

ROLE TITLE: PROJECT ENGINEER
DEPARTMENT: ENGINEERING
REPORTS TO: SENIOR MANAGER, ENGINEERING
HOURS: 8:00 – 16:30-STEINBACH, MANITOBA
APPLY: [JOB APPLICATION LINK](#)

We are seeking a Project Engineer to work within a diverse engineering team. Reporting to the Senior Manager, Engineering you will serve as a site Subject Matter Expert (SME) for major facility projects and systems, providing technical guidance and project execution for the Engineering team. This role is responsible for managing complex projects, from defining user requirements and evaluating vendors, to overseeing implementation, commissioning, and performance assessments.

Responsibilities:

- Lead engineering and site-wide projects related to facility and utility systems, applying sound project management methodologies and documentation to ensure successful project delivery (scope, user requirements, risk management, scheduling, budgeting, resourcing).
- Ensure all new facility and utility systems are designed with robust, engineered safety controls. Verify and document the effectiveness of all safety systems during installation and commissioning to uphold site safety standards.
- Serve as SME for OSD facility systems such as HVAC, purified water, environmental controls, compressed air, and building automation; provide guidance and technical support to the engineering team.
- Ensure compliance with cGMP, regulatory standards (e.g. Health Canada, FDA, EMA), and company policies by supporting inspections, audits, investigations, CAPA development, and Change Requests.
- Conduct engineering studies to develop and implement improved methods of operation or processing for new and existing systems, maximizing efficiency in production through technology, equipment, and energy optimization.
- Prepare and maintain accurate engineering documentation such as requirements documents, PM records, calibration plans, engineering studies, and detailed drawings, ensuring data integrity and regulatory readiness.
- Champion continuous improvement by identifying and executing CI projects, performing cost-benefit and payback analyses utilizing Lean methodologies as appropriate.
- Promote and uphold site-wide occupational health, safety, and wellness standards by participating in and leading safety programs and initiatives.
- Foster a culture of teamwork, proactive problem-solving, and knowledge-sharing within the engineering function and across departments.

Education and Experience:

- Bachelor's degree in science - eligible for registration with APEGM- preferably with a focus on mechanical or industrial engineering.

- Minimum 3 years experience of related manufacturing experience as an Engineer
- Demonstrated leadership and project management skills.
- Demonstrated ability to work under minimal supervision.
- Able to management multiple concurrent projects and work in a fast-paced environment.
- Working knowledge in Microsoft Office is required; CMMS (Computerized maintenance Management Software) is an asset.
- Experience running technical projects within a manufacturing environment
- Pharmaceutical or food manufacturing experience is an asset

Required competencies/Abilities:

Additionally, successful candidates will demonstrate:

- Excellent time management skills with a proven ability to meet deadlines and commitments.
- Excellent decision-making and problem-solving skills
- Be a strong collaborator and work effectively with all levels of employees
- Able to initiate and lead change
- Have a high level of verbal and written communication skills
- Have the capability to manage multiple tasks

Why Bausch Health?

Bausch Health is a dynamic, growing company with a dedicated team committed to excellence and to helping Canadians by providing them with important, high-quality healthcare solutions. It is a progressive, exciting place to work where opportunities abound for current and new employees to help make a difference for Canadians.

We strongly believe the success of Bausch Health coincides with the achievement of personal and professional goals. We are a progressive, exciting place to work – where opportunities abound for new and current employees.

Our team members work in a dynamic environment where professional and personal growth is encouraged. You have the satisfaction of knowing that you are working with dedicated individuals who share a common vision of innovation and an unrelenting focus on improving people’s lives with our health care products.

Bausch Health accomplishes its commitment to diversity and inclusiveness by simultaneously nurturing the diversity of thinking, ideas and outlook that already exists among our employees. Through consistent and aggressive efforts, we attract, develop, and retain talented people with a variety of perspectives from all backgrounds and cultures. Working in an environment that enables them to apply their collective talents to our shared principles and commitments will enable us to deliver the greatest value to our customers and the patients we serve.

By cultivating a winning attitude, we empower employees to seize opportunities that support the company's mission to improve people's lives.

What we have to offer our employees in our state-of-the-art Steinbach manufacturing site:

- Annual Bonus Plan
- Insurance coverage (Medical – Dental – Vision – Short & Long-Term Disability – Life – AD&D)
- Employee Assistance Program (EAP)
- Employee Stock Purchase Plan (ESPP)
- Registered Retirement Savings Plan (RRSP)
- Gym on site
- Tuition Reimbursement
- INSPIRE: Employee Recognition Program
- Service Awards
- Employee Referral Program
- Top Up Maternity Leave
- Full-service Cafeteria - Free coffee & tea
- Free parking

Interested candidates must apply through our official company careers page:

https://careers.bauschhealth.com/job/Project-Engineer/15077-en_US/