

Job Title: Senior Engineer, Coal Fleet Modernization (Civil)

Permanent - Full Time

We generate more than just power for the people of Saskatchewan. We also offer some of the best jobs in the province. Our challenging careers will help you grow, while being surrounded by a team committed to safety, openness, collaboration and accountability. We offer highly competitive salaries and benefits packages to our employees. If you're someone who thrives in a team environment and doesn't shy away from a good challenge, join us!

Apply no later than 02/08/2026 to be considered for this opportunity.

This is a safety-sensitive position, the successful candidate(s) will be required to successfully complete mandatory pre-employment drug and alcohol testing to comply with SaskPower's Fit for Duty Policy.

JOB SUMMARY:

The Senior Engineer is accountable to research, develop and implement tasks, methodologies, and practices for the corporation. As a member of SaskPower's management team, this position is responsible for assisting with and/or preparing technical studies, business cases, designs, specifications, tender evaluations, and equipment and construction drawings. This position will prepare project plans, costs, and schedules and provide contract management and project coordination services, ensuring alignment with departmental and corporate strategic goals and objectives.

KEY ACCOUNTABILITIES:

- Learn and become familiar with assigned technical tasks, methodologies, and practices
- Provide assistance and prepare project plans and monitor project costs and schedules
- Provide technical assistance for construction, commissioning, and operations
- Perform technical and economic analysis of alternative solutions for project business cases, and make recommendations on courses of action
- Prepare project plans, monitor costs and schedules, and initiate corrective action as appropriate
- Provide direction for construction and commissioning projects and initiatives
- Develop criteria, guidelines, standards, and new practices based upon codes, technologies, and methodologies
- Provide direction to technologists, technicians, consultants, and management staff
- Provide direction to staff, consultants and other external technical agencies as required
- Other related duties as assigned

KNOWLEDGE/SKILLS/ABILITIES:

- Bachelor's Degree in Civil Engineering
- Eligible for membership in the Association of Professional Engineers of Saskatchewan (APEGS)
- Professional Engineering Designation P.Eng.
- Direct experience leading medium to large scale, complex projects in either a green field or brown field environment.
- A minimum of ten (10) years post P. Eng. Experience in a senior engineering role in an electrical utility or industrial environment working with medium to large sized, multi-discipline project teams executing large scale, complex, high-risk projects.
- Demonstrated competency in engineering, maintain knowledge on industry standards, industry trends and developments, internal processes, and procedures
- Demonstrated ability to provide recommendations and influence decision making
- Demonstration of strong relationships with working groups, committees and technical leaders across the organization and external partners
- Ability to provide competent leadership, including, coaching and development of technical staff including

engineers, engineers-in-training and other resources as required

- Deep and/or broad experience providing guidance and expertise on complex technical issues.
- Results oriented thinker, with the ability to manage and provide advice regarding complex and confidential issues with sensitivity and professionalism
- Ability to work and manage in a changing environment
- Strong analytical and problem-solving skills
- Excellent facilitation, project management and decision-making skills
- Ability to foster a culture focused on safety, innovation, and teamwork
- Demonstrated skill in SaskPower's Competencies
- Must have a continuing record of professional development

A suitable combination of relevant education and experience may also be considered

Candidates under consideration may be required to participate in an assessment process consisting of any/all of the following: interview, abilities test, case study and/or presentation.

At SaskPower, we believe in the importance of fostering and maintaining a workforce that's representative of the communities we serve. We acknowledge and recognize equity groups designated by the Canadian Employment Equity Act.

We base our selection process on merit and encourage all diverse groups to participate fully.
Learn more at [Commitment to a Representative Workforce](#).

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Please apply by 02/08/2026.