



EMPLOYMENT OPPORTUNITY

Closing Date: 25.07.2025

PROJECT ENGINEER WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking a Project Engineer to join our Project Management Center of Expertise Department. Under the general direction of the Enterprise Project Manager, responsible for the project management and administrative activities on assigned key strategic and complex projects, or portions of large complex projects, such as Advanced Metering Infrastructure and Grid Modernization, as they apply to the overall planning, design, construction and commissioning activities. Will provide project management expertise to project participants.

Responsibilities:

- Provide leadership, direction and mentorship to project stakeholders in the management of a project's estimate & schedule, execution strategies, human resource requirements, risk assessments, contract management.
- Monitor & control, scope, schedule & budget for the project and report on project performance and status throughout the various stages of the project.
- Responsible for establishing, monitoring, reporting and progressing all project scheduling and budgeting; including their impact on resources of the Team.
- Responsible for coordination between the Project management team, project services department and project financial support department in various areas of project controls, including estimating, scheduling, risk and financials.
- May initiate, coordinate and direct the preparation of construction and supply tender documents, evaluations and recommendations for contract award.
- Manage, coordinate and review contractor work and performance, and may engage and direct Consultants to provide project services.
- Ensure adequate performance information is provided to monitor, control and communicate critical issues and deadlines and manage accountability with all Project Participants and stakeholders.
- Prepare capital project reports as needed for a variety of stakeholders, such as; variance explanations, outlook forecasts, year-end forecasts, project reports and summaries, memos, and lessons learned including issues arising from environmental, safety, licensing, design, procurement, construction, and commissioning activities.
- Lead multi-disciplinary project teams including organizing and chairing Project Management meetings on a regular basis drawing upon a sound understanding of the principles associated with the design, procurement and construction and facilitating discussions between project participants, both internal and external, to proactively manage project issues and risks and seek out opportunities for efficiencies.
- Responsible for multidisciplinary coordination and ensuring the final product meets technical requirements including assisting stakeholders with the assessment of complex/unconventional deviations to the technical scopes of work, project estimates and schedules, safety, and environmental requirements, and make recommendations on how to deal with their impacts.
- Lead, and provide input to, the development of CIJ (Capital Investment Justification) and CIJ Addendums including scope, schedule, risk and cost estimates.
- Provide project management expertise to support project participants regarding interdisciplinary engineering, financial, and resource issues, and in consultation with stakeholders, establish project safety and environmental plans.

A25-140

- May supervise and mentor project staff including, staff officers, project specialists and Engineers.

Qualifications:

- Graduate in Engineering from a University of recognized standing, with a minimum of seven years related experience.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Contract management experience in the design and construction of major infrastructure projects, including contract preparation, development and preparation of claims, change management, project controls, and risk mitigation and analysis.
- Good working knowledge of various project control functions to solicit actual cost information and understanding of various contractual clauses for claim analysis or developing a mitigation strategy.
- Experience in analysis of cost estimates and schedules to facilitate review of project related impacts.
- Experience and knowledge of contract administration and claim mitigation/analyzing functions on a major infrastructure project.
- Ability to perform in a coordinating role effectively and diplomatically, often under difficult project circumstances.
- Proven ability to negotiate agreements of a contractual nature and find win-win outcomes under difficult circumstances.
- Proven analytical capacity for assessing complex situations and problems, and an ability to translate ideas/concepts into process systems.
- Aptitude for reviewing and interpreting complex legal agreements and policies.
- Demonstrated organizational skills, high degree of initiative and the ability to work independently, while functioning in a team environment within the organizational setting.
- Possess a thorough knowledge of Corporate Policies, procedures and regulations.
- Demonstrated high degree of initiative and ability to maintain harmonious working relationships and interact effectively with others at all levels, both inside and outside the Corporation and in cross-cultural situations.
- Ability to plan, organize and control activities of various schedule-critical concurrent work assignments within the area of responsibility with a minimum of supervision.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.

Notes/Comments

May be required to work at other locations within the province, and where transportation between these sites may be by small aircraft.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$51.34-\$70.34 Hourly, \$98,380.88-\$134,784.78 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

The deadline for applications is JULY 25, 2025.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

#IND1