



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 2026/10/27

### Long-Term Planning Engineer Winnipeg, MB

**Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!** We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

#### Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Enjoy a work schedule that typically provides every second Monday off (subject to location and operational requirements), supporting a balanced approach to work, family life and community.

#### Position Overview:

We are seeking a Long-Term Planning Engineer to join our Asset Management Strategy and Planning Department. Under the general direction of the Long-Term Planning Team Lead, develop, maintain, and continuously improve the Asset Management Plan (AMP), Manitoba Hydro's long-term (10+ years) projection of asset needs.

#### Responsibilities:

- Provide expertise related to asset management planning.
- Develop and maintain the AMP in alignment with the Strategic Asset Management Plan (SAMP).
- Complete analysis and long-term projection of asset-related activities (renewals, maintenance, and capacity and growth-related investment) and resource requirements (funding, human) to achieve the SAMP asset goal.
- Complete analysis and integration of asset performance and risk projections into the AMP.
- Work collaboratively with groups inside and outside the Asset Management Division to create alignment between enterprise planning assumptions (e.g. Capital Plan, Integrated Resource Plan, etc.) and the AMP.
- Complete analysis of various capital investment scenarios to facilitate decision-making by executive leadership
- Assist in the identification, review, and implementation of opportunities to continuously improve the AMP. This includes integration with whole-life cost models.
- Support the execution of SAMP objectives.
- Represent the corporation on industry groups related to asset management planning and incorporate learnings into the AMP.

#### Qualifications:

- Graduate in Engineering from a University of recognized standing with a minimum of six years' experience, including two years' experience in planning, construction, maintenance, operations, design, or other field within the asset lifecycle of energy infrastructure assets.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Superior interpersonal and communication skills (verbal and written); ability to adjust communication appropriate to target audience.
- Ability to work effectively with a broad range of stakeholders and maintain effective working relationships.
- Ability to apply a long-term perspective; able to envision future opportunities and barriers resultant of current recommendations.
- Ability to distill complex information into high-level insights and general comfort with uncertainty.
- Ability to plan, organize, and control various schedule-critical concurrent work assignments with minimal supervision.
- Experience developing models with Excel.
- Good working knowledge of investment planning and project delivery for Manitoba Hydro's energy infrastructure assets would be an asset.

- Aptitude and skills for innovating processes with digital and technology solutions would be an asset. This includes above average skills with productivity tools (SharePoint, PowerApps, PowerBI, PowerQuery, AFO, etc.).
- Good working knowledge of Copperleaf asset investment planning software and risk management concepts (including the Corporate Value Framework) would be an asset.
- A Certificate in Asset Management would be an asset.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$48.74-\$67.29 Hourly, \$93,398.24-\$128,947.78 Annually.

### **Apply Now!**

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online.

**Application deadline: OCTOBER 27, 2026.**

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

***If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.***

#IND1