



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 2026/03/30

### Estimating Engineer (Civil)

### Winnipeg, MB

**Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!** We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

#### Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2-week period), depending on nature of work, operational requirements and work location.

#### Position Overview:

We are seeking an Estimating Engineer (Civil) who will be responsible for the preparation of feasibility, conceptual and pre-investment level cost estimates, construction schedules for logic development and resource leveling, construction workforce estimates and risk analysis for generation projects.

#### Responsibilities:

- Participate in the planning and/or engineering of electrical utility installations and develop specialized expertise in a field of cost engineering.
- Provide cost estimating, construction scheduling, risk assessment and construction expertise for a wide variety of hydroelectric work including renovation, upgrading and new projects for all stages of development from overview studies to pre-engineering.
- Investigate, analyze and solve the more challenging or unique engineering problems related to cost estimating, construction scheduling and risk assessment, by devising new approaches or by applying existing criteria in novel ways.
- Develop and maintain databases for labor, equipment and material for estimating heavy civil cost estimates using bottom-up approach.
- Develop and maintain effective professional relationships with internal colleagues within the division in order to determine relative priorities and assess the impact of the work on others.
- Plan and manage resources and coordinate and complete phases of work to ensure commitments are met.
- Review overall plans and recommendations related to cost estimation, construction schedule development and risk assessment for feasibility, soundness of judgment and achievement of objectives, ensuring completed work is accurate and final.
- Assign work and provide instruction, advice and technical guidance to technical support staff.
- Review work in progress of assigned Hydro staff, consultants and contractors and review completed work to ensure accuracy, achievement of required results and adherence to accepted engineering practice.

#### Qualifications:

- Graduate in Civil Engineering from a University of recognized standing, plus a minimum of six years related experience including three years of recent on-site construction experience, preferably on hydroelectric or other heavy civil construction works.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Technical knowledge in generation civil structures and their maintenance.
- Experience estimating owners' indirect costs.

- Demonstrated strong business writing skills
- Knowledge of various Hydro systems, policies and procedures, types of equipment and standards.
- Requires knowledge of bottom-up cost estimates and building of detail labor, detail equipment and material databases.
- Interest and knowledge of construction methods and set up of estimates and construction schedules.
- Demonstrated high degree of initiative, creativity, excellent interpersonal skills and ability to work independently.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$48.74-\$67.29 Hourly, \$93,398.24-\$128,947.78 Annually.

### **Apply Now!**

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online.

**Application deadline: MARCH 30, 2026.**

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

***If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.***

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