

PRINCIPAL MECHANICAL ENGINEER

At **Republic**, culture isn't a line item, it's our foundation. Freedom fuels ideas, trust drives action, and fearless thinking fosters innovation.

Our studio is designed around wellbeing and performance—fitness equipment on hand and diverse spaces from relaxed café-style lounges to ergonomic sit/stand workstations. And while our space is something we're proud of, we don't believe great work is tied to a desk. We support flexible schedules and remote work so our team can perform at their best, wherever that happens to be.

We're growing and looking for a **Principal Mechanical Engineer** to help lead what comes next for Republic. This is more than a senior technical role, it's a leadership position with real influence. As Principal, you will shape the direction of our mechanical practice, lead projects across Canada, mentor and grow a talented team, and contribute at the highest level of design within an integrated, multi-disciplinary studio.

You'll sit at the table alongside other Principals and the C-Suite, guiding strategy, culture, and growth.

What You'll Do

- Mentor and grow a high-performing mechanical team.
- Lead the design and delivery of mechanical systems for both new construction and complex renovations.
- Collaborate closely with architects and other disciplines to drive integrated design solutions.
- Oversee projects from early concept through construction, ensuring quality, clarity, and performance.
- Strengthen and expand client relationships while identifying new opportunities.
- Stay at the forefront of evolving technologies, sustainability strategies, and industry trends.
- Play a key role in shaping the future of Republic.

What You Bring

- Professional Mechanical Engineer (P.Eng.) designation and strong leadership skills.
- 10+ years of related experience in mechanical building systems design.
- Experience with Revit MEP is an asset.

Why Republic?

We're intentional about how we work and who we work with. This is a place for people who want more: more collaboration, more impact. You'll have the autonomy to lead, the support to grow, and the platform to do meaningful work.

If you're ready to lead, build, and help define what's next, we want to hear from you. Tell us why you're our next **Principal Mechanical Engineer**: careers@republicarchitecture.ca, or reach out to our CEO Shane Solomon directly at shane@republicarchitecture.ca.