and tote filling machines and one-off machines that did not exist until a customer described a problem. Mechanical, electrical, controls, manufacturing and service all sit under one roof on Wall Street, so the person who designed it can walk over to the person building it.

As of 2026, Eascan is employee-owned.

Why Join Eascan

Work to be proud of, compensation that goes beyond salary, and a life outside of it.

- You will build things that exist. Machines you helped design run on customers' floors for years.
- Flexibility is the benefit people mention first. We expect excellent work, done well and on time, and we expect you to enjoy your life while you do it.
- Everyone has a voice. Our best improvements come off the shop floor and out of the field, not out of a meeting.
- No job is beneath anyone. Everybody pitches in, from taking out the garbage to commissioning a robot.
- You can grow into more. Some of our leaders started on the shop floor and are now owners and members of the Board of Directors.
- Eascan is employee-owned as of 2026, so the long-term thinking is not a slogan.

Pay, Benefits and Time

- Competitive salary paid to market rates for your trade and experience, reviewed as you grow.
- Overtime and double time for on-call, weekend and holiday work, plus extra compensation for on-call rotation.
- \$2,500 Health Spending Account every year, to spend on what your family actually needs.
- Health benefits plan including vision and dental, with premiums shared equally, and optional extended coverage.
- A total 4% retirement match, split between a DPSP and an RPSP.
- Vacation, paid personal days and unpaid personal days when life needs more room.
- Flex time. Start early, start late, bank time and take it back for appointments, school pickups or a longer weekend.
- Hybrid work from home in the roles that allow it.

- Company-sponsored training and certifications, plus manufacturer training whenever we bring in new equipment.
- Monthly phone allowance, so work calls do not come out of your pocket.
- Online health and wellness support: counselling, 24/7 crisis support, licensed physician video consults at any hour, second medical opinions, legal and financial advice, and pharmacy delivery.
- Discounts and other perks through our company memberships.
- Parking at the door on Wall Street. No lot hunting, no monthly pass, no winter walk.
- Sports outings, after-work socials, family barbecues and the appreciation pizza lunches people still talk about.

How to Apply

Send your resume to hr@eascan.com with the subject line "Technical Integrator - Generalist". You can also submit through the resume bank at eascan.com/careers.

HOW WE HIRE

- A Teams call. One conversation to get to know each other. No panel, no take-home assignment.
- A shop visit. Come see the floor, the machines and the people you would work with.
- A final chat and an offer. We only add this step when we have more than one strong candidate and need a closer look.

You will meet the manager of the department you are applying to, and the CEO. That is who decides, so that is who you talk to.

BEFORE YOU APPLY

This role is based at our shop on Wall Street in Winnipeg. We are putting our hiring into Manitoba, into the local trades and the local economy, and we are proud of that. Immigrants with a valid work permit or permanent residency are welcome to apply. We cannot sponsor visas at this time, so you must be legally entitled to work in Canada and willing to relocate to Winnipeg.

WE WANT TO HEAR FROM YOU

Not sure you tick every box? Apply anyway. We would rather meet someone with the right head on their shoulders than someone with a perfect checklist.

WE WANT A MORE DIVERSE TEAM

Eascan is led by women in an industry where women and people from underrepresented groups are still few, and we would like that to change: in the shop, in the field and in the office.

See Our Work

Have a look at what we build before you apply. It is the fastest way to tell whether this is the kind of work you want to spend your days on, and it makes for a much better first conversation.

ON OUR WEBSITE

- Case studies and applications by industry: eascan.com/industries/applications
- What we design, build and service: eascan.com/expertise-service
- Products, including the automatic drum and tote filling machine: eascan.com/products
- Who we are and where we came from: eascan.com/about-eascan-automation

VIDEO

- Experts in Robotics & Custom Machine Building: youtu.be/9Nzf420epbQ

FOLLOW ALONG

- **LinkedIn:** [Eascan Automation on LinkedIn](https://www.linkedin.com/company/eascan-automation) Project news, team milestones and what we are hiring for next.
- **YouTube:** [Eascan Automation on YouTube](https://www.youtube.com/channel/UCv8v8v8v8v8v8v8v8v8v8v8) Machines running: robotic cells, drum and tote fillers, custom builds.
- **Facebook:** [facebook.com/EascanAutomationInc](https://www.facebook.com/EascanAutomationInc) Shop life, community events and the people behind the work.
- **Instagram:** [instagram.com/eascanautomation](https://www.instagram.com/eascanautomation) Day-to-day shots from the floor and the field.