



2026 By-law Proposals

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Proposal 1 – By-law 15.3.8 Report of the Investigation Committee

Recent changes made to the appeal structure of complaints in *The Engineering and Geoscientific Professions Act* permits dismissals, cautions, and penalties imposed by the Investigation Committee to be appealed to the Appeal Committee.

This by-law change updates the language to match that of the Act and ensures that all complainants are notified of their right to appeal decisions of the Investigation Committee.

| Current Wording | Proposed Wording |
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| <p>By-law 15.3.8 Report of the Investigation Committee</p> <p>After completing its investigation, the investigation committee shall give notice to the investigated person and the complainant setting out the decision of the investigation committee under section 35(1) of the Act and the reasons for the decision. If the complaint is dismissed, the complainant shall also be notified of the complainant’s right of appeal to the appeal committee and that any such appeal must be accompanied by the complainant’s reasons for their appeal.</p> | <p>By-law 15.3.8 Report of the Investigation Committee</p> <p>After completing its investigation, the investigation committee shall give notice to the investigated person and the complainant setting out the decision of the investigation committee under section 35(1) of the Act and the reasons for the decision. If the <u>investigation committee</u>:</p> <ul style="list-style-type: none"> a) <u>dismisses the</u> complaint <u>under s. 35(1)(c) of the Act</u> is dismissed; b) <u>issues a caution under s. 35(1)(e) of the Act; or</u> c) <u>imposes a penalty under s. 35(1)(f) of the Act;</u> <p>the complainant shall also be notified of the complainant’s right to <u>of</u> appeal <u>the investigation committee’s decisions</u> to the appeal <u>committee pursuant to s. 36.1(1) and s. 36.1(2) of the Act</u> and that any such appeal must be accompanied by the complainant’s reasons for their appeal.</p> |

Proposal 2 – By-law 10.1 Dues and Fees

This by-law change clarifies the differences between what a “due” is and what a “fee” is and how and when each is published and is to be remitted.

It also clarifies that all extraordinary dues increases must be voted on by the members, not just for dues increases for profession members.

| Current Wording | Proposed Wording |
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| <p>10.1 Dues and Fees</p> <p>(a) On or before December 31 of each calendar year, the council shall publish the dues and fees payable for the upcoming calendar year, based upon the financial needs, objectives, and requirements of the association.</p> <p>(b) Without limiting the generality of the foregoing, by resolution the council may set and/or impose:</p> <ul style="list-style-type: none"> i. dues and fees upon any professional member (whether a general member, an on leave member, or a senior member), intern, student, temporary licensee, and/or specified scope of practice licensee; ii. fees relating to the admission, registration, cancellation, suspension, reinstatement of any professional member (whether a general member, an on leave member, or a senior member), intern, student, temporary licensee, and/or specified scope of practice licensee; | <p>10.1.1 Dues and Fees</p> <p>(a) On or before December 31 of each calendar year, the council shall <u>establish and</u> publish the <u>annual</u> dues and fees payable for the upcoming calendar year <u>by professional members, holders of certificates of authorization, interns, students, temporary licensees and/or specified scope of practice licensees, which dues shall be</u> based upon the financial needs, objectives, and requirements of the association.</p> <p>(b) Without limiting the generality of the foregoing, by resolution the council may set and/or impose:</p> <ul style="list-style-type: none"> i. — dues and fees upon any professional member (whether a general member, an on leave member, or a senior member), intern, student, temporary licensee, and/or specified scope of practice licensee; ii. — fees relating to the admission, registration, cancellation, suspension, reinstatement of any |

| Current Wording | Proposed Wording |
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| <p>iii. fees relating to application for and renewal of certificates of authorization, the review and/or assessment of academic credentials and/or written examinations; and</p> <p>iv. fees relating to the late payment of any fees or dues owing to the association; and</p> <p>v. fees relating to any program providing professional liability insurance to any or all members, interns or licensees that the association may, in the discretion of council, participate in.</p> <p>(c) Where council wishes to enact an extraordinary dues increase for professional members for the upcoming year, council shall obtain the approval of a majority of professional members using the process set out in by-laws 16.6.8, 16.6.9, 16.6.10, 16.6.11, and 16.6.12. Notice of and a justification for the proposed extraordinary dues increase shall be issued to all professional members no less than 90 days before the annual general meeting with voting results to be available within 30 days of the notice.</p> <p>(d) All dues and fees published by the council shall be due at or within the timelines so specified in the council's publication and shall be remitted to the registrar in accordance therewith.</p> | <p>professional member (whether a general member, an on leave member, or a senior member), intern, student, temporary licensee, and/or specified scope of practice licensee;</p> <p>iii. fees relating to application for and renewal of certificates of authorization, the review and/or assessment of academic credentials and/or written examinations; and</p> <p>iv. fees relating to the late payment of any fees or dues owing to the association; and</p> <p>v. fees relating to any program providing professional liability insurance to any or all members, interns or licensees that the association may, in the discretion of council, participate in.</p> <p>(c) (b) Where council wishes to enact an extraordinary dues increase for professional members for the upcoming year, council shall obtain the approval of a majority of professional members using the process set out in by-laws 16.6.8, 16.6.9, 16.6.10, 16.6.11, and 16.6.12. Notice of and a justification for the proposed extraordinary dues increase shall be issued to all professional members no less than 90 days before the annual general meeting with voting results to be available within 30 days of the notice.</p> |

