Manitoba Hydro
energy for life

EMPLOYMENT OPPORTUNITY

Closing Date: 2026/11/09

Project Engineer

Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Enjoy a work schedule that typically provides every second Monday off (subject to location and operational requirements), supporting a balanced approach to work, family life and community.

Position Overview:

We're looking for a Project Engineer to join our Transmission & Distribution Projects Department. Under limited direction of the Section Head, you will provide supervision for reporting staff in addition to program management of assigned programs and project management services. Project management services will include overseeing assigned projects and program items from the initiation phase through closure including accountability for activities related to estimating, scheduling, design, construction, and commissioning on assigned strategic and complex projects. This includes providing project engineering expertise related to Transmission, Distribution, Generation, HVDC and other projects/program items, financial, and resource issues to project participants.

Responsibilities:

- Provide leadership within the Transmission & Distribution Projects Department, working closely with all Section Heads and leaders to advance the practice of project & program management, support strategic priorities and promote a ONE project team culture.
- Supervise and mentor project staff including staff officers, project specialists and Engineers.
- Responsible for the management of capital projects and program items such as distribution, station, transmission, HVDC, generation and other complex projects as assigned, including budgets, schedules and regular reporting through all stages of assigned projects and program items.
- Responsible for management of assigned programs including working with stakeholders to prioritize investments, monitor and report on program budgets, and collaborate with and support key stakeholders throughout the enterprise to deliver the investments within assigned programs.
- Lead multi-disciplinary project teams in the design, procurement and construction of transmission, distribution, generation, and HVDC plant and facilitating discussions between project participants, both internal and external, to proactively manage project issues and risks and seek out opportunities for efficiencies.
- Responsible for ensuring the final product meets technical requirements including assisting stakeholders with the assessment of complex/unconventional deviations to the technical scopes of work, project estimates and schedules, safety, and environmental requirements, and make recommendations on how to deal with their impacts.
- Prepare capital project reports as needed for a variety of stakeholders, such as; variance explanations, outlook forecasts, yearend forecasts, project reports and summaries, memos, and lessons learned.
- Lead, and provide input to, the development of CIJ (Capital Investment Justification) and CIJ Addendums including scope, schedule, risk and cost estimates.
- Provide project management expertise to support project participants regarding interdisciplinary engineering, planning, procurement, financial, safety, environmental, property, construction, commissioning, close-out and resource management.
- Provide leadership, direction and mentorship to project stakeholders in the management of a project's estimate, technical scope of work, procurement and execution strategies, schedule, human resource requirements, risk assessment, quality requirements, environmental and safety initiatives.
- Participate on or lead committees that help shape the goals, procedures and practices of the Section, Department and Division with regards to project management.

MANITOBA HYDRO IS COMMITTED TO DIVERSITY AND EMPLOYMENT EQUITY

Qualifications:

- Graduate in Engineering from a University of recognized standing, with a minimum of seven years' related experience including three years' experience in project management and administration and two years of supervisory experience.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Sound knowledge of fundamentals of electrical, civil and mechanical disciplines.
- Demonstrated advanced knowledge and application of Project Management theory including scoping, estimating, scheduling, procurement, cost control, risk management and change control in an engineering or construction environment.
- Experience related to projects associated with transmission, distribution, HVDC or natural gas plant operation as it relates to design, construction and commissioning activities would be considered an asset.
- Strong computer skills including experience with scheduling software and the Microsoft Office suite of software. Experience in the use of SAP and P6 to oversee capital budgets and schedules would be considered an asset.
- Demonstrated high degree of initiative, and ability to maintain working relationships and interact effectively with others at all levels, both inside and outside the corporation.
- Additional formal project management training/education and/or PMP or other similar certification would be considered an asset.
- Ability to lead, direct and motivate personnel. Proven organizational, interpersonal and leadership abilities. Experience in performing supervisory responsibilities such as conducting performance reviews, personal development plans, interviews, and discipline, would be considered an asset.
- Thorough knowledge of Corporate policies, procedures and regulations, including Corporate safety & environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Possess a valid Province of Manitoba Driver's Licence.
- May be required to travel by all modes of transportation i.e. air, land and water.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is $52.88-$72.45 Hourly, $101,332.40-$138,828.30 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: NOVEMBER 9, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.

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