

## CALL FOR VOLUNTEERS

Are you an intern or registered professional interested in volunteering? Are you in need of professional development hours for ProDev? If so, the Association is looking for interns and professionals to join the Equity, Diversity, and Inclusion (EDI) Committee.

### **EQUITY, DIVERSITY, AND INCLUSION COMMITTEE**

The EDI committee's purpose is to advise, assist, support, and advocate to meet Engineers Geoscientists Manitoba's Strategic Objective End-5: *Practitioners reflect the diversity of the public*. This Committee is to act as an advisory body to identify and advise on solutions to opportunities and challenges in the change management and implementation of regulatory EDI leading practices, including the recommended actions of the 2024 Equity in Professional Regulation Action Plan.

The EDI committee will not receive formal complaints, EDI-related or otherwise, for the purpose of conducting investigations. Complaints will be directed to the Investigation Committee.

The EDI Committee strives to learn, pilot, and lead by example with inclusive committee practices. As such, this committee strives to have a membership that reflects the demographics of the population of Manitoba.

### General Duties and Responsibilities:

As a participant on this committee, you will be expected to:

- Participate in regular monthly meetings, either in person or virtually
- Actively engage in the committee by reading materials sent out and voicing thoughts and opinions on committee subjects.

### Specific Skills, Qualifications, Expertise, and Perspectives:

- Interns or professional geoscientists (P.Geo.) or engineers (P.Eng.) in good standing with the Association, from various disciplines.
- This volunteer position is ideal for individuals who are committed to advancing equity in the professions.
- The committee will seek representative members from all demographics, including at least one member from the following equity-deserving demographics:

- Women
- Trans and/or non-binary
- Metis
- Black
- Internationally educated

- 2SLGBTQIA+
- First Nations
- Inuit
- Persons of Colour
- Persons with disabilities

Time Commitment:

- The committee will meet monthly from September to June, with no meeting being held over the summer months. Meetings will be one hour to one and a half hours in length.
- Meetings are typically the last Tuesday of the month and are held over the lunch hour. Meetings will be held virtually by MS Teams or hybrid (in-person with virtual option). Additional time is required to review any assigned information prior to meetings.

How to Apply:

If you are interested in joining the Equity, Diversity, and Inclusion Committee, please submit a short resume by email no later than **Friday, September 13, 2024**, outlining your skill set and a brief statement on why you think equity, diversity, and inclusion is important and send to Diana Vander Aa, Volunteer Coordinator at [Volunteer@EngGeoMB.ca](mailto:Volunteer@EngGeoMB.ca). An interview process will follow.