



EMPLOYMENT OPPORTUNITY

Closing Date: 2026/03/30

Project Engineer Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2-week period), depending on nature of work, operational requirements and work location.

Position Overview:

We are seeking a permanent Project Engineer to join our Transmission & Distribution Projects Department in Winnipeg, Manitoba.

Responsibilities:

- Responsible for managing project activities associated with the design, procurement, construction and commissioning of generation, transmission, distribution & gas Programs and Projects.
- Responsible for budgets, schedules and regular reporting through all stages of assigned programs and projects.
- Responsible for multidisciplinary coordination and ensuring the final product meets technical requirements. Monitor any changes to the scope of work; notify and obtain authorization from project stakeholders to any changes.
- Prepare capital project reports as needed for a variety of stakeholders, such as; variance explanations, outlook forecasts, year-end forecasts, project reports and summaries, memos, and lessons learned including issues arising from environmental, safety, licensing, design, procurement, construction, and commissioning activities.
- Lead, and provide input to, the development of CIJ (Capital Investment Justification) and CIJ Addendums including scope, schedule, risk and cost estimates.
- Work with end users to ensure deliverables of the program/project meet their immediate needs.
- Regularly participates on cross-functional teams for managing programs and projects.
- Provide project management expertise to support project participants regarding interdisciplinary engineering, procurement, financial, safety, environmental, and resource issues.
- Develop and maintain strong working relationships with stakeholders.
- Responsible for ensuring the resolution of moderate project issues, including the negotiation of necessary changes and appropriate course of action.
- Responsible for the input of projects and program items into C55 through all stages (creation, execution, in service and closing).

Qualifications:

- Graduate in Engineering from a University of recognized standing, with a minimum of six years' related experience including two years' experience in project management.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Sound knowledge of fundamentals of electrical, civil and mechanical disciplines.
- Demonstrated application of Project Management theory including scoping, estimating, scheduling, procurement, cost control, risk management and change control in an engineering or construction environment.
- Strong computer skills including experience with scheduling software and the Microsoft Office suite of software. Experience in

the use of SAP and P6 to oversee capital budgets and schedules would be considered an asset.

- Experience related to projects associated with transmission, distribution, HVDC or natural gas plant operation as it relates to design, construction and commissioning activities would be considered an asset.
- Demonstrated high degree of initiative, and ability to maintain working relationships and interact effectively with others at all levels, both inside and outside the corporation.
- Additional formal project management training/education and/or PMP or other similar certification would be considered an asset.
- Ability to lead, direct and motivate personnel. Proven organizational and leadership abilities.
- Possess a valid Province of Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$48.74-\$67.29 Hourly, \$93,398.24-\$128,947.78 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: MARCH 30, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.