

Job Title: Manager, Coal Fleet Modernization (Engineering)

Permanent - Full Time

We generate more than just power for the people of Saskatchewan. We also offer some of the best jobs in the province. Our challenging careers will help you grow, while being surrounded by a team committed to safety, openness, collaboration and accountability. We offer highly competitive salaries and benefits packages to our employees. If you're someone who thrives in a team environment and doesn't shy away from a good challenge, join us!

Apply no later than 02/08/2026 to be considered for this opportunity.

JOB SUMMARY:

The Manager is accountable to provide leadership and direction to results driven team(s) or function(s). As a member of SaskPower's management team, this position is responsible to maximize the development, performance and engagement of staff, including directing work and providing regular performance feedback to ensure alignment with both departmental and corporate goals and objectives.

KEY ACCOUNTABILITIES:

- Participate in the development, implementation and management of departmental and corporate policies and programs, including the implementation and administration of financial and administrative controls
- Assist assigned staff with career planning, ensuring effective and appropriate succession planning
- Conduct and participate in planning sessions with senior management and assigned staff in order to align work objectives with departmental and corporate strategies
- Promote a proud and productive environment for all employees by fostering engagement and establishing and modelling corporate core values
- Proactively anticipate, resolve and prevent issues utilizing innovative and practical solutions
- Assist in the development and delivery of presentations to SaskPower's Executive, Board of Directors and/or other Government committees regarding policies, programs and/or budgets
- Manage resources effectively by identifying efficiencies and best practices for the area of responsibility; focusing on industry best practices and continuous improvement
- Other related duties as assigned

KNOWLEDGE/SKILLS/ABILITIES:

- Degree in Engineering, Diploma in Engineering Technology or other related equivalent AND/OR; ;
- Professional Engineering Designation (P.Eng) AND/OR;
- Seven (7) years of related experience in electrical utility or industrial environment managing medium to large sized, multi-discipline project teams executing large scale, complex, high-risk projects.
- Comprehensive knowledge of large scale, complex power generation project engineering and commissioning.
- Strong team leader and member with the ability to select and develop staff and influence the performance of others
- Ability to impact and influence employee engagement and development, while focusing on teamwork and holding people accountable
- Results oriented thinker, with the ability to influence and manage complex and confidential issues with sensitivity and professionalism and minimal direction
- Ability to foster a culture focused on safety, innovation and teamwork
- Demonstrated skill in SaskPower's competencies
- Must have a continuing record of professional development

A suitable combination of relevant education and experience may also be considered

Candidates under consideration may be required to participate in an assessment process consisting of any/all of the following: interview, abilities test, case study and/or presentation.

At SaskPower, we believe in the importance of fostering and maintaining a workforce that's representative of the

communities we serve. We acknowledge and recognize equity groups designated by the [Canadian Employment Equity Act](#).

We base our selection process on merit and encourage all diverse groups to participate fully. Learn more at [Commitment to a Representative Workforce](#).

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Please apply by 02/08/2026.