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| | <p>(d) <u>(c)</u> All dues and fees established and published by the council shall be <u>remitted to the Registrar in accordance with timelines set by the council due at or within the timelines so specified in the council's publication and shall be remitted to the registrar in accordance therewith.</u></p> |
| | <p><u>10.1.2 Fees</u></p> <p><u>The council may from time to time establish and publish fees to be paid to the association, including, but not limited to, fees relating to:</u></p> <ul style="list-style-type: none"> a) <u>the admission, registration, cancellation, suspension or reinstatement of any professional member, intern, student, temporary licensee, and/or specified scope of practice licensee;</u> b) <u>applications for and renewals of certificates of authorization, the review and/or assessment of academic credentials and/or written examinations;</u> c) <u>the late payment of any fees or dues owing to the association; and</u> d) <u>any program providing professional liability insurance to any or all members, interns or licensees that the association may, in the discretion of the council, participate in.</u> <p><u>All fees established and published by the council shall take effect on a date to be determined by the council and shall be</u></p> |

| Current Wording | Proposed Wording |
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| | <u>remitted to the Registrar in accordance with timelines set by the council.</u> |

Proposal 3 – By-law 10.2 Reduction, Waiver or Deferment of Dues

The change proposed clarifies language around what is more broadly referred to as “Dues Relief”. This change would be accompanied by a new Council approved policy.

| Current Wording | Proposed Wording |
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| <p>10.2 Reduction, Waiver or Deferment of Dues</p> <p>(a) Upon written application to the registrar and in accordance with the policy and terms regarding relief established by resolution of the council from time to time, dues payable to the association may be reduced, waived, and/or deferred.</p> <p>(b) Without limiting the generality of the foregoing, dues payable to the association may be reduced, waived, and/or deferred in the event the applicant tenders evidence satisfactory to the council that that person:</p> <ul style="list-style-type: none"> i. is unemployed; ii. is not engaging in the practice of professional engineering and/or professional geoscience, as applicable, due to illness, disability, or parental leave; iii. is a full-time student within a post-graduate university program that is relevant to the practice of professional engineering and/or professional geoscience, as applicable; and/or | <p>10.2 Reduction, Waiver or Deferment of Dues Relief</p> <p>(a) Upon written application to the registrar and in accordance with <u>any applicable policies</u> the policy and terms regarding <u>dues</u> relief established by resolution of the council from time to time, dues payable to the association may be reduced <u>for the year for which the application is made</u> waived, and/or deferred.</p> <p>(b) <u>The council, or its designate, shall have the sole discretion to decide whether an applicant is eligible for dues relief in accordance with any applicable policies established by the council.</u></p> <p>(c) <u>In the case of an On Leave Member, annual dues shall be reduced in accordance with any applicable policies established by the council from time to time. For greater certainty, On Leave Members shall not be required to submit an application for dues relief pursuant to this by-law.</u> Without limiting the generality of the foregoing, dues payable to the association may be reduced, waived, and/or deferred in the event the applicant tenders evidence satisfactory to the council that that person:</p> <ul style="list-style-type: none"> i. is unemployed; |

| Current Wording | Proposed Wording |
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| <p>iv. is faced with other circumstances, which at the sole discretion of the council, warrant relief from payment of any dues.</p> | <p>ii. is not engaging in the practice of professional engineering and/or professional geoscience, as applicable, due to illness, disability, or parental leave;</p> <p>iii. is a full-time student within a post-graduate university program that is relevant to the practice of professional engineering and/or professional geoscience, as applicable;</p> <p>and/or</p> <p>iv. is faced with other circumstances, which at the sole discretion of the council, warrant relief from payment of any dues.</p> |