

2023 COUNCIL ELECTION PLATFORM

Steven Wu, P.Eng., FEC

Candidate nominated by Council.

EDUCATION:	MSc Biosystems Engineering, University of Manitoba, 2007
ASSOCIATION ACTIVITIES:	Professional Engineer, Engineers Geoscientists Manitoba, 2011-present
	Registration Committee – Chair, 2015-2019 – Member, 2012-2019
	Chinese Members Chapter – Founding Chair, 2014-2016 – Member, 2014-present
	Government Relationship Advisory Committee, member, 2016-present
	Council Election – Chief Scrutineer, 2019 – Scrutineer, 2018
	Nominating Committee, member, 2017
OTHER ENGINEERING/ GEOSCIENCE ACTIVITIES:	Engineers Canada Fellowship, 2017-present
	Association of Consulting Engineering Companies Manitoba (ACEC), 2011-2013
	Manitoba Hydro Professional Engineers Association (MHPEA)
EMPLOYERS SINCE GRADUATION:	Manitoba Hydro, Professional Engineer 2023-present
	Crosier Kilgour and Partners Ltd., Professional Engineer/Project Manager 2007-2023

PLATFORM PART 1 – THE PUBLIC OF MANITOBA

The Association governs and regulates the professions in the public interest. What is, or what should, Council be doing to ensure that its governance is in the public interest and why?

As a self-regulated profession, the Association is governed by a council of elected members, one intern member, and appointed councillors. It is critical for Council to ensure that our governance policies and procedures align with the diverse public interest. We can achieve this by ensuring the Act, by-laws, policies, and Code of Ethics are continued to be updated for the matters of public interest arising, but not currently covered.

To ensure our professions' governance is in the public interest and continues to comply with selfregulation requirements, I support a thorough governance review since the last one was completed 10 years ago. We should review the current governance model with input from both practitioners and key stakeholder groups. We should also look for best practices undertaken, issues identified, and lessons



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learned in other Canadian jurisdictions and in other self-regulated professions. In addition, we should ensure we have a detailed action plan and allocated resources in place to execute the governance.

PLATFORM PART 2 – THE ASSOCIATION

Council sets the expectation for the Association by defining the Ends. What is, or should be, the most important End and why?

I believe the Global End "The interests of the public of Manitoba are protected, as they relate to the practice of engineering and geoscience and that the results should be worth the resources expended", is the most critical End. The Association is accountable to the public interest of Manitoba as defined in the Engineering and Geoscientific Professions Act, which lists that the first purpose of the Association is to "govern and regulate the practice of professional engineering and professional geoscience in Manitoba". I believe our Global End aligns with this first and most critical purpose.

The Global End is also followed closely by sub-ends, especially E-1, E-2, and E-3. We should continue to improve our robust programs, i.e., registration, competency, discipline etc., with the input from practitioners and the stakeholder groups, as well as the best practices from other Canadian jurisdictions. We should provide an efficient registration and competency process for any qualified engineers across Canada and internationally. At the same time, we should uphold the integrity of the professions and protect the public interest by ensuring only qualified persons can be registered and practice with competence and conduct themselves professionally.

PLATFORM PART 3 – THE COUNCIL

Council sets out the core characteristics of what it considers to be a good councillor in Clause 1 of GP-6. What is, or should be, the most important characteristic of a good councillor and why?

I believe it is most critical for a good councillor to have the ability and willingness to deal with the vision and the long term, rather than the day-to-day details (GP-6, 1.6). As the governing body of the Association, Council is responsible for establishing the future direction and long-term strategies for the Association. Council delegates the day-to-day operations to the office management.

A good councillor should have a clear vision of the future we want to create for our professions. This vision serves as a guiding principle for our actions and decisions. By articulating a compelling vision, councillors can inspire and mobilize others towards shared goals and aspirations.

Long-term strategic planning enables councillors to identify and address the current and future needs of our professions. It involves analyzing trends, setting priorities, and developing strategies that promote sustainable growth, social well-being, and environmental stewardship. Strategic planning helps ensure that decisions and policies are aligned with long-term objectives, rather than being driven by short-term considerations.

PLATFORM PART 4 – THE CANDIDATE

Please provide any additional information you would like as to why you would make a good councillor.

Through my involvement with the Association, I have gained a well-rounded understanding and appreciation of our professions. As a consulting engineer and project manager, I have completed



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complex construction projects throughout my practices in the industry and have obtained experience dealing with complex conflicts and resolving disputes.

I have been serving as the Councillor for College of Medical Laboratory Technologists of Manitoba (CMLTM), a similar self-regulated association and working as the vice-president for CMLTM. I am looking forward to contributing to our Association as a councillor by applying the skill sets and lessons learned from another self-regulated association.