



EMPLOYMENT OPPORTUNITY

Closing Date: 14.07.2026

Project Engineer Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule, depending on nature of work, operational requirements, and work location.

Position Overview:

We are seeking a Project Engineer to join our Generation Projects Department. Under direction of various Team Leads, you will:

- Primarily provide on-site project management for various projects in the Section at the Kettle, Long Spruce and Limestone Generating Stations in Northern Manitoba.
- Participate in various project management activities from the initiation phase through to the closure for various projects in the Section.

The Generation Projects Department is focused on the following principles which must be demonstrated and supported by the successful candidate:

- We value the safety and wellness of our employees.
- We value resilient, engaged employees, and teams.
- We value our customers and the communities we serve.
- We value knowing our performance and continuous improvement.

Responsibilities:

Duties for on-site project management will include but are not limited to the following:

- Leading execution of the on-site work.
- Comprehension of project scope and individual contract scope within the overall project scope.
- Conducting daily meetings with contractors and on-site project team members to coordinate ongoing project work.
- Responding to contractor and project team questions or requests, which may involve liaising with subject matter experts throughout the company.
- Sending Field Instructions, Non-Conformance Reports, Requests for Information and Extra Work Orders to contractors using the project documentation software (Microsoft Outlook and/or Aconex).
- Providing the project team with information as requested to address contractor claims.
- Plan and track on-site work activities using the project schedule.
- Coordinate on-site resources to allow for completion of the work.
- Maintain an inventory of materials on site.

When not on-site, the person in this position may be responsible for various project management activities that may include, but is not limited to the following:

- Leading or supporting multi-disciplinary project teams to develop, plan, and execute assigned projects. This may include:
 - Creation of estimates, scope, schedules, human resource requirements, procurement strategies, risk assessments and quality requirements.
 - Procurement, administration, and close-out for construction, supply, and service contracts.
 - Leading and directing consultants, suppliers, contractors, and internal staff to provide goods and services.
 - Monitoring and reporting on the budgets and schedules of assigned projects.
 - Provide information for the development of CIJ's (Capital Investment Justification).
- Developing and maintaining project systems and standards for the department.

Qualifications:

- Graduate in Engineering from a University of recognized standing, with a minimum of six years related experience.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Possess and maintain a valid Province of Manitoba Driver's Licence.
- Be able to travel throughout Manitoba.
- Be able to travel by all modes of transportation (i.e., air, land, and water), including small aircraft if required.
- Mature judgment and proven ability to carry out assigned duties with a minimum of direction and supervision.
- Possess effective/strong organizational and leadership abilities.
- Demonstrated high degree of initiative and ability to build positive and effective working relationships with others at all levels, both inside and outside the corporation.
- Good computer skills including experience with scheduling software and the Microsoft Office suite of software.
- Must obtain and maintain a current Personnel Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- The following experience is considered an asset:
 - Experience with on-site construction projects.
 - Experience with design of hydraulic turbine generators or similar mechanical systems.
 - Formal project management training/education.
 - Experience directing internal and external design and/or construction teams.

Notes/Comments:

- The person in this position will be expected to be on-site in Northern Manitoba for approximately 75% of the time (percentage of time is dependent on the time of year and the progress of ongoing projects).
- When not on-site, this person in this position is eligible for the Hybrid Work Schedule which presently allows employees to work remotely on Mondays and Wednesdays.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$48.74-\$67.29 Hourly, \$93,398.24-\$128,947.78 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: JULY 14, 2026

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.

